Subscribed and sworn to before me and in my presence by C. M. Buchanan this 16th day of September, 1969.

NOTARIAL SEAL

George E. O'Malley Notary Public in and for Polk County, Iowa (George E. O'Malley)

C & H Supply, Inc. To The Public

#1254

Fee $3.50 PAID

Filed for record the 26 day of September A.D. 1969 at 2:43 o'clock P. M.

Mary E. Welty, Recorder

ARTICLES OF AMENDMENT OF THE ARTICLES OF INCORPORATION OF C & H SUPPLY, INC.

RECEIVED '69 Sep 15 AM 8:42
Secretary of State Iowa

TO: THE SECRETARY OF THE STATE OF THE STATE OF IOWA:

Pursuant to the provisions of Iowa Code Section 496A.56 through 496A.58, the undersigned corporation adopts the following Articles of Amendment of is Articles of Incorporation:

I. The name of the corporation is C & H Supply, Inc. The effective date of its incorporation was the 4th day of August, 1969.

II. The following amendment of the Articles of Incorporation was adopted by the shareholders of the corporation on the 30th day of August, 1969, in the manner prescribed by the Iowa Business Corporation Act: Section 3 of Article IV of said Articles of Incorporation shall be striken and substituted in its place shall be the following:

"3. Preferred stock- Preferred stock shall have no voting right. Holders thereof shall, upon liquidation of the corporation, be entitled to share in corporate assets including earnings and profits remaining after the payment of creditors only to the par value of such stock and no more, but to such extent such preferred stock shall have a preference over the other class of stock of this corporation. The holders of said preferred stock shall be entitled to a dividend annually to the extent of six and one-half percent (6½%) of the par value thereof when so declared by the Board of Directors and such dividends shall be declared annually by the Board of Directors of the corporation to the extent of earnings and profits on April 30th of each year. Such dividend shall be cumulative and dividends may not be declared on the common stock in any calendar year unless the aforementioned preferred dividend shall have been declared and paid within the preceding twelve months on preferred stock issued and outstanding. Upon giving notice to redeem to the holders of record of preferred stock, the corporation shall have the right to redeem any part or all of the shares of preferred stock then outstanding in the name of said shareholders of record at $102.00 per share."

III. The number of shares of the corporation outstanding at the time of such adoption was 1284; and the number of shares entitled to vote thereon was 1284.

IV. The designation and number of outstanding shares of each class entitled to vote thereon as a class were as follows: None

V. The number of shares voted for such amendment was 1284; and the number of shares voted against such amendment was 0.

VI. The number of shares of each class entitled to vote thereon as a class voted for and against such amendment, respectively, was: None

VII. The manner, if not set forth in said amendment, in which any exchange, reclassification, or cancellation of issued shares provided for in the amendment shall be effected, is as follows: No Change.

VIII. The manner in which such amendment effects a change in the amount of stated capital, and the amount of stated capital as changed to effect such an amendment, are as follows: No Change.

Dated this 30 day of August, 1969.

(NO SEAL)

C & H SUPPLY, INC.
By: John D. Holtmyer Its President
By: A. J. Henrichs Its Secretary

STATE OF IOWA COUNTY OF MADISON) SS:

On this 30 day of August, A.D., 1969, before me, William W. Don Carlos, a Notary Public in and for said County, personally appeared John D. Holtmyer and A. J. Henricks, to me personally known, being by me duly sworn did say that they were the president and secretary respectively, of said corporation and that said Articles of Amendment were signed and sealed on behalf of said corporation by authority of its Board of Directors and the said John D. Holtmyer and A.J. Henricks acknowledged execution of said instrument to be the voluntary act and deed of said corporation by it voluntarily executed.

(NOTARIAL SEAL)

William W. Don Carlos Notary Public in and for said County.

OFFICE OF THE SECRETARY OF STATE DES MOINES, IOWA
This instrument recorded in Book Q-24, Page 537, Sept. 15, 1969 Expires Perpetual Cert. No. 21618 Receipt No. - - - Filed by Don Carlos & Don Carlos Attys, Greenfield, Iowa Filing Fee 20.00 Recording Fee 1.50 Melvin D. Synhorst Secretary of State.

COMPARED

Warren-Nelsen, Inc.
To
The Public

#1264

Fee $3.50 VEEL

Filed for record the 1 day of October A.D. 1969 at 9:54 o'clock A. M.

Mary E. Welty, Recorder

ARTICLES OF INCORPORATION OF WARREN-NELSEN, INC.

RECEIVED
69 SEP 25 AM 8:04
Secretary of State Iowa

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned, have formed a body corporate under the laws of the State of Iowa and to that end have adopted the following Articles of Incorporation:

ARTICLE I.
NAME

The name of this corporation shall be WARREN-NELSEN, INC.

ARTICLE II.
STATUTE

This corporation is organized under the provisions of Chapter 496A of the 1966 Code of Iowa.

ARTICLE III.
DURATION

This corporation shall have perpetual duration.

ARTICLE IV.
POWERS

This corporation shall have unlimited power to engage in and to do any lawful act concerning any or all lawful businesses for which corporations may be organized under Chapter 496A of the 1966 Code of Iowa.

ARTICLE V.
CAPITAL STOCK

This corporation shall have authority to issue ten thousand (10,000) shares of capital stock of one class, each share to have a par value of One Hundred Dollars ($100).

ARTICLE VI.
REGISTERED OFFICE AND REGISTERED AGENT

The registered office of this corporation shall be located at WINTERSET, IOWA and the initial registered agent at such address shall be F. L. WARREN.

ARTICLE VII.
INITIAL BOARD OF DIRECTORS

The number of directors of the initial board of directors is four and the names and addresses of the persons who are to serve as directors until the first annual meeting of