A 85217

ARTICLES OF IN CORPORATION

OF

MCDANIEL & SONS COMPANY, INC.

TO THE SECRETARY OF STATE
OF THE STATE OF IOWA:

I, the undersigned, acting as incorporator of the Corporation Under the Iowa Business Corporation Act under Chapter 496A of the 1975 Code of Iowa, adopt the following Articles of Incorporation:

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SECRETARY OF STATE

I: The Name of the Corporation is McDaniel & Sons Company, Inc.

II The Period of the duration of the Corporation is Perpetual.

III: The existence of the Corporation shall begin on April 1, 1979.

IV: The Corporation shall have unlimited power to engage in and do any lawful act concerning any and all lawful business for which Corporations may organize under this Chapter.

V: Paragraph 1. The aggrerate number of shares of stock which this Corporation is authorized to issue is one million (1,000,000) shares consisting of one class of stock. The designation of usch class and the par value of such, is as follows:

Class: Common No. of Shares: 1,000,000 Par Value: $1.00

TOTAL: $1,000,000.00

Paragraph 2. The preferences, voting,rights, limitations on transfer and relative rights in respect of shares are contained in the By-Laws of this Corporation and also by the powers conferred on this Corporation concerning such Matters as set forth in the provisions of Chapter 496A of the 1975 Code of Iowa.

VI: The address of the initial registered office of the Corporation is426 Chestnut, Earlham,Iowa 50072 and the name of the initial registered agent at such address is Delbert W. McDaniel.

VII: The number of directors shall be not less than one(1) or more than five (5), the number of directors constituting the initial Board of Directors of the Corporation is one (1) and the name and address of the persons who are to serve as the directors until the first annual meeting of the shareholders or until their successors are elected and qualify is as follows:

Name: Delbert W. McDaniel Address: 426 Chestnut
Earlham, Iowa 50072

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MARY E. WELTY
RECORDER
MADISON COUNTY, IOWA
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and the officers of this Corporation until the first annual meeting shall be as follows:

President:	Delbert W. McDaniel
Vice President:	Delbert W. McDaniel
Secretary:	Delbert W. McDaniel
Treasrer:	Delbert W. McDaniel

VIII. The name and the address of the incorporator is:
Name: Delbert W. McDaniel Address: 426 Chestnut
Earlham, Iowa 50072

IX. The Board of Directors shall have the power to adopt By-Laws and to amend the same for this Corporation, subject, however, to the right of the stockholders to adopt By-Laws in conflict therewith. By-Laws adopted either by the Board of Directors or by the stockholders may contain provisions restricting the transferability of shares.

Dated at Earlham, Madison County, Iowa this 26th day of MARCH, 1979.

Delbert W McDaniel
Delbert W. McDaniel

STATE OF IOWA
COUNTY OF DALLAS

On this 26th day of MARCH, A.D., 1979, before me, the undersigned, a Notary Public in and for DALLAS County, Iowa, personally appeared Delbert W. McDaniel to me known to be the person named in and who executed the foregoing Articles of Incorporation and acknowledged that he executed the same as her voluntary act and deed.

Craig F. Van Doorn

CRAIG F. VAN DOORN
MY COMMISSION EXPIRES
SEPTEMBER 30, 1981

OFFICE OF THE SECRETARY OF STATE
Des Moines, Iowa
This instrument recorded in Book A-35, Page 530, March 29, 19
Expires Perpetual, Cert. No. 101758, Receipt No.
Filed By Craig Van Doorn, Van Meter, Iowa 50261
Filing Fee $20.00 Recording Fee $1.00
Secretary of State

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