STATE OF IOWA MADISON COUNTY: SS

On this 18 day of Sept. 1967, before me, the undersigned, a Notary Public in and for said County, in said State, personally appeared Clifton W. Smith, George L. Montross, Paul J. Ohland, Robert A. Walters, Joe F. Banks, J. C. Moore, to me personally known, who, being by me duly sworn, did say that they are the Trustees of said corporation; that no seal has been procured by the said corporation; and that said instrument was signed on behalf of said corporation by authority of its Board of Elders; and that the said trustees acknowledged the execution of said instrument to be the voluntary act and deed of said corporation, by it and by them voluntarily executed.

NOTARIAL SEAL

Wanda Lohr
Wanda Lohr, Notary Public
in and for said County.

Turn Key Const. Co.
To
The Public

#1546
Fee $3.50

Filed for record the 20 day of September A.D. 1967 at 11:18 o'clock A. M.
Mary E. Welty, Recorder

ARTICLES OF INCORPORATION OF TURN KEY CONST. CO.

RECEIVED
1967 SEP 6 AM 7:52
Secretary of State Iowa

I, the undersigned person, acting as incorporator of a corporation organized under the Iowa Business Corporation Act under Chapter 496A of the 1966 Code of Iowa, adopt the following Articles of Incorporation for such corporation:

ARTICLE I

The name of the corporation is TURN KEY CONST. CO.

ARTICLE II

The corporation shall have unlimited power to engage in, and to do any lawful act concerning any and all lawful businesses for which corporations may be organized under this act.

ARTICLE III

The aggregate number of shares which the corporation shall have authority to issue is one hundred thousand shares of par value of $10.00 each.

ARTICLE IV

The address of the initial registered office of the corporation is 724 Maple, Earlham, Madison County, Iowa, and the name of its initial registered agent at such address is Roy E. Harris.

ARTICLE V

The number of directors constituting the initial board of directors is one and the name and address of the person who is to serve as director until the first annual meeting of shareholders or until his successors are elected and shall qualify is:

Name	Address
Roy E. Harris	Earlham, Iowa

After the initial board of directors, the board shall consist of such number of directors as shall be fixed and determined by the shareholders from time to time at each annual meeting thereof at which directors are to be elected.

ARTICLE VI

The name and address of the incorporator is:

Name	Address
Roy E. Harris	Earlham, Iowa

ARTICLE VII

No shareholder shall make a voluntary transfer of any shares owned by him in this

corporation to anyone except a person already owning shares herein unless (1) he shall have first given the corporation thirty (30) days notice in writing of his intention to transfer such shares, stating the number of shares involved, the name of the proposed transferee or transferees, and the actual price or prices for which it is intended to sell said shares; and unless (2)(a) the corporation shall have failed for said thirty (30) day period to notify such shareholder in writing of its willingness to purchase said shares for the same price or a greater price than the price for which the shareholder intends otherwise to sell said shares to someone else or (b) the corporation notifies said shareholder in writing that it consents to such transfer of shares. In the event the corporation within such thirty (30) day period so notifies the shareholder of its willingness to buy said shares, such notification shall constitute a contract between the corporation and the shareholder for the sale and purchase of such shares and no other sale of such shares shall be valid or recognized by the corporation or its stock transfer agent. In the event the corporation gives to the shareholder such notification of its willingness to buy said shares, the corporation must, upon presentation of certificate or certificates representing said shares at any time after such notification, pay to the shareholder the price stated in its notification to the shareholder.

ARTICLE VIII

Any and all instruments affecting or relating to real estate or any other corporate transaction may be executed by the President of the corporation and need not be countersigned or attested by any other officer of the corporation.

Dated September 2, 1967.

Roy E. Harris
Roy E. Harris

STATE OF IOWA COUNTY OF MADISON) SS:

On this 2 day of September, 1967, before me, the undersigned Notary Public in and for Madison County, Iowa, personally appeared Roy E. Harris to me personally known to be the identical person whose name is subscribed to and who executed the foregoing Articles of Incorporation and who for himself acknowledged the execution thereof to be his free and voluntary act and deed.

WITNESS my hand and notarial seal at Earlham, Iowa, the day and year last above written.

(NOTARIAL SEAL) Eugene R. Schleiffarth Notary Public in and for Madison County, Iowa.

OFFICE OF THE SECRETARY OF STATE DES MOINES, IOWA

This instrument recorded in Book A-23, Page 598, Sept. 6, 1967 Expires Perpetual

Cert. No. 38789 Receipt No. 38789 Filed By John R. Baur, Des Moines, Iowa

Filing Fee 20.00 Recording Fee 1.50 Melvin D. Synhorst Secretary of State

COMPARED

R. H. Werner
To
The Public

#1552
Fee $2.50

Filed for record the 21 day of September A.D. 1967 at 11:35 o'clock A. M.
Mary E. Welty, Recorder

AFFIDAVIT

STATE OF IOWA UNION COUNTY) SS

The undersigned being first duly sworn upon oath deposes and states:

That Cecil C. Nichols, Jr. is now the record titleholder of the following described real estate to-wit:

North half of Southwest Quarter (N½SW¼) of Section 9, Township 71 North, Range 30, West of the 5th P.M. in Union County, Iowa,

That Cecil C. Nichols, Jr. is now in complete and actual and sole possession of all of the real estate. That this affidavit is made from the personal knowledge of the undersigned