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SECRETARY OF STATE

RESTATED ARTICLES OF INCORPORATION OF
M. YOUNG & COMPANY, INCORPORATED

The following Restated Articles of Incorporation of M. Young & Company, Incorporated, a corporation duly organized and existing under the laws of the State of Iowa, correctly set forth the provisions of the Articles of Incorporation of the said corporation as heretofore and hereby amended, which have been duly adopted as required by law and which supersede the original Articles of Incorporation and all amendments thereto:

ARTICLE ONE
Name

The name of the corporation is M. Young & Company, Incorporated.

ARTICLE TWO
Purposes

The purpose for which this corporation is organized to pursue is, or includes, the transaction of any and all lawful business for which a corporation may be incorporated under Chapter 496A of the 1977 Code of Iowa.

ARTICLE THREE
Authorized Shares

The aggregate number of shares which this corporation shall have authority to issue is 200 shares of common stock with a par value of $100 per share. Each share shall have equal rights with every other share with respect to dividends, voting and liquidation.

ARTICLE FOUR
Amendments

The corporation reserves the right, from time to time, to amend, alter, repeal or add any provision to its Restated Articles of Incorporation, in the manner now or hereafter prescribed by law. At any meeting of the shareholders at which a proposed amendment is duly submitted in the manner prescribed by law, modifications or revisions of such proposed amendment may be submitted, voted upon and adopted at such meeting in the same manner and to the same effect as the original proposed amendment.

ARTICLE FIVE
Bylaws

The Bylaws of the corporation shall be adopted by its Board of Directors. The power to alter, amend or repeal the Bylaws, or adopt new Bylaws, shall be vested in the Board of Directors.

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ARTICLE SIX
Restricting Transfer of Shares

The Bylaws may contain any provision restricting the transfer of shares.

ARTICLE SEVEN
Corporate Seal

The corporation shall have no corporate seal.

ARTICLE EIGHT
Duration

The duration of this corporation shall be perpetual.

ARTICLE NINE
Fiscal Year

The fiscal year of the corporation shall run from July 1 through June 30 of the following year.

The foregoing Restated Articles of Incorporation of M. Young & Company, Incorporated were approved as provided by law on this 6th day of June, 1978.

M. YOUNG & COMPANY, INCORPORATED

By Myles Young III
Myles Young, President.

By Blair Young
Blair Young, Secretary

STATE OF IOWA
:ss
MADISON COUNTY

On this 6th day of June, 1978, before me, a Notary Public in and for the State of Iowa, personally appeared Myles Young and Blair Young, to me personally known, who, being by me duly sworn, did say that they are the President and Secretary, respectively, of said corporation, who executed the foregoing Restated Articles of Incorporation, and acknowledged that they executed these Restated Articles of Incorporation as their voluntary acts and deeds.

G. Stephen Walters
G. Stephen Walters, Notary Public in and for the State of Iowa

G. STEPHEN WALTERS NOTARIAL SEAL

OFFICE OF THE SECRETARY OF STATE
Des Moines, Iowa
Instrument recorded in Book 0-84, Page 574 June 24 19 78
Cert. No. 96363 Receipt No:
Recording Fee 12.50 Secretary of State

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