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ARTICLES OF INCORPORATION

OF

APPLIED ELECTRONICS CORPORATION

JAN 20 1 52 PM '81
SECRETARY OF STATE
RECEIVED

KNOW ALL MEN BY THESE PRESENTS:

That we, the undersigned, have formed a body corporate under the laws of the State of Iowa, and to that end have adopted the following Articles of Incorporation.

ARTICLE I

NAME

The name of this corporation shall be Applied Electronics Corporation.

ARTICLE II

STATUTE

This corporation is organized under the provisions of Chapter 496A of the Code of Iowa.

ARTICLE III

DURATION

This corporation shall have perpetual duration.

ARTICLE IV

POWERS

This corporation shall have unlimited power to engage in and to do any lawful act concerning any or all lawful businesses for which corporations may be organized under Chapter 496A of the Code of Iowa.

ARTICLE V

CAPITAL STOCK

This corporation shall have authority to issue one thousand (1,000) shares of capital stock of one class, each share to have a par value of one hundred dollars ($100.00).

ARTICLE VI

REGISTERED OFFICE AND REGISTERED AGENT

The registered office of this corporation shall be located at

202 S. Clark
St. Charles, Madison County, Iowa,

and the initial registered agent at such address shall be

Bruce G. Austin.

Compared
FILED NO. 1143
BOOK 33 PAGE 326
1981 FEB -9 AM 9:48
MARY E. WELTY
RECORDER
MADISON COUNTY, IOWA
Fee $6.00

ARTICLE VII

INITIAL BOARD OF DIRECTORS

The number of directors of the initial board of directors is three (3) and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and duly qualified are:

Jerry D. Austin	104 E. Carpenter St. Charles, IA 50240
Billy R. Austin	204 E. Carpenter St. Charles, IA 50240
Bruce G. Austin	202 S. Clark St. Charles, IA 50240

ARTICLE VIII

INCORPORATORS

The incorporators of this corporation are as follows:

Jerry D. Austin	104 E. Carpenter St. Charles, IA 50240
Billy R. Austin	204 E. Carpenter St. Charles, IA 50240
Bruce G. Austin	202 S. Clark St. Charles, IA 50240

IN WITNESS WHEREOF, we have signed and executed these Articles of Incorporation by the terms of which we agree to be bound, this 17 day of January, 1981.

Jerry D. Austin

Billy R. Austin

Bruce G. Austin

STATE OF IOWA :
: ss
COUNTY OF MADISON :

Now on this 17 day of January, 1981, before me, a Notary Public in and for the State of Iowa, personally appeared Jerry D. Austin, Billy R. Austin and Bruce G. Austin, to me personally known, who by me being duly sworn, did say that they are the persons described in and who executed the foregoing Articles of Incorporation, and acknowledged that they executed the same as their voluntary act and deed, for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto signed my name and affixed my Notarial Seal the day and year last-above stated.

Notary Public in and for the State of Iowa

OFFICE OF THE SECRETARY OF STATE
This instrument recorded in Book V-37, Page 25 & 26 January 29 19 81
Expires Cert. No. 115.00 Rec. Fee
Filed By Dorothy Lonson Recording Fee
Filing Fee 20.00