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BOOK 31 PAGE 699
1978 FEB 15 PM 2:00
MARY E. WELTY
RECORDER
MADISON COUNTY, IOWA
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RECEIVED

ARTICLES OF INCORPORATION
OF
CENTRAL SERVICES CORPORATION, INC.

TO THE SECRETARY OF STATE
OF THE STATE OF IOWA:

I, the undersigned person acting as incorporator of a corporation organized under the Iowa Business Corporation Act, under Chapter 496A of the Code of Iowa 1977, hereby adopt the following Articles of Incorporation for such corporation.

ARTICLE I

The name of the corporation shall be Central Services Corporation, Inc.

ARTICLE II

The period of duration of this corporation shall be perpetual.

ARTICLE III

The purpose for which the corporation is organized is to engage in and do any lawful act concerning any and all lawful businesses for which corporations may be organized under the Iowa Business Corporation Act, and it shall have unlimited power to engage therein.

ARTICLE IV

The total number of shares which the corporation is authorized to issue is One Hundred Thousand (100,000) shares of Common Stock with a par value of One Dollar ($1.00) per share.

ARTICLE V

The address of the initial registered office of the corporation is City of Earlham, Route #2 County of Madison, State of Iowa, and the name of its initial registered agent at such address is Edward Briggs, RR #2, Earlham, Iowa 50072.

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ARTICLE VI

The number of directors constituting the initial Board of Directors is three (3) and the name and address of the persons who is to serve as directors until the first annual meeting of shareholders or until their successors are ele cted and shall qualify are:

Edward Briggs, President	RR #2, Box 87A Earlham, Iowa 50072
Mary Briggs, Vice-President	RR #2, Box 87A Earlham, Iowa 50072
Nancy Black, Secretary-Treasurer	Earlham, Iowa

ARTICLE VII

The name and address of the incorporator is:

Edward Briggs	RR #2, Box 87A Earlham, Iowa 50072

ARTICLE VIII

No contract or other transaction between the corporation and any other corporation shall be affected or invalidated by the fact that any one or more of the directors of this corporation is or are interested in, or is a director or officer, or are directors or officers of such other corporation, and any director or directors, individually or jointly may be a party or parties to or may be interested in any contract or transaction of this corporation or in which this corporation is interested; and no contract, act or transaction of this corporation or any person or persons, firm or association, shall be affected or invalidated by the fact that any director or directors of this corporation is a party, or are parties to, or interested in, such contract, act, or transaction, or in any way connected with such person or persons, firm or association and each and every person who may become a director of this corporation is hereby relieved from any liability that might otherwise exist from contracting

with the corporation for the benefit of himself or any firm or corporation in which he may in any ways be interested.

ARTICLE IX

Deeds, mortgages and leases for an initial stated term of five years or more shall be executed by the president or a vice president and shall be countersigned or attested by the secretary or an assistant secretary. Mortgage releases, leases for an initial stated term of less than five years and other instruments affecting or relating to real estate but not amounting to a conveyance or mortgage thereof may be executed by any one or more of the officers of the corporation.

Dated this 2 day of December, 1977.

EDWARD BRIGGS - Incorporator

STATE OF IOWA)
) ss.
COUNTY OF POLK)

On this ____ day of December, 1977, before me personally appeared Edward Briggs, to me known to be the person named in and who executed the foregoing Articles of Incorporation, and acknowledged that he executed the same as his voluntary act and deed.

Notary Public in and for the State of Iowa

OFFICE OF THE SECRETARY OF STATE
Filed for record in Book H-38 Page 510 January 3, 78
Returned Permittal 1225 12
Filed for Ed Briggs-Tri-City Construction, Inc. Carlisle Iowa
$10.00 Secretary of State

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