Madison

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MARY JANE ODELL
SECRETARY OF STATE
STATE OF IOWA

STATEMENT OF CHANGE OF REGISTERED OFFICE
OF REGISTERED AGENT OR BOTH
OF

C.L. CUSHMAN, INC.

Pursuant to the provisions of the Iowa Business Corporation Act and the Iowa Nonprofit Corporation Act, the undersigned corporation, organized under the laws of the State of Iowa, submits the following statement for the purpose of changing its registered office or its registered agent or both, in the State of Iowa:

I. The name of the corporation is

C.L. CUSHMAN, INC.

II. The address of the present registered office as it appears on the records now

809 Oak Street, Earlham, Iowa

III. The address of the new registered office the corporation has changed to

601 Locust Street, 900 Carriers Building,
Des Moines, Iowa 50309

IV. The name of the present registered agent as it appears on the records now is

Charles L. Cushman

V. The name of the new registered agent is

Lyle L. Simpson

VI. The address of its registered office and the address of the business office of its registered agent, as changed will be identical.

Compd.

FILED NO. 999
BOOK 34 PAGE 752

1983 DEC -2 AM 11:42

MARY E. WELTY
RECORDER
MADISON COUNTY, IOWA
Fee $6.00

667

VII. Such change was authorized by resolution duly adopted by its board of directors.

Dated 11-14-83, 1983.

By Charles L. Cushman
Charles L. Cushman

STATE OF IOWA)
) ss.
COUNTY OF POLK)

I, Charles L. Cushman, being first duly sworn on oath, depose and state that I am the President of C.L. Cushman, Inc., and that I executed the foregoing instrument as President of the corporation, and that the statements contained therein are true.

Charles L. Cushman
Charles L. Cushman

Subscribed and sworn to before me this 14th day of November, 1983.

SHERI L. SLAYBAUGH
NOTARIAL SEAL

Sheri Lynn Staybaugh
NOTARY PUBLIC IN AND FOR THE
STATE OF IOWA

OFFICE OF THE SECRETARY OF STATE
DES MOINES, IOWA

This instrument recorded in Book U-41 Page 667 Nov. 16 1983
Expires Perpetual Cert. No. ~ Receipt No. A205695
Filed By Luke L. Simpson McCarrens Bldg. 601 Locust Street
Filing Fee 50¢ Recording Fee Des Moines, Iowa Secretary of State
50309