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ARTICLES OF INCORPORATION

OF

FARLOW PAVING INC.

The undersigned, acting as incorporators of a corporation under the Iowa Business Corporation Act, Chapter 496A of the Code of Iowa, adopts the following Articles of Incorporation of such corporation.

ARTICLE I

The name of the corporation is:

Farlow Paving Inc.

ARTICLE II

The period of its duration is perpetual.

ARTICLE III

The corporation shall have unlimited power to engage in and to do any lawful act concerning any or all lawful business for which corporation may be organized under this act.

ARTICLE IV

The aggregate number of shares which the corporation is authorized to issue is 1,000 shares with a par value of $100.00 per share.

ARTICLE V

Compared

The address of the initial registered office of the corporation is:

220 N. 9th, Winterset, Iowa 50273

The name of its initial registered agent at such address is:

Frank Farlow

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MARY E. WELTY
RECORDER
MADISON COUNTY, IOWA
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ARTICLE VI

The number of directors constituting the initial Board of Directors of the corporation is 2 and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

Frank Farlow	Winterset, Iowa 50273
Billy W. Farlow	Winterset, Iowa 50273

ARTICLE VII

The name and address of each incorporator is:

Name	Address
Billy W. Farlow	Winterset, Iowa 50273
Frank Farlow	Winterset, Iowa 50273

ARTICLE VIII

The number of directors shall be determined by the shareholders and shall be one or more, as elected by the shareholders at the annual shareholders meeting.

ARTICLE IX

The By-laws of the corporation shall be adopted by its Board of Directors and may contain provisions restricting the transfer of shares, provided, however, that the power to adopt, alter, amend, or repeal By-laws containing provisions restricting the transfer of shares shall be reserved to the shareholders.

Dated at Winterset, Iowa, this 1 day of August, 1977.

Farlow Paving Inc.
Signatures

Frank Farlow
(Incorporators)
Billy W. Farlow

STATE OF IOWA)
) ss
Madison County)

On this 1 day of August, 1977, before me, the undersigned, personally appeared Frank Farlow Billy W. Farlow (names) to me known to be the persons named in and who executed the foregoing articles of Incorporation, and acknowledged that they executed the same as their voluntary act and deed.

Lois E. Castell
Notary Public

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OFFICE OF THE SECRETARY OF STATE
Des Moines, Iowa
This instrument recorded in Book T-32, Page 667, August 10, 1977
Expires Perpetual, Cert. No. 89563, Receipt No.
Filed By Mahaney, Bankuping, Skinner, Winterset, Iowa 50273
Filing Fee $20.00, Recording Fee $1.00
Secretary of State