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ARTICLES OF INCORPORATION

OF

WINTERSET HAIR COMPANY

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SECRETARY OF STATE

KNOW ALL MEN BY THESE PRESENTS:

That for the purpose of forming a corporation for pecuniary profit under Chapter 496A, 1977 Code of Iowa, the undersigned, do make, execute and publish the following Articles of Incorporation:

Article I.
(Name)

The name of this corporation shall be "WINTERSET HAIR COMPANY".

Article II.
(Incorporators)

The incorporators of this corporation are:

Thomas G. Shearman, 123 North First Street, Winterset, Iowa 50273 and David L. Meek, 123 North First Street, Winterset, Iowa 50273.

Article III.
(Life)

This corporation shall have perpetual duration from and after the date of issuance of the Certificate of Incorporation by the Secretary of State of the State of Iowa.

Article IV.
(Purpose)

This corporation shall have unlimited power to engage in and do any lawful act concerning any and all lawful business for which corporations may be organized under this act.

The President alone, or such other officers authorized by either the By-Laws or resolution of the Board of Directors, shall be authorized and have the power to sign all instruments on behalf of this corporation required in carrying out those powers which this corporation has by law,

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RECORDER
MADISON COUNTY, IOWA
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including but not limited to, the right to execute deeds, mortgages, notes, leases, assignments, contracts and/or any and all other documents and instruments; provided, however, that all such instruments be countersigned by the Secretary of the corporation.

Article V.
(Capital Stock)

A. This corporation shall have one thousand (1000) shares of common stock having no par value. Each share when issued shall be entitled to one vote.

B. This corporation shall have a lien on the shares owned by a stockholder.

C. There shall be one class of stock only.

D. The certificates representing shares of stock in this corporation shall be signed by either the President or Vice President and countersigned by the Secretary or Treasurer and the transfer of all certificates shall be subject to all restrictions set forth herein and in the By-Laws of the corporation; provided, however, that no transfer shall be binding on this corporation until entered on the books of the corporation.

Article VI.
(Registered Office and Registered Agent)

A. The principal place of business and registered office of this corporation shall be 123 North First Street, Winterset, Iowa 50273.

B. The registered agent of this corporation shall be Thomas G. Shearman, 123 North First Street, Winterset, Iowa 50273.

Article VII.
(Directors and Officers)

A. The affairs of this corporation shall be managed by a Board of Directors of not less than one (1) nor more than seven (7) members. Until

the first annual meeting of the corporation and until their successors are elected and qualified, the following shall be the directors of this corporation:

Thomas G. Shearman	123 North First Street, Winterset, Iowa 50273
David L. Meek	123 North First Street, Winterset, Iowa 50273

B. The officers of this corporation shall be a President, Vice President, Secretary and Treasurer, any of which offices may be held by the same individual. Until the first annual meeting of the corporation or until a special meeting of the corporation, and until their successors are elected and qualified, the following shall be the officers of the corporation:

President	Thomas G. Shearman	123 North First Street, Winterset, Iowa 50273
Vice President	David L. Meek	123 North First Street, Winterset, Iowa 50273
Secretary	David L. Meek	123 North First Street, Winterset, Iowa 50273
Treasurer	Thomas G. Shearman	123 North First Street, Winterset, Iowa 50273

C. An individual may serve as an officer or director of this corporation without the necessity of being a stockholder in said corporation.

Article VIII.
(Meetings)

A. The annual meeting of the shareholders of this corporation shall be held at the offices of said corporation at Winterset, Iowa, or at such other place as may be designated by the Board of Directors, on the first secular Tuesday of January of each year. Immediately following such meeting, the Board of Directors of the corporation shall hold its annual meeting.

B. Special meetings of the shareholders shall be held from time to time on call of the President of the corporation, or on call of any two shareholders. Notice of such special meetings must be given in writing to all shareholders, addressed to their last known places of address, at least

ten days, but not more than fifty days, prior to the date of such meeting.

C. The Board of Directors shall meet from time to time at such places as the President may direct. Special meetings of the Board of Directors may be on call of the President, who shall give oral or written notice thereof to the Directors of the corporation.

Article IX.
(Exemption of Property)

The private property of the shareholders of the corporation shall be exempt from liability for the debts of said corporation.

Article X.
(Corporate Seal)

This corporation shall not have a corporate seal.

Article XI.
(By-Laws)

The initial By-Laws of the corporation shall be adopted by the Board of Directors of this corporation, but the shareholders shall have the right on majority vote to alter, amend, repeal and change and substitute from time to time such By-Laws.

Article XII.
(Amendments)

All of these Articles, with the exception of Article IX, may be amended at any regular or special meeting of the shareholders of the corporation; provided, however, that said amendment shall be approved by at least two-thirds (2/3rds) of the stockholders present and voting thereon.

IN WITNESS WHEREOF, the undersigned have hereunto affixed their signatures as incorporators of said corporation on this 15 day of August, 1977.

Thomas G. Shearman
Thomas G. Shearman

David L. Meek
David L. Meek

Incorporators

STATE OF IOWA::
ss:
County of Polk:

On this 15th day of August, 1977, before me, the undersigned, a Notary Public in and for the State of Iowa, personally appeared Thomas G. Shearman and David L. Meek, to me known to be the persons named in and who executed the foregoing instrument, and acknowledged that they executed the same as their voluntary act and deed.

MICHAEL J. MILLER Iowa NOTARIAL SEAL

Michael J. Miller
Notary Public in and for the State of Iowa

OFFICE OF THE SECRETARY OF STATE
DES MOINES, IOWA
This instrument recorded in Book F-33 Page 165 December 22 77
Expires Perpetual Cert No. 92126 Receipt No. —
Filed By W. M. Carron, Atty, Des Moines, Iowa 50309
Filing Fee 20.00 Recording Fee 2.50 Secretary of State