A 70301

FILED NO. 783
BOOK 32 PAGE 205
1978 OCT 11 AM 11:03
MARY E. WELTY
RECORDER
MADISON COUNTY, IOWA
Fee 6 00

SEP 11 9 59 AM '78
SECRETARY OF STATE

RECEIVED

ARTICLES OF INCORPORATION

OF

EARLHAM INSURANCE SERVICES, INC.

TO THE SECRETARY OF THE STATE OF IOWA:

I, the undersigned, acting as incorporator, attest:

ARTICLE I

The name of the corporation is Earlham Insurance Services, Inc. It is incorporated under Chapter 496A of the 1977 Code of Iowa.

SEP 13 9 40 AM '78
SECRETARY OF STATE

RECEIVED

ARTICLE II

The corporation shall have perpetual duration.

ARTICLE III

The corporation shall have unlimited powers to engage in and to do any lawful act concerning any and all lawful businesses for which corporations may be organized under Chapter 496A of the 1977 Code of Iowa.

ARTICLE IV

The aggregate number of shares which the corporation is authorized to issue is One Hundred Thousand (100,000) shares consisting of a single class and of a single series. Said shares shall have no par value.

ARTICLE V

The address of the registered office of the corporation is Main and Chestnut, Earlham, Madison County, Iowa, and the name of the initial registered agent at such address is Roger Howell.

ARTICLE VI

The number of directors consituting the initial Board of Directors is two, and the name and address of the persons who are to serve as the Directors until the first annual meeting of shareholders, or until their successors are qualified are:

Roger E. Howell
Main and Chestnut
Earlham, Iowa 50072

Cindy Howell
Main and Chestnut
Earlham, Iowa 50072

The affairs of this corporation shall be managed by a Board of Directors of at least one (1) and not more than five (5) directors, who shall elect a President, one or more Vice Presidents, a Secretary and a Treasurer, and any other officers as may be provided for by the By-Laws of the corporation.

ARTICLE VII

The name and address of the incorporator is Phil Watson, 3003 S.E. 14th Street, Des Moines, Iowa 50320.

Dated at Des Moines, Iowa, this 11th day of September, 1978.

PHIL WATSON, Incorporator

STATE OF IOWA)
)SS
COUNTY OF POLK)

On this 11th day of September, 1978, before me, the undersigned, a Notary Public in and for the State of Iowa, personally appeared Phil Watson, to me known to be the person named in and who executed the foregoing Articles of Incorporation and who acknowledged that he executed the same as his voluntary act and deed.

NOTARY PUBLIC IN AND FOR THE STATE OF IOWA

OFFICE OF THE SECRETARY OF STATE
Des Moines, Iowa

This instrument recorded in Book J-34 Page 291 Sept. 13 1978
Expires Perpetual Cert. No. 97627 Receipt No.
Filed By Watson & Swanson, P.C., City, Des Moines, Iowa 50315
Filing Fee $20.00 Recording Fee $1.00 Secretary of State