In conformity with the above resolution, we the President and Secretary, respectively, of said corporation have executed this instrument and do hereby sign and acknowledge the same for and on behalf of the said corporation, this 22 day of January, A.D. 1970.

Charles A. Bell
Charles A. Bell, President
Dean Rodgers
Dean Rodgers, Secretary

STATE OF IOWA COUNTY OF MADISON) SS.

BE IT REMEMBERED, that on this 22 day of January, 1970, before me, a Notary Public in and for said County and State, personally appeared Charles A. Bell and Dean Rodgers, who being by me duly sworn did say that they are the President and Secretary, respectively, of the M & W FARM SERVICE COMPANY, Winterset, Iowa, and that the foregoing instrument was signed and sealed on behalf of said corporation by authority of its stockholders and that they acknowledge said instrument to be the voluntary act and deed of said corporation by them voluntarily executed.

(NOTARIAL SEAL)

Frances Allgeyer Notary Public
in and for Madison County, Iowa.

OFFICE OF THE SECRETARY OF STATE DES MOINES, IOWA
This instrument recorded in Book Y-24, Page 550, January 28, 1970, Expires Perpetual
Cert. No. 22214, Receipt No. - - - Filed By Edw. F. Seitzinger, Atty Des Moines, Iowa
Filing Fee 1.00 Recording Fee 1.00 COMPARED Melvin D. Synhorst Secretary of State

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WELCH SAFETY SERVICE, INC. #252 Filed for record the 13 day of Feb.
To A.D. 1970 at 10:54 o'clock A. M.
The Public Fee $3.50 Mary E. Welty, Recorder

STATEMENT OF INTENT TO DISSOLVE WELCH SAFETY SERVICE, INC.
BY WRITTEN CONSENT OF SHAREHOLDERS

Received '70 JAN 28 AM 8:44
Secretary of State Iowa

TO...THE SECRETARY OF STATE OF THE STATE OF IOWA:

Pursuant to the provisions of Section 80 of the Iowa Business Corporation Act, the undersigned Corporation submits the following statement of intent to dissolve the Corporation upon written consent of all of its shareholders:

FIRST: The name of the Corporation is WELCH SAFETY SERVICE, INC.

SECOND: The names and respective addresses of its officers are:

NAME	OFFICE	ADDRESS
A. E. Welch	President	Winterset, Iowa 50273
Lois Eve Welch	Vice-President	Winterset, Iowa 50273
Lois Eve Welch	Secretary	Winterset, Iowa 50273
A. E. Welch	Treasurer	Winterset, Iowa 50273

THIRD: The names and respective addresses of its directors are:

NAME	ADDRESS
A. E. Welch	Winterset, Iowa 50273
Lois Eve Welch	Winterset, Iowa 50273

FOURTH: The following written consent to dissolution of the corporation has been signed by all of the shareholders of the Corporation. (See attached copy of written consent of shareholders).

Dated this 26th day of January, 1970.

WELCH SAFETY SERVICE, INC.
By A. E. Welch
A. E. Welch, President
By Lois Eve Welch
Lois Eve Welch, Secretary

STATE OF IOWA MADISON COUNTY: SS.

On this 26th day of January, 1970, before me the undersigned Notary Public in and for said County and State, personally appeared A. E. Welch and Lois Eve Welch to me personally known, who, being by me duly sworn did say that they are the President and Secretary, respectively, of said corporation executing the within and foregoing, that no seal has been procured by said corporation; said instrument was signed on behalf of said corporation by authority of all of the shareholders of said corporation and the said A. E. Welch

and Lois Eve Welch as such officers acknowledged the execution of said instrument to be the voluntary act and deed of said Corporation by it and by them voluntarily executed.

(NOTARIAL SEAL)

Lewis H. Jordan
Lewis H. Jordan, Notary Public
in and for Madison County, Iowa.

WRITTEN CONSENT OF SHAREHOLDERS TO DISSOLUTION

We, the undersigned, being the only shareholders of Welch Safety Service, Inc., hereby consent to the dissolution of said Corporation.

A. E. Welch
A. E. Welch
Lois Eve Welch
Lois Eve Welch

OFFICE OF THE SECRETARY OF STATE DES MOINES, IOWA
This instrument recorded in Book Y-24, Page 531, January 28, 1970 Expires Jan. 3, 1981
Cert. No. 48257, Receipt No. - - Filed By Webster, Jordan & Oliver, Attys. Winterset, Iowa Filing Fee 1.00 Recording Fee 1.50 Melvin D. Synhorst Secretary of State
COMPARED

Earlham Savings Bank
To
The Public

#253
Fee $5.50

Filed for record the 13 day of February A.D. 1970 at 10:55 o'clock A. M.
Mary E. Welty, Recorder

ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION
EARLHAM SAVINGS BANK

APPROVED Collin W. Fritz
Superintendent of Banking
JAN 28 1970 Holmes Foster Deputy Superintendent

RECEIVED
'70 JAN 29 PM 1:44
Secretary of State Iowa

Pursuant to the provisions of Section 1501 of the Iowa Banking Act of 1969, the undersigned state bank adopts the following Articles of Amendment to its Articles of Incorporation.

I

The name of the bank is Earlham Savings Bank. The location and post office address of its principal place of business is Earlham, Iowa.

The effective date of its Articles of Incorporation was the 2nd day of January, 1931.

II

The following amendment to the Articles of Incorporation was adopted by the shareholders of the state bank:

"Section 1. 2000 common shares are authorized with a par value of $100.00 each, totaling $200,000.00."

III

The foregoing amendment was adopted at a shareholders' meeting held at Earlham, Iowa, on January 27, 1970, at 10:00 o'clock A. M. Waiver of notice was executed by all shareholders of the Earlham Savings Bank which is set out in the following form:

WAIVER OF NOTICE BY SHAREHOLDERS of the EARLHAM SAVINGS BANK, Earlham, Iowa

Notice of the place, day, hour, and the purpose or purposes of holding the special meeting of the shareholders of Earlham Savings Bank at the principal office of the Earlham Savings Bank at Earlham, Iowa, on the 27th day of January, 1970, at 10 o'clock A. M. for the consideration of the resolution hereinafter described is hereby waived, and it is agreed that such meeting may be held at such time and place, together with all adjournments thereof as if due and proper notice as required by the articles of incorporation and the laws of the sixty-third general assembly, first session, chapter 273, section 509 had been given.

At this special meeting the following resolution will be considered to amend the articles of incorporation of the bank to increase authorized common capital:

"Resolved that the shareholders of Earlham Savings Bank adopt articles of amendment to the articles of incorporation of the bank deleting Section 1 of Article III providing as follows: