ARTICLES OF INCORPORATION

OF

EARLHAM BUILDING CENTER, INC.

BE IT KNOWN BY THESE ARTICLES:

That, Gary A. Arnburg, the undersigned person acting as an Incorporator of a corporation organized under 496A, Code of Iowa, 1977, hereby adopt the following Articles of Incorporation.

ARTICLE I

The name of the corporation shall be known as:

EARLHAM BUILDING CENTER, INC.

ARTICLE II

The corporation shall have unlimited power to engage in, or do any lawful act concerning any and all lawful business for which corporations may be organized under this chapter.

ARTICLE III

The aggregate number of shares which the corporation shall have authority to issue shall be 2,000 shares which are to consist of one class only and have no par value.

ARTICLE IV

When the Board of Directors, so determine, the issuance of any treasury stock or unissued shares of stock of the corporation shall be first offered at the price set by the directors pro rata to the present shareholders of the corporation and no shareholders shall be denied this pre-emptive right.

ARTICLE V

Any shareholder desiring to sell, transfer or alienate any or all of his shares of stock of the corporation shall first

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RECORDER
MADISON COUNTY, IOWA
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offer such stock to the other shareholders and the corporation before a shareholder is free to transfer this stock without any restriction.

ARTICLE VI

The address of the initial registered office of the corporation shall be 408 Sycamore St., Earlham, Iowa 50072, and the name of its initial registered agent is Gary A. Arnburg, with business address identical to the above mentioned registered office.

ARTICLE VII

The number of directors constituting the initial board of directors shall be one, and the name of and address of the person who is to serve as director until the first annual meeting of the shareholders or until successors are elected and shall qualify are:

Gary A. Arnburg

316 West Ohio Street, Earlham, IA 50072

ARTICLE VIII

The name and address of the incorporator is:

Gary A. Arnburg

316 West Ohio Street, Earlham, IA 50072

ARTICLE IX

The private property of the shareholders shall not be subject to payment of the corporate debts to any extent whatever nor shall the shareholders be held for any corporate liability except to the extent of the value of their shares therein.

ARTICLE X

Amendments to the Articles of Incorporation shall be made in the matter as specified in Chapter 496A, Code of Iowa, 1977.

#3. Articles of Incorporation
Earlham Building Center, Inc.

ARTICLE XI

The corporate seal of the corporation shall consist of a circular design on which is inscribed the name of the corporation, Earlham Building Center, Inc., and the words "Corporate Seal, 1979 - State of Iowa".

ARTICLE XII

All meetings of the shareholders of the corporation may be held at such place, either within or without the State of Iowa as may be provided by the By-laws of the corporation. The annual meeting of the shareholders shall be held at such time and place as stated in accordance with the By-laws.

ARTICLE XIII

The corporation life of this corporation shall begin on the date of the issuance of the certificate of incorporation by the Secretary of State, of the State of Iowa, and shall have perpetual succession unless dissolved by the provisions of Chapter 496A, Code of Iowa, 1977.

Dated this 8 day of January, A.D. 1979.

Gary A. Arnburg
(Gary A. Arnburg)

STATE OF IOWA :
: SS
MADISON COUNTY :

On this 8 day of January, 1979, before me, the undersigned, a Notary Public in and for said County, in said State, personally appeared Gary A. Arnburg, to me known to be the identical person named in and who executed the foregoing instrument, and acknowledged that he executed the same as his voluntary act and deed.

Notary Public in and for the
State of Iowa

OFFICE OF THE SECRETARY OF STATE
Des Moines, Iowa
This instrument recorded in Book W-34, Page 95 January 8 19 79
Expires Perpetual, Cert. No. 100083 Receipt No. —
Filed By Peet, Nelson & Beal and Atty's, Earlham Iowa
Filing Fee 20.00 Recording Fee 1.50 Secretary of State

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