ARTICLES OF INCORPORATION
OF
R. E. EIVINS, INC.

TO: THE SECRETARY OF STATE OF THE STATE OF IOWA

The undersigned, acting as incorporators of a corporation under the Iowa Business Corporation Act under Chapter 496A of the 1975 Code of Iowa, adopt the following Articles of Incorporation for such Corporation:

I.
NAME

The name of the Corporation is R. E. Eivins, Inc.

II.
EXISTENCE

Its duration shall be perpetual.

III.
PURPOSES

The purpose for which the corporation is organized is to engage in and do any lawful acts concerning any and all lawful business for which corporations may be organized under Chapter 496A, Code of Iowa, known as the Iowa Business Corporation Act, and as said statute may hereafter be amended.

IV.
REGISTERED OFFICE AND AGENT

The address of the initial registered office of the Corporation is Box 117, Macksburg, Iowa 50155, and the name of its initial registered agent at such address is R. E. Eivins.

V.
DIRECTORS

The number of Directors constituting the initial Board of Directors of the Corporation is one, but the numbers of

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MARY E. WELTY
RECORDER
MADISON COUNTY, IOWA
Fee 900

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Directors may be increased or decreased by action of the stockholders. The names and addresses of the persons who are to serve as Directors until the first annual meeting of the shareholders or until their successors are elected and shall have qualified are:

Name	Address
R. E. Eivins	Box 117, Macksburg, Iowa 50155

The stockholders may with or without cause discharge a Director at any time by vote of the stockholders owning a majority of the voting stock of the Corporation.

VI.
INCORPORATORS

The Incorporators of this Corporation are: R. E. Eivins.

VII.
EXECUTIVE COMMITTEE

The Board of Directors may, if they so desire, but need not, provide a Bylaw which authorizes the establishment of an Executive Committee.

VIII.
CAPITAL STOCK

The Corporation shall have authority to issue 1000 shares of common stock with par value of $100.00.

IX.
STOCKHOLDERS' BYLAWS

The directors of the Corporation shall have the powers relative to the Bylaws of the Corporation granted by Sec. 496A.26, Iowa Code; but a majority of the shares of voting stock issued and outstanding at the time of any annual meeting or any special meeting called therefore shall have the power to alter, amend or repeal Bylaws theretofore adopted by the Directors and the power to adopt new Bylaws. If at any time Bylaws adopted by the directors shall conflict with a Bylaw adopted by the shareholders, the latter shall control.

IN WITNESS WHEREOF, the Incorporator, R. E. Eivins, executed and acknowledged the foregoing Articles of Incorporation at Macksburg, Iowa this 21 day of Nov., 1978.

R. E. Eivins

STATE OF IOWA :
: ss
COUNTY OF WARREN :

On this 21st day of November, 1978, before me, the undersigned, a Notary Public in and for said County, in said State, personally appeared R. E. Eivins, to me known to be the identical person named in and who executed the foregoing instrument and acknowledged that he executed the same as his voluntary act and deed.

EARLE WHITWORTH Iowa NOTARIAL SEAL

Notary Public in and for
Madison County
Earle Whitworth

OFFICE OF THE SECRETARY OF STATE
Des Moines, Iowa

This instrument recorded in Book R-34 Page 311 Nov. 28 1978
Expires Perpetual, Cert. No. 9965, Receipt No.
Filed By Elgin, Heyman & Clagg Attys. Indianola, Iowa
Filing Fee $2.00 Recording Fee $4.50 5128
Secretary of State

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