interest in any property or power of appointment which would subject his surviving spouse to any liability for Iowa Inheritance Taxes or to any liability for Federal Estate Taxes.

That this Affidavit is made for the sole purpose of establishing of record the facts herein recited.

Dated at Winterset, Iowa, this 14 day of June, 1963.

Shirley A. Webster
Shirley A. Webster

Subscribed and sworn to before me by Shirley A. Webster this 14 day of June, 1963.

NOTARIAL SEAL

Shirley Clark Notary Public
in and for Madison County, Iowa.
Shirley Clark

Earlham Care Program
To
The Public

#2384
Fee $3.50

Filed for record the 25 day of July A. D. 1963 at 10:30 o'clock A. M.
Mary E. Welty, Recorder

ARTICLES OF INCORPORATION

RECEIVED
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SECRETARY OF STATE IOWA

The undersigned, L. R. Goeldner, Lois Hoskins, Elizabeth Maxwell, Claire Jones, Gertrude Dalen, Scott Day, Francis Mapes, John Moreland and Olive Ralston of Earlham, Madison County, Iowa, for the purpose of forming a non-profit corporation, pursuant to the provisions of the statutes of the State of Iowa, and more particularly under Chapter 504, Code of Iowa 1962, do hereby adopt the following articles of incorporation:

PAR. I.

The name of this corporation shall be EARLHAM CARE PROGRAM. The principal place for the transaction of its business shall be Earlham, Madison County, Iowa.

PAR. II.

The purpose of the organization shall be to establish, maintain, provide and promote home care and institutional care for the benefit and general welfare of the membership of this corporation and the persons who are residing in and about the community of the Town of Earlham, Iowa, and to this end this corporation shall have the power to receive, hold, enjoy, and disburse all property and money of every kind and nature donated, bequeathed, devised, conveyed, paid into or transferred to it, said funds to be disbursed only upon the express approval of the board of directors and only for purposes stated.

PAR. III.

The membership of this corporation shall consist of L. R. Goeldner, Lois Hoskins, Elizabeth Maxwell, Claire Jones, Gertrude Dalen, Scott Day, Francis Mapes, John Moreland and Olive Ralston, together with the membership of the congregations of the churches who have and maintain regularly established edifices in the presently established Earlham Community School District in Madison and Dallas Counties, State of Iowa, and such other individuals as may be elected to membership by the board of directors.

PAR. IV.

There shall be no capital stock in this corporation, nor shall any of its funds or property, real or personal, be donated to any individual person, or to any corporation or association organized for pecuniary profits.

PAR. V.

The management of this corporation shall be vested in a board of directors consisting of nine members, three of whom shall serve for one year, three of whom shall serve for two years, and three of whom shall serve for three years, with all renewal terms being for three years each, who shall be elected by the members of the corporation at the annual meeting in the manner determined by the board of directors, that each church congregation shall nominate one person from their respective constituency as a director.

In the event that any congregation of any said church fails to nominate a person, such

vacancy may be filled as hereinafter provided.

That L. R. Goeldner, Claire Jones, and Francis Mapes shall serve for one year. That Lois Hoskins, Gertrude Dalen, and John Moreland shall serve for two years. That Elizabeth Maxwell, Scott Day, and Olive Ralston shall serve for three years.

That the annual meeting of the corporation shall be at 10:00 o'clock A.M., on the first Monday of May of each calendar year at the corporations principal place of business.

PAR. VI.

All vacancies on the board of directors shall be filled by the remaining members of the board of directors until the next annual meeting when a member shall be elected to fill the unexpired term of the person ceasing to be a member, said election to be in the manner to be provided for by the board of directors.

PAR. VII.

The officers of this corporation shall consist of a President, Vice-president, and Secretary, all of whom shall be elected by the board of directors, the time, manner and method of holding such election shall be determined by the board of directors, until such election the following shall serve as such officers: President, L. R. Goeldner, Vice-President, Lois Hoskins, Secretary, Elizabeth Maxwell, and Treasurer, Claire Jones.

PAR. VIII.

The annual meeting of the board of directors shall be held on the first Monday of May of each calendar year at 9:00 o'clock A. M.,

PAR. IX.

The board of directors shall have the power to make and to alter the by-laws at their pleasure.

PAR. X.

The private property of the members of this corporation shall in no event be liable for the debts of the corporation.

PAR. XI.

The corporation shall not have a corporate seal,

PAR. XII.

These articles of incorporation may be amended by the members thereof at any annual meeting of said corporation.

PAR. XIII.

This corporation shall commence and be in existence from the date of the filing of these articles of incorporation in the manner provided by statute, and shall continue its corporate existence for a period of fifty (50) years, unless sooner dissolved by a majority vote of the members of the board of directors of this corporation.

Dated at Earlham, Iowa, this 13 day of June A.D. 1963.

Leslie R. Goeldner
Lois Hoskins
John Moreland
Olive M. Ralston
Francis Mapes

Claire E. Jones
Gertrude Dalen
Scott Day Jr.
Elizabeth Maxwell

STATE OF IOWA COUNTY OF MADISON :SS

On this 13 day of June A.D., 1963, before me personally appeared L. R. Goeldner, Lois Hoskins, Elizabeth Maxwell, Claire Jones, Gertrude Dalen, Scott Day, Francis Mapes, John Moreland and Olive Ralston to me known to be the identical persons named in and who executed the foregoing instrument, and acknowledged that they executed the same as their voluntary act and deed.

(NOTARIAL SEAL)

Marian A. Mark Notary Public in and for said County and State.

OFFICE OF THE SECRETARY OF STATE DES MOINES, IOWA

This instrument recorded in Book 4-H, Page 212, July 1, 1963 Expires July 1, 2013, Cert. No. 24900 Receipt No. - - Filed by John R. Carson Earlham, Iowa Filing Fee $5.00 Recording Fee - - COMPARED Melvin D. Synhorst Secretary of State.