STATE OF IOWA, MADISON COUNTY, ss.

Inst. No. 251 Filed for Record this 3 day of August 19 79 at 10:00 AM

Book 32 Page 509 Recording Fee $9.00 Mary E. Welty, Recorder, By Shirley H. Henry Deputy

A 92008

ARTICLES OF INCORPORATION FOR TYER BROS. LTD.

The undersigned, acting as incorporators of a corporation under Chapter 496A of the Code of Iowa (1979), adopt the following Articles of Incorporation for such corporation:

ARTICLE I.

NAME

The name of the Corporation shall be Tyer Bros. Ltd.

ARTICLE II.

PURPOSES

The purpose for which the Corporation is organized is to engage in and do any lawful acts concerning any and all lawful business for which corporations may be organized under Chapter 496A, Code of Iowa (1979), as amended, known as the Iowa Business Corporation Act, and as said statute may hereafter be amended.

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ARTICLE III.

AUTHORIZED SHARES

The aggregate number of shares which this Corporation shall have authority to issue is 1,000,000 shares of common stock with a par value of $1.00 per share. Each share shall have equal rights with each other share in respect of dividends, voting and liquidation.

ARTICLE IV.

BYLAWS

The initial Bylaws of the Corporation shall be adopted by its Board of Directors. The Board of Directors shall have the power to alter, amend or repeal the Bylaws or adopt new Bylaws. The Bylaws adopted by the directors may contain any provision restricting the transfer of shares.

ARTICLE V.

REGISTERED OFFICE AND AGENT

The address of the initial registered office of the Corporation is 223 East Court Avenue, Winterset, Madison County, Iowa 50273, and the name of the initial registered agent at such address is Leonard M. Flander.

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ARTICLE VI.

DIRECTORS

The number of directors constituting the initial board of directors of the Corporation is two (2), but the number of directors may be increased or decreased by action of the shareholders pursuant to the Bylaws of the Corporation. The names and addresses of the persons who are to serve as the directors until the first annual meeting of the shareholders or until their successors are elected and shall have qualified are:

NAME	ADDRESS
Roscoe F. Tyer	515 South Second Avenue Winterset, Iowa 50273
Mary Tyer	515 South Second Avenue Winterset, Iowa 50273

ARTICLE VII

PRE-EMPTIVE RIGHTS

The shareholders shall have the pre-emptive right to acquire additional shares of the Corporation, both as to the treasury shares and authorized but unissued shares.

ARTICLE VIII.

INCORPORATOR

The incorporator of this Corporation is:

Roscoe F. Tyer — 515 South Second Avenue, Winterset, Iowa 50273

ARTICLE IX.

CORPORATE EXISTENCE

The Corporation shall have a perpetual existence which shall begin on the date the Secretary of State issues the Certificate of Incorporation.

IN WITNESS WHEREOF, the aforesaid incorporator has caused the execution of the foregoing Articles of Incorporation on this 25 day of June, 1979, at Winterset, Iowa.

Roscoe F. Tyer

ROSCOE F. TYER, INCORPORATOR

STATE OF IOWA)
) ss
MADISON COUNTY)

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[redacted]

On this 25 day of June, 1979, before me, a Notary Public in and for said County and said State, personally appeared Roscoe F. Tyer, to me known to be the person who is named in and who executed the foregoing Articles of Incorporation, and acknowledged that he executed the same as his voluntary act and deed.

Beth Flander

NOTARY PUBLIC.

BETH FLANDER Iowa NOTARIAL SEAL

OFFICE OF THE SECRETARY OF STATE
Des Moines, Iowa

This instrument recorded in Book R-35, Page 181, June 29 1979
Expires Perpetual, Cert. No. 103696, Receipt No. 58273
Filed By Flander + Casper, Attys., Winterset, Iowa
Filing Fee 2.00 Recording Fee 7.50
Secretary of State

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