IN WITNESS WHEREOF, we have signed and executed these Articles of Incorporation by the terms of which we agree to be bound, this 18th day of December, 1968.

Bernard E. Wight
Bernard E. Wight
Willard J. Short
Willard J. Short

STATE OF IOWA MADISON COUNTY SS.

Now on this 18 day of December, 1968, before me, Lewis H. Jordan, a Notary Public in and for Madison County, State of Iowa, personally appeared Bernard E. Wight and Willard J. Short, to me personally known, who by me being duly sworn, did say that they are the persons described in and who executed the foregoing Articles of Incorporation, and acknowledged that they executed the same as their voluntary act and deed, for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto signed my name and affixed my Notarial Seal the day and year last above written.

(NOTARIAL SEAL)

Lewis H. Jordan
Lewis H. Jordan Notary Public
in and for Madison County, Iowa.

OFFICE OF THE SECRETARY OF STATE DES MOINES, IOWA
This instrument recorded in Book A-24, Page 558, December 20, 1968 Expires December 20, 1988, Cert. No. 43643, Receipt No. - - - Filed By Webster & Jordan, Attys. Winterset, Iowa Filing Fee 20.00 Recording Fee 1.50
Melvin D. Synhorst
Secretary of State.

COMPARED

Universal Welding Supply, Inc. #51
To
The Public

Fee $3.50 PAID

Filed for record the 10 day of January A.D. 1969 at 2:16 o'clock P. M.
Mary E. Welty, Recorder

ARTICLES OF INCORPORATION OF UNIVERSAL WELDING SUPPLY, INC.

RECEIVED 1968 DEC 19 PM 12:03
Secretary of State Iowa

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned, have formed a body corporate under the laws of the State of Iowa, and to that end have adopted the following Articles of Incorporation:

ARTICLE I

NAME

The name of this corporation shall be UNIVERSAL WELDING SUPPLY, INC.

ARTICLE II

STATUTE

This corporation is organized under the provisions of Chapter 496A of the 1966 Code of Iowa.

ARTICLE III

DURATION

This corporation shall exist for a period of twenty (20) years commencing with the date of issuance of the Certificate of Incorporation by the Secretary of State.

ARTICLE IV

POWERS

This corporation shall have unlimited power to engage in, and to do any lawful act concerning any or all lawful businesses for which corporations may be organized under Chapter 496A of the 1966 Code of Iowa.

ARTICLE V

CAPITAL STOCK

This corporation shall have authority to issue one thousand (1,000) shares of capital stock of one class, each share to have a par value of One Hundred Dollars ($100.).

ARTICLE VI

REGISTERED OFFICE AND REGISTERED AGENT

The registered office of this corporation shall be located at 719 West Filmore Winterset, Iowa 50273 and the initial registered agent at such address shall be Paul J. Brittain.

ARTICLE VII

INITIAL BOARD OF DIRECTORS

The number of directors of the initial board of directors is three and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors be elected and duly qualify are:

Paul J. Brittain, 719 West Filmore, Winterset, Iowa
Paul H. Brittain, 603 East Green, Winterset, Iowa
Garrett R. Smith, Fairfield, Iowa

ARTICLE VIII

INCORPORATORS

Paul J. Brittain, 719 West Filmore, Winterset, Iowa
Paul H. Brittain, 603 East Green, Winterset, Iowa
Garrett R. Smith, Fairfield, Iowa

IN WITNESS WHEREOF, we have signed and executed these Articles of Incorporation by the terms of which we agree to be bound, this 17th day of December, 1968.

Paul J. Brittain
Paul J. Brittain
Paul H. Brittain
Paul H. Brittain
Garrett R. Smith
Garrett R. Smith

STATE OF IOWA MADISON COUNTY : SS

Now on this 17th day of December, 1968, before me, Lewis H. Jordan, a Notary Public in and for Madison County, State of Iowa, personally appeared Paul J. Brittain, Paul H. Brittain, and Garrett R. Smith, to me personally known, who by me being duly sworn, did say that they are the persons described in and who executed the foregoing Articles of Incorporation, and acknowledged that they executed the same as their voluntary act and deed, for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto signed my name and affixed my Notarial Seal the day and year last above stated.

(NOTARIAL SEAL)

Lewis H. Jordan
Lewis H. Jordan, Notary Public
in and for Madison County, Iowa.

OFFICE OF THE SECRETARY OF STATE DES MOINES, IOWA
This instrument recorded in Book A-24, Page 525, December 19, 1968 Expires December 19, 1988, Cert. No. 43613, Receipt No. - - Filed by Webster & Jordan, Atty, Winterset, Iowa
Filing Fee 20.00 Recording Fee 1.50 Melvin D. Synhorst Secretary of State
COMPARED

Josephine Mae Eivins
To
The Public

#55
Fee $1.50 FEL

Filed for record the 10 day of January A.D. 1969 at 4:39 o'clock P. M.

Mary E. Welty, Recorder

AFFIDAVIT

STATE OF IOWA COUNTY OF UNION SS

I, Josephine Mae Eivins, being first duly sworn on oath depose and say that I am well and personally acquainted with the ownership and title to the following described real estate:

The West Half (½) of the Southeast Quarter (¼) and the East Half (½) of the Southwest Quarter (¼) of Section Four (4) in Township Seventy-four (74) North, Range Twenty-nine (29) West of the 5th P. M., Madison County, Iowa,

for 40 years last part; that I know of my own personal knowledge that wherever the names Isaac N. Eivins or I. N. Eivins appear in the chain of title to said real estate they