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VOLUNTARY ELECTION TO ADOPT THE
IOWA BUSINESS CORPORATION ACT

RECEIVED

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SECRETARY OF STATE
IOWA

TO THE SECRETARY OF STATE
OF THE STATE OF IOWA:

Pursuant to the provisions of §142 of the Iowa Business Corporation Act, Chapter 496A, Code of Iowa, the undersigned, GRIP-TITE MANUFACTURING CO., INC., a corporation duly organized and existing under the laws of the State of Iowa, do hereby state that:

1. The name of the Corporation is GRIP-TITE MANUFACTURING CO., INC.

2. The following resolution was adopted in the manner prescribed by the Iowa Business Corporation Act by the Board of Directors of the Corporation on the 29th day of June, 1977, and by the shareholders of the Corporation on the 30th day of June, 1977:

"RESOLVED, that:

"(1) The Corporation does hereby voluntarily elect to adopt the provisions of the Iowa Business Corporation Act.

"(2) The address of its initial registered office in the State of Iowa is 115 West Jefferson, Winterset, Iowa 50273, and the name of its registered agent at such address is Clarence Johnson."

Dated this 2d day of July, 1977.

GRIP-TITE MANUFACTURING CO., INC.

FILED NO 263
BOOK 31 PAGE 555
1977 AUG 12 PM 4:27

By Will C. Johnson
Will C. Johnson, President

MARY E. WELTY
RECORDER
MADISON COUNTY, IOWA

IND. K
REC. K
PAGE 1

2pp.
Fee 4.50

M. K. Johnson
M. K. Johnson, Secretary

STATE OF IOWA)
Madison) SS
COUNTY OF ~~POLK~~)

I, Will C. Johnson, being first duly sworn on oath, depose and state that I am the President of Grip-Tite Manufacturing Co., Inc.

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and that I executed the foregoing instrument as President of the Corporation and that the statements contained therein are true.

Will C. Johnson, President

Subscribed and sworn to before me this 2 day of July, 1977.

JO ANN ALLEN
Iowa
NOTARIAL SEAL

Notary Public in and for the State of Iowa

OFFICE OF THE SECRETARY OF STATE
Des Moines, Iowa

This instrument recorded in Book R-32 Page 596 July 18, 1977
Expires Perpetual Cert. No. 8406 Receipt No.
Filed By Guy Mroz, Dorothy McLaughlin Emig + O'Brien
Filing Fee $1.00 Recording Fee $1.00 Copies 2 Secretary of State

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