A 32571

RECEIVED

'77 MAR 18 AM 9 39

SECRETARY OF STATE
IOWA

# ARTICLES OF INCORPORATION
# OF
# BURKLAND INDUSTRIES, INC.

TO THE SECRETARY OF STATE OF THE STATE OR IOWA:

I, the undersigned, acting as incorporator of the Corporation, under the Iowa Business Corporation Act under Chapter 496A of the 1975 Code of Iowa , adopt the following Articles of Incoppotation:

I. The name of the Corporation is Burkland Industries, Inc.

II. The period of the duration of the Copporation is perpetual.

III. The existence of this Corporation shall begin on March 18, 1977.

IV. The Corporation shall have unlimited power to engage in and do any lawful act concerning any and all lawful business for which Corporations may organize under this Chapter.

V. Paragraph 1. The aggregate number of shares of stock whihh this Corporation is authorized to issue is Two Hundred Fifty Thousand (250,000) shares consisting of one class of stock. The designation of such class and the par value of such, is as follows:

Class: Common Number of Shares: 250,000 Par Value: $1.00

Paragraph 2. The preferences, voting rights, limitations on transfer and relative rights in respect of shares are contained in the By*Laws of this Corporation and also by the powers conferred onto thisqCorporation concerning such matters as set forth in the provisions of Chapter 496A of the 1975 Code of Iowa .

VI. The address of the initial registered office of the Corporation is RT. 2 ~~Renton~~ Earlham, Iowa 50072 and the name of the initial registered agent at such address is Bruce T. Burkland.

VII. The number of directors shall be not less than one (1) nor more than Five (5), the number of directors constituting the initial Board of Directors of the Corporation is two (2) and the names and address of the persons who are to serve as the directors until the first annual meeting of the shareholders or until their successors are elected and qualify is as follows:

| | | | |
|---|---|---|---|
| Name: | Bruce T. Burkland | Address: | RT. 2 Earlham, Iowa 50072 |
| | Cheryl L. Burkland | | RT. 2 Earlham, Iowa 50072 |

and the officers of this Corporation until the first annual meeting shall be as follows:

President: Bruce T. Burkland
Vice President: Cheryl L. Burkland
Secretary: Cheryl L. Burkland
Treasurer: Bruce T. Burkland

Compared

FILED NO. 1855
BOOK 31 PAGE 397

1977 APR 13 AM 10:49

MARY E. WELTY
RECORDER
MADISON COUNTY, IOWA

476 2pgs

Fee # 4 50

VIII. The name and the addressoof the incorporator is:

Name: Bruce T. Burkland Address: RT. 2 Earlham, Iowa

IX. The Board of Directors shall have the power to adopt By*Laws and to amend the same for this Corporation, subject, however, to the right of the stockholders to adopt By-Laws designated Stockholder's By-Laws which shall supersede and By*Laws in conflict therewith, By-Laws adopted either by the Board of Directors or by the stockholders may contain provisions restricting the transferability of shares.

Dated at Earlham, Madison County, Iowa this 15th day of March, 1977.

Bruce T. Burkland
Bruce T. Burkland

STATE OF IOWA )
COUNTY OF MADISON)

On this 15th day of March, A.D., 1977, before me; the undersigned, A Notary Public in and for Madison County, Iowa personally appeared Bruce T. Burkland to me Known to be the person named in and who executed the foregoing Articles of Incorporation and acknowledged that he executed the same as his voluntary act and deed.

Craig F. Van Doorn
Craig F. Van Doorn

CRAIG F. VAN DOORN
MY COMMISSION EXPIRES
September 30, 1978

OFFICE OF THE SECRETARY OF STATE
Des Moines, Iowa

This instrument recorded in Book E. 32, Page 476, March 18 1977
Expires Perpetual, Cert. No. 86532, Receipt No.
Filed By Central Iowa Accounting & Tax Service
Filing Fee 10.00 Recording Fee 1.00 Secretary of State

477