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BOOK 37 PAGE 104

1986 FEB 10 AM 8:21

MARY E. WELTY
RECORDER
DICKINSON COUNTY, IOWA
Fee $20.00

#106681

ARTICLES OF INCORPORATION

OF

ARKIE'S, LTD.

TO: The Secretary of State

of the State of Iowa:

I, the undersigned, acting as incorporator of a corporation under the Iowa Business Corporation Act, Chapter 496A, Code of Iowa 1985 as amended, hereby adopt the following Articles of Incorporation:

ARTICLE I.

NAME OF CORPORATION

The name of the corporation is ARKIE'S, LTD.

ARTICLE II.

This corporation shall have a duration of twenty years from and after February 10, 1986.

ARTICLE III.

PURPOSES AND POWERS

The corporation shall have unlimited power to engage in, and to do any lawful act concerning any or all lawful businesses for which corporations may be organized under the Iowa Business Corporation Act.

ARTICLE IV.

STOCK

The aggregate number of shares which the corporation is authorized to issue is One Thousand (1,000) shares, consisting of a single class, and of a single series. Each share shall be of No Par Value.

The corporation and shareholders may enter into such contracts, agreements or arrangements restricting, limiting, or

LEO G. NOPOULOS
ATTORNEY AT LAW
DEXTER, IOWA 50070
515-789-4242

otherwise qualifying the transferability of Common Stock as the Board of Directors by resolution shall dee... advisable and in the best interests of the corporation.

ARTICLE V.

REGISTERED OFFICE A..D AGENT

The address of the initial registered office of the corpor..tion is 414 Chestnut Street, P.O. Box 272, Earlham, Iowa 50072, and the name of the initial registered agent at such address is: Austin D. Parrott, Sr.

ARTICLE VI.

DIRECTORS

The number of Directors constituting the original Board of Directors is two (2), and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders, or until their successors are elected and qualified are:

Austin D. Parrott, Sr., 533 - 13th St., West Des Moines, Iowa 50265;

Teresa D. Parrott, 533 - 13th St., West Des Moines, Iowa 50265.

ARTICLE VII.

OFFICERS

The names and addresses of the persons who are to serve as officers until the first meeting of the Board of Directors are:

Office	Name	Address
President	Austin D. Parrott, Sr.	Box 272, Earlham, Iowa 50072
Vice President	Teresa D. Parrott	Box 272, Earlham, Iowa 50072
Secretary/Treasurer	Teresa D. Parrott	Box 272 Earlham, Iowa 50072

ARTICLE VIII.

.NCORPORATOR

The n..me and address of the Incorporator is: Austin D.

LEO G. NOPOULOS
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Parrott, Sr., 533 - 13th Street, West Des Moines, Iowa 50265

ARTICLE IX.

The corporation shall not have a corporate seal.

ARTICLE X.

VOTING RIGHTS

Each outstanding share of stock shall be entitled to one vote on each matter submitted to a vote at a meeting of shareholders. The cumulative method of voting shall not be allowed.

ARTICLE XI.

PRE-EMPTIVE RIGHTS

The shareholders shall have the pre-emptive right to acquire additional shares of the corporation, either as to treasury shares, or authorized, but unissued shares of the corporation.

ARTICLE XII.

QUORUM

Fifty-one (51) per cent of the shares entitled to vote represented in person or by proxy, shall constitute a quorum at any meeting of the shareholders. If a quorum is present, the affirmative vote of the majority of the shares represented at the meeting and entitled to vote on the subject matter shall be the act of the shareholders, unless the vote of a greater number is required by the Iowa Business Corporation Act.

Dated at Dexter, Dallas County, Iowa, this 23rd day of January, 1986.

Austin D. Parrott, Sr., Incorporator

LEO G. NOPOULOS
ATTORNEY AT LAW
DEXTER, IOWA 50070
515-789-4242

STATE OF IOWA)
) ss
DALLAS COUNTY)

Be it remembered, that on this 23rd day of January, 1986, before me, a Notary Public in and for said County and State, personally appeared Austin D. Parrott, Sr., to me personally known to be the person named in and who executed the foregoing instrument, and acknowledged to me that he executed the same as his voluntary act and deed.

Leo G. Nopoulos

Leo G. Nopoulos, Notary Public
My commission expires 9-30-88

LEO G. NOPOULOS
ATTORNEY AT LAW
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515-789-4242

OFFICE OF THE SECRETARY OF STATE

This instrument recorded in Book — Page — January 24 1986
Expires February 10 2006. C036324 Receipt No.
Filed By Leo G. Nopoulos, atty Dexter, Ia. 50070
Filing Fee 5.00 Recording Fee Secretary of State

Mary Jane Odell