14th day of October, 1964 and the said resolution is in full force and effect at this date.

IN WITNESS WHEREOF, I have affixed my name as Secretary of Thorp Credit Inc. of Winterset #2, and have caused the Corporate Seal of said corporation to be hereunto affixed this 14th day of October, 1964.

Jean C. Broeren
Jean C. Broeren, Secretary

(CORPORATE SEAL)

COMPARED

Marguerite Gallery To The Public — #2976 — Fee $1.50 — Filed for record the 22 day of Oct. A. D. 1964 at 2:00 o'clock P. M. Mary E. Welty, Recorder

AFFIDAVIT

STATE OF IOWA, MADISON COUNTY) SS:

I, Marguerite Gallery, being first duly sworn do hereby depose and state: That I have resided in Madison County, Iowa, for the past 20 years; that I have personally known Anna Katharine Bobst for the past 12 years; that I well and truly know of my own personal information the following facts: that Anna Katharine Bobst is also known by the names Anna K. Bobst and Anna Bobst; that Anna Katharine Bobst, Anna K. Bobst and Anna Bobst and Anna Katherine Bobst are all one and the same person; that wherever in the chain of title of any of the following described real estate, to wit:

The South Fifteen (15) Acres of the North Twenty-five (25) Acres of the West One-fourth (W¼) of the Southeast Quarter (SE¼), of Section Thirty-four (34), Township Seventy-six (76) North, Range Twenty-six (26) West of the 5th P. M.;

The Fractional West One-fourth (Frl W¼) of the Northeast Quarter (NE¼) of Section Three (3), Township Seventy-five (75) North, Range Twenty-six (26) West of the 5th P. M.;

The South Ten (10) Acres of the Southeast Quarter (SE¼) of the Northwest Quarter (NW¼) of Section Three (3), Township Seventy-five (75) North, Range Twenty-six (26) West of the 5th P. M.;

The Northeast Quarter (NE¼) of the Southwest Quarter (SW¼) of Section Three (3), Township Seventy-five (75) North, Range Twenty-six (26) West of the 5th P. M.;

The South Eighteen (18) Acres of the Northeast Quarter (NE¼) of the Southwest Quarter (SW¼); and The South Half (S½) of the South Half (S½) of the Southwest Quarter (SW¼) of the Southeast Quarter (SE¼); and The Southeast Quarter (SE¼) of the Southwest Quarter (SW¼); all in Section Thirty-four (34), Township Seventy-six (76) North, Range Twenty-six (26) West of the 5th P. M.;

The Fractional Northeast Quarter (Frl NE¼) of the Northwest Quarter (NW¼) of Section Three (3), Township Seventy-five (75) North, Range Twenty-six (26) West of the 5th P. M.;

The North Twenty (20) Acres of the South Thirty (30) Acres of the Southwest Quarter (SW¼) of the Southeast Quarter (SE¼) of Section Thirty-four (34), Township Seventy-six (76) North, Range Twenty-six (26) West of the 5th P. M.,

the name Anna Katherine Bobst, Anna Katharine Bobst, Anna Bobst or Anna K. Bobst, the reference is and is intended to be, to Anna Katharine Bobst; that I have no interest in the subject matter of this statement; that the statements herein are true and correct as I verily believe.

Marguerite Gallery
(Marguerite Gallery)

Subscribed in my presence and sworn to before me by Marguerite Gallery this 22nd day of October, 1964.

NOTARIAL SEAL

Leonard M. Flander Notary Public in and for Madison County, Iowa.
Leonard M. Flander

Earlham Industries To The Public — #3009 — Fee $3.50 — Filed for record the 24 day of October A. D. 1964 at 11:45 o'clock A. M. Mary E. Welty, Recorder

ARTICLES OF INCORPORATION OF EARLHAM INDUSTRIES

The undersigned, Norman D. McIntyre of Indianola, Iowa, Dr. R. H. Bobenhouse, Dr. G. J.

Leuty, Charles W. Fry and W. G. Jackson of Earlham, Madison County, Iowa, for the purpose of forming a non-profit corporation pursuant to the provisions of the statutes of theState of Iowa, and more particularly under Chapter 504, Code of Iowa, 1962 do hereby adopt the following Articles of Incorporation:

PARAGRAPH I

The name of this corporation shall be Earlham Industries. The principal place for the transaction of its business shall be Earlham, Madison County, Iowa.

PARAGRAPH II

This corporation is organized and chartered for the purpose of furthering the economic development of Earlham, Iowa and its environs, and promoting and assisting the growth and development of business concerns, including small business concerns, in said area. The primary objective of this corporation shall benefit to the community as measured by increased employment, payroll, business volume and corresponding factors rather than monetary profits to the shareholders. Any monetary profits or other benefits which flow to shareholders shall be merely incidental thereto.

PARAGRAPH III

The corporation is authorized and empowered to do all things necessary to carry on and accomplish the purpose for which it is organized and chartered, including authority and power:

To enter into, make and perform contracts of every kind and description.

To borrow or raise moneys for any of the purposes of the corporation and from time to time without limit as to amount, to draw, make, accept, endorse, execute and issue promissory notes, drafts, bills of exchange, warrants, bonds, debentures and other negotiable or non-negotiable instruments and evidences of indebtedness, and to secure the payment of any thereof and of the interest thereon by mortgage upon or pledge, conveyance or assignment in trust of the whole or any part of the property of the corporation, whether at the time owned or thereafter acquired, and to sell, pledge or otherwise dispose of such bonds or other obligations of the corporation for its corporate purposes.

To lend to any person, firm or corporation any of its funds, either with or without security.

To purchase, hold sell and transfer the shares of its own capital stock.

To promote and assist the growth and development of small business concerns and others

To have one or more offices, to carry on all or any of its operations and business without restriction or limit as to amount to purchase or otherwise acquire, hold, own, mortgage, sell, convey or otherwise dispose of, real and personal property of every class and description.

To acquire, construct, convert, or expand plant facilities for lease or sale.

PARAGRAPH IV

The management of this corporation shall be vested in a board of directors consisting of five (5) members who shall be elected by the members of the corporation at the annual meeting in the manner to be determined by the board of directors, and that Norman D. McIntyre, Dr. R. H. Bobenhouse, Dr. G. J. Leuty, Charles W. Fry and W. G. Jackson shall serve as such directors until the first annual meeting of the corporation. That at such annual meeting two directors shall be elected for one year, two for two years, and one for three years. Upon the expiration of the initially elected terms, all terms thereafter shall be for three years.

PARAGRAPH V

The annual meeting of this corporation shall be held at 7:30 o'clock P. M. on November first of each calendar year at the corporation's principal place of business, and the

annual meeting of the board of directors shall be held at 7:30 o'clock on November first of each calendar year at the corporation's principal place of business.

PARAGRAPH VI

These Articles of Incorporation may be amended by a vote of a majority of the members of the corporation at any regular meeting or special meeting called for that purpose by the president or secretary or a majority of the board of directors notice of which shall be given in accordance with the by-laws of this corporation.

PARAGRAPH VII

The board of directors shall have the power to make and alter by-laws at their pleasure.

PARAGRAPH VIII

The officers of this corporation shall consist of a president, two vice presidents, a treasurer and a secretary, all of whom shall be elected by the members of the corporation at the annual meeting and until such election the following shall serve as officers:

President	Norman D. McIntyre
Vice-President	Dr. R. H. Bobenhouse
Vice-President	Dr. G. J. Leuty
Secretary	Charles W. Fry
Treasurer	W. G. Jackson

PARAGRAPH IX

All vacancies on the board of directors shall be filled by the remaining members of the board until the next annual meeting, when a member shall be elected to fill the unexpired term of the person ceasing to be a member, said election to be in the manner to be provided by the board of directors.

PARAGRAPH X

The capitalization of this corporation shall consist of one thousand shares of stock at a par value of $10.00 each.

None of the funds or property of this corporation shall be donated to any individual person or to any corporation or association organized for pecuniary profits.

PARAGRAPH XI

The private property of the members of this corporation shall in no event be liable for the debts of the corporation.

PARAGRAPH XII

The corporation shall have a corporate seal.

PARAGRAPH XIII

This corporation shall commence and be in existance from the date of the filing of these Articles of Incorporation in the manner provided by statute, and shall continue its corporate existence for a period of fifty (50) years, unless sooner dissolved by a three-fourths (3/4) of all members thereof or by operation of law, or act of the General Assembly.

Dated at Earlham, Iowa, this 14th day of September, A.D., 1964.

Norman D. McIntyre
(Norman D. McIntyre)
Richard H. Bobenhouse, M.D.
(Dr. R. H. Bobenhouse)
G. J. Leuty, D.O.
(Dr. G. J. Leuty)
Charles W. Fry
(Charles W. Fry)
W. G. Jackson
(W. G. Jackson)

STATE OF IOWA, MADISON COUNTY: SS

On the 14th day of September A.D., before me personally appeared Norman D. McIntyre, Dr. R. H. Bobenhouse, Dr. G. J. Leuty, Charles W. Fry, W. G. Jackson to me known to be the identical persons named in and who executed the foregoing instrument, and acknowledged that they executed the same as their voluntary act and deed.

(NOTARIAL SEAL)

H. Claude Peer
(H. Claude Peer) Notary Public
in and for Madison County, Iowa

OFFICE OF THE SECRETARY OF STATE Des Moines, Iowa
This instrument recorded in Book 4-W, Page 325, October 5, 1964 Expires October 5, 2014
Cert. No. 28510, Receipt No. 28510 Filed by Norman D. McIntyre, Earlham, Iowa Filing Fee $5.00 Recording Fee - - Melvin D. Synhorst Secretary of State

COMPARED