J & J Auto Service, Inc. #2271 VET
To
Fee $2.50
The Public

Filed for record the 10 day of July A. D. 1963 at 9:30 o'clock A. M.
Mary E. Welty, Recorder
Shirley G. Henry, Deputy

ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION OF J & J AUTO SERVICE, INC.

RECEIVED
1963 JUN 19 AM 8:11
SECRETARY OF STATE IOWA

Pursuant to the provisions of Section 56 of the Iowa Business Corporation Act, Chapter 496 A of the 1962 Code of Iowa, the undersigned corporation adopted the following Articles of Amendment to its Articles of Incorporation:

FIRST: The name of the corporation is J & J AUTO SERVICE, INC, and its effective date of incorporation was December 30, 1960.

SECOND: The following amendment to the Articles of Incorporation was adopted by the Shareholders of the corporation on April 27, 1963, in the manner prescribed by the Iowa Buisness Corporation Act:

AMENDMENT

Article I of the Articles of Incorporation of this corporation shall be amended to read as follows:

ARTICLE I

NAME OF CORPORATION

The name of this corporation shall be WELCH SAFETY SERVICE, INC,.

THIRD: The number of shares of the corporation outstanding at the time of said adoption was Ninety-four (94); and the number of shares to vote thereon was Ninety-four (94).

FOURTH: The corporation is authorized to issue stock of one class and there were outstanding at the time such amendment was adopted, ninety-four (94) shares, each with a par value of One Hundred Dollars ($100) and all of said shares were entitled to vote thereon.

FIFTH: The number of shares voting for such amendment was ninety-four (94) and the number of shares voting against amendment was none.

Dated June 17, 1963.

J & J AUTO SERVICE, INC.
By A. E. Welch
President
and Lois Eve Welch
Secretary

STATE OF IOWA MADISON COUNTY) SS

I, Lewis H. Jordan, a Notary Public, do hereby certify that on this 17 day of June, 1963, personally appeared before me A. E. Welch and Lois Eve Welch, who being by me first duly sworn declared that they are respectively the President and Secretary of J & J Auto Service, Inc., and that they signed the foregoing instrument as President and Secretary respectively of said Corporation, and that the statements therein contained are true.

(NOTARIAL SEAL)

Lewis H. Jordan Notary Public
in and for Madison County, Iowa.

OFFICE OF THE SECRETARY OF STATE DES MOINES, IOWA

This instrument recorded in Book F-20, Page 611, June 19, 1963 Expires Jan 3, 1981, Cert No. 13288, Receipt No - - Filed by Lewis H. Jordan Atty, Winterset, Iowa Filing Fee 20.00 Recording fee 1.00 Melvin D. Synhorst Secretary of State COMPARED

Bussanmas Supply & Service Company #2299 VET
To
Fee $3.50
The Public

Filed for record the 13 day of July A. D. 1963 at 9:45 o'clock A.M.
Mary E. Welty, Recorder
Shirley G. Henry, Deputy

ARTICLES OF INCORPORATION OF BUSSANMAS SUPPLY AND SERVICE COMPANY

RECEIVED 1963 Jun 27 AM 8:10
Secretary of State Iowa

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned have formed a body corporate under the laws of the State of Iowa, and to that end have adopted the following Articles of Incorporation.

ARTICLE I.
NAME

The name of this corporation shall be BUSSANMAS SUPPLY AND SERVICE COMPANY.

ARTICLE II.
STATUTE

This corporation is organized under the provisions of Chapter 496A of the 1962 Code of Iowa.

ARTICLE III.
DURATION

This corporation shall exist for a period of twenty (20) years commencing with the date of issuance of the Certificate of Incorporation by the Secretary of State.

ARTICLE IV
POWERS

This corporation shall have unlimted power to engage in and to do any lawful act concerning any or all lawful businesses for which corporations may be organized under Chapter 496A of the 1962 Code of Iowa.

ARTICLE V
CAPITAL STOCK

This corporation shall have authority to issue Ten Thousand (10,000) shares of capital stock of one class, each share to have a par value of One Hundred Dollars ($100).

ARTICLE VI
REGISTERED OFFICE AND REGISTERED AGENT

The registered office of this corporation shall be located at

121 East Court, Winterset, Iowa,

and the initial registered agent at such address shall be

Phillip S. Bussanmas.

ARTICLE VII
INITIAL DIRECTORS

The number of directors of the initial board of directors shall be two (2), and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors be elected and qualify are:

James F. Bussanmas	Bevington, Iowa
Phillip S. Bussanmas	Winterset, Iowa.

ARTICLE VIII
INCORPORATORS

The incorporators of this corporation are as follows:

James F. Bussanmas	Bevington, Iowa
Phillip S Bussanmas	Winterset, Iowa

IN WITNESS WHEREOF, We have signed and executed these Articles of Incorporation by the terms of which we agree to be bound, this - - day of June, 1963.

James F. Bussanmas — Phillip S. Bussanmas
James F. Bussanmas — Phillip S. Bussanmas

STATE OF IOWA MADISON COUNTY: ss

Now on this 26 day of June, 1963, before me Shirley Clark, a Notary Public in and for Madison County, State of Iowa, personally appeared JAMES F. BUSSANMAS and PHILLIP S. BUSSANMAS, to me personally known, who by me being duly sworn, did say that they are the persons described in and who executed the foregoing Articles of Incorporation, and acknowledged that they executed the same as their voluntary act and deed, for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto signed my name and affixed my Notarial Seal the day and year last above stated.
(Notarial Seal)

Shirley Clark Notary Public
in and for Madison County, Iowa.

OFFICE OF THE SECRETARY OF STATE
Des Moines, Iowa.

This instrument recorded in Book G-20, Page 200, June 27, 1963. Expires June 27, 1983, Cert. No. 24867, Receipt No - Filed by Lewis H. Jordan, Atty, Winterset, Iowa.
Filing Fee $20.00 Recording Fee $1.50 Melvin D. Synhorst Secretary of State

COMPARED