the names Jennie Grace Hays and Grace Hays appear, they refer to one and the same person, that is Grace Hays.

I have no interest herein other than to establish the true and correct facts.

Glenn V. Cline
Glenn V. Cline

Subscribed and sworn to before me, a Notary Public in and for Madison County, on the 18th day of January, 1969.

NOTARIAL SEAL

Leonard M. Flander
Leonard M. Flander Notary Public

Furnald Construction Co., Inc. #132
To
The Public

Fee $3.50 P.E.

Filed for record the 30 day of January A.D. 1969 at 9:31 o'clock A. M.
Mary E. Welty, Recorder

ARTICLES OF INCORPORATION OF FURNALD CONSTRUCTION CO. INC.

Received
1969 Jan 2 AM 9:01
Secretary of State Iowa

We, the undersigned persons, acting as incorporators of a corporation organized under the Iowa Business Corporation Act, Chapter 496A of the 1966 Code of Iowa, hereby adopt the following Articles of Incorporation for such corporation:

ARTICLE I

The name of the corporation is Furnald Construction Co., Inc.

ARTICLE II

The corporation shall have unlimited power to engage in, and to do any lawful act concerning any and all lawful businesses for which corporations may be organized under this act.

ARTICLE III

The aggregate number of shares which this corporation shall have authority to issue is Five Hundred shares of par value of One Hundred Dollars ($100.00) each.

ARTICLE IV

The address of the initial registered office of the corporation is 601 West Benton, Winterset, Iowa 50273 in the County of Madison, and the name of its initial registered agent at such address is Charles D. Furnald.

ARTICLE V

The number of directors constituting the initial board of directors is two (2) and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

Charles D. Furnald	601 West Benton	Winterset, Iowa 50273
Nancy Anne Furnald	601 West Benton	Winterset, Iowa 50273

ARTICLE VI

The name and address of each incorporator is:

Charles D. Furnald	601 West Benton	Winterset, Iowa 50273
Nancy Anne Furnald	601 West Benton	Winterset, Iowa 50273

ARTICLE VII

The date of which the corporation existence shall begin is January 2, 1969.

Dated December 31, 1968.

Charles D. Furnald
Charles D. Furnald
Nancy Anne Furnald
Nancy Anne Furnald
INCORPORATORS

STATE OF IOWA COUNTY OF MADISON) SS.

On this 31 day of December, A.D. 1968, before me C. R. Bentz, a Notary Public, personally appeared Charles D. Furnald and Nancy Anne Furnald, to me known to be the persons named in and who executed the foregoing Articles of Incorporation, and acknowledged that

they executed the same as their voluntary act and deed.

(NOTARIAL SEAL)

C. R. Bentz
C. R. Bentz Notary Public
in and for Madison County, Iowa

OFFICE OF THE SECRETARY OF STATE DES MOINES, IOWA
This instrument recorded in Book B-24, page 568 January 2, 1969 Expires Perpetual, Cert. No. 43811 Receipt No. - - Filed by C. R. Bentz, Atty, Winterset, Iowa Filing Fee 20.00 Recording Fee 1.50 Melvin D. Synhorst Secretary of State

COMPARED

Sinclair Petrochemicals, Inc. et al To Sinclair Oil Corporation

#149

Fee $1.50

MERGER

Filed for record the 3 day of February A. D. 1969 at 10:19 o'clock A.M.

Mary E. Welty, Recorder

STATE OF NEW YORK DEPARTMENT OF STATE) ss:

IT IS HEREBY CERTIFIED, That the Certificate of Merger of SINCLAIR PETROCHEMICALS, INC. SINCLAIR REFINING COMPANY SINCLAIR RESEARCH, INC. and SINCLAIR OIL & GAS COMPANY with and into SINCLAIR OIL CORPORATION was filed in this Department on the 30th day of September, 1968.

Witness my hand and the official seal of the Department of State at the City of Albany, this third day of December one thousand nine hundred and sixty-eight.

John P. Lomenzo

(STATE OF NEW YORK DEPARTMENT OF STATE SEAL)

COMPARED

Secretary of State

Reed's Service To The Public

#156

Fee $2.50

Filed for record the 4 day of February A. D. 1969 at 9:09 o'clock A.M.

Mary E. Welty, Recorder

VOLUNTARY ELECTION TO ADOPT THE IOWA BUSINESS CORPORATION ACT

RECEIVED 1969 Jan 10 AM 8:54
Secretary of State Iowa

TO... SECRETARY OF STATE OF THE STATE OF IOWA

Pursuant to the provisions of Section 142 of the Iowa Business Corporation Act, the undersigned, Reed's Service, a corporation duly organized and existing under the laws of the state of Iowa, does hereby state that:

FIRST: The name of the corporation is REED'S SERVICE.

SECOND: The following resolution was adopted in the manner prescribed by the Iowa Business Corporation Act by the Board of Directors of the corporation on December 30, 1968, and by the shareholders of the corporation on the 30 day of December, 1968:

RESOLVED that: 1. The corporation does hereby elect to voluntarily adopt the provisions of the Iowa Business Corporation Act.

2. The address of the initial registered office in the state of Iowa is Winterset, Madison County, Iowa, and the name of its registered agent at such address is Harry F. Reed.

3. Article I of the Articles of Incorporation of the corporation shall be amended to read as follows:

The name of the corporation shall be Reed's Service, Inc.

Reed's Service
By Harry F. Reed
Harry F. Reed, President
By Fred Reed, Jr.
Fred Reed, Jr., Secretary

STATE OF IOWA MADISON COUNTY) ss

I, Jerrold B. Oliver, a Notary Public, do hereby certify that on the 8 day of January, 1969, personally appeared before me, Harry F. Reed and Fred Reed, Jr., who, being by me first duly sworn, declared that they are respectively the President and Secretary of Reed's Service and that they signed the within and foregoing document as president and secretary respectively of said corporation and that the contents therein contained are true.

(Notarial Seal)

Jerrold B. Oliver
Notary Public in and for Madison County, Iowa.
Des Moines, Iowa

Jerrold B. Oliver

OFFICE OF THE SECRETARY OF STATE
This instrument recorded in Book C-24, Page 208, January 10, 1969. Expires November 13, 1976, Cert. No. 4834, Receipt No. - Filed by Webster & Jordan, Attys, Winterset, Iowa Filing Fee 1.00 Recording Fee 1.00 Melvin D. Synhorst Secretary of State

COMPARED