ARTICLE VI

INITIAL DIRECTORS

The initial directors of this corporation shall be:

Herbert T. Reed	Winterset, Iowa
Harry F. Reed	Winterset, Iowa
Fred Reed, Jr.,	Truro, Iowa

ARTICLE VII

INCORPORATORS

The incorporators of this corporation are as follows:

Herbert T. Reed	Winterset, Iowa
Harry F. Reed	Winterset, Iowa
Fred Reed, Jr.,	Truro, Iowa

ARTICLE VIII

PLACE OF SHAREHOLDERS MEETINGS

The meetings of shareholders may be held at such place as may be, from time to time, fixed by the By-laws.

IN WITNESS WHEREOF, we have signed and executed these Articles of Incorporation by the terms of which we agree to be bound, this 15th day of January, 1960.

Herbert T. Reed
Herbert T. Reed
Harry F. Reed
Harry F. Reed
Fred Reed, Jr.
Fred Reed, Jr.

STATE OF IOWA MADISON COUNTY : ss

On this 15th day of January, 1960, before me, Lewis H. Jordan, a Notary Public in and for Madison County, State of Iowa, personally appeared Herbert T. Reed, Harry F. Reed and Fred Reed, Jr., to me personally known, who by me being duly sworn, did say they are the persons described in and who executed the foregoing Articles of Incorporation and acknowledged that they executed the same as their voluntary act and deed, for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto signed my name and affixed my Notarial Seal the day and year last above written.

(NOTARIAL SEAL)

Lewis H. Jordan Notary Public
in and for Madison County, Iowa.

OFFICE OF THE SECRETARY OF STATE Des Moines, Iowa
This instrument recorded in Book I-18, Page 625, Jan 18, 1960 Expires Perpetual, Cert. No. 14766 Receipt No. 14766 Filed By Webster & Frederick Attys Winterset, Iowa
Filing Fee 20.00 Recording Fee 1.00 COMPARED Melvin D. Synhorst Secretary of State

Earlham Savings Bank #805
To
The Public
Fee $1.60

Filed for record the 30 day of January A. D. 1960 at 11:36 o'clock A. M.
Mary E. Welty, Recorder

AMENDMENT TO ARTICLES OF INCORPORATION OF THE EARLHAM SAVINGS BANK Earlham, Iowa

RECEIVED 1960 JAN 21 AM 8:03
SECRETARY OF STATE IOWA

APPROVED JOE H. GRONSTAL
SUPERINTENDENT OF BANKING
JAN 20 1960
By H. R. Jackson Deputy Superintendent

KNOW ALL MEN BY THESE PRESENTS: That at a Special meeting of the stockholders of the above named bank, a corporation duly organized under the laws of the State of Iowa, held at the office of the bank on the 14th day of January A.D. 1960, after due and legal notice had been given to the stockholders thereof in conformity with its articles of incorporation and provisions of the Code, the following amendment was adopted by a majority vote of the stock interests of said bank, as shown below:

Total number shares of stock outstanding	500
Total number shares of stock represented at this meeting	456
Total number shares of stock voted in favor of amendment	456

AMENDMENT:

Section 1 of Article III of the Articles of Incorporation is hereby amended by striking said section and substituting the following in lieu thereof:

ARTICLE III
CAPITAL STOCK

Section 1. The capital stock of this corporation shall be One Hundred Thousand Dollars ($100,000.00), and shall be divided into shares of One Hundred Dollars ($100.00) each, and shall be fully paid.

The President and Cashier of the bank were duly authorized and directed to sign, acknowledge, record, publish and do all things which are by law required, to execute, complete and carry into effect the above amendment to the articles of incorporation of said bank. We R B Hunter and W G Jackson, Chairman and Secretary of said meeting, do hereby certify the above to be a true and correct statement of the proceedings of the stockholders at the above named meeting.

R. B. Hunter Chairman
W. G. Jackson Secretary

STATE OF IOWA MADISON COUNTY) SS.

Subscribed and sworn to before me by the said R B Hunter and W G Jackson, this 14th day of January, A.D. 1960.

Anna Moreland
Anna Moreland Notary Public
in and for Madison County, Iowa.

(NOTARIAL SEAL)

In conformity with the above resolution, we the President and Cashier of said bank, have executed this instrument, and do hereby sign and acknowledge the same, for and in behalf of the Earlham Savings Bank, Earlham, Iowa this 14th day of January, A.D. 1960.

R. B. Hunter President
W. G. Jackson Cashier

STATE OF IOWA MADISON COUNTY,) SS.

BE IT REMEMBERED, that on this 14th day of January, A.D. 1960, before me, a notary public in and for said county and state, personally appeared R B Hunter and W G Jackson, each being to me personally known, who being by me duly sworn did say they were President and Cashier respectively of the above named bank and that the foregoing instrument was signed and sealed in behalf of said bank by authority of its stockholders; and that they acknowledge said instrument to be the voluntary act and deed of the said corporation, by them voluntarily executed.

Anna Moreland
Anna Moreland Notary Public
in and for Madison County

(NOTARIAL SEAL)

CERTIFICATE OF DIRECTORS

We, the undersigned members of the board of directors of the above named bank, do hereby certify that we have read the foregoing proceedings of the meeting of the stockholders of the said bank, held on the 14th day of January, 1960; that we were present at said meeting and that said R B Hunter and W G Jackson were chairman and secretary thereof; that the foregoing proceedings certified by them is a true and correct copy thereof and that the board of directors of said bank consists of six members.

Roy A. Imboden — Earl Schalkle
F. R. Hunter — R. B. Hunter
Robert E. Hunter — W. G. Jackson

OFFICE OF THE SECRETARY OF STATE Des Moines, Iowa

This instrument recorded in Book J-18, Page 85 Jan 21, 1960 Expires Jan. 2, 1981
Cert No. 9155 Receipt No. 9155 Filed By The Bank Filing Fee 50.00 Recording Fee 1.00

COMPARED

Melvin D. Synhorst Secretary of State