Madison

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MAY 3 '93

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MAY 18 9 26 AM '93
SECRETARY OF STATE

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ARTICLES OF INCORPORATION

OF

HARRY F. REED, INC.

KNOW ALL MEN BY THESE PRESENT:

That I, the undersigned, have formed a body corporate under the laws of the State of Iowa, and to that end have adopted the following Articles of Incorporation.

FILED NO. 1930
BOOK 34 PAGE 554
1983 MAY 25 AM 11:51
MARY E. KELLY
RECORDER
MADISON COUNTY, IOWA
Fee $6.00

ARTICLE I

NAME

The name of this corporation shall be Harry F. Reed, Inc.

ARTICLE II

STATUTE

The corporation is organized under the provisions of Chapter 496A of the Code of Iowa.

ARTICLE III

DURATION

This corporation shall have perpetual duration.

ARTICLE IV

POWERS

This corporation shall have unlimited power to engage in and to do any lawful act concerning any or all lawful businesses for which corporations may be organized under Chapter 496A of the Code of Iowa.

ARTICLE V

CAPITAL STOCK

The corporation shall have authority to issue five thousand (5,000) shares of capital stock of one class, which shares shall have a par value of One Hundred Dollars ($100) each.

ARTICLE VI

REGISTERED OFFICE AND REGISTERED AGENT

The registered office of this corporation shall be located at

924 West Jefferson
Winterset, Iowa 50273

and the initial registered agent at such address shall be

Harry F. Reed.

ARTICLE VII

INITIAL BOARD OF DIRECTORS

The number of directors of the initial board of directors is one (1) and the name and address of the person who is to serve as director until the first annual meeting of shareholders or until his successors are elected and duly qualified is:

Harry F. Reed — 924 West Jefferson, Winterset, Iowa 50273

ARTICLE VIII

INCORPORATOR

The incorporator of this corporation is as follows:

Harry F. Reed — 924 West Jefferson, Winterset, Iowa 50273

IN WITNESS WHEREOF, I have signed and executed these Articles of Incorporation by the terms of which I agree to be bound, this 13 day of May, 1983.

Harry F. Reed

STATE OF IOWA :
: ss
COUNTY OF MADISON:

Now on this 13 day of May, 1983, before me, a Notary Public in and for the State of Iowa, personally appeared Harry F. Reed, to me personally known, who by me being duly sworn, did say that he is the person described in and who executed the foregoing Articles of Incorporation, and acknowledged that he executed the same as his voluntary act and deed, for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto signed my name and affixed my Notarial Seal the day and year last-above stated.

Jerrold B. Oliver
Notary Public in and for the State of Iowa

JERROLD B. OLIVER
MY COMMISSION EXPIRES
August 26, 1985

OFFICE OF THE SECRETARY OF STATE
DES MOINES, IOWA

This instrument recorded in Book B-41 Page 672 MAY 18 1983
Expires PERPETUAL Cert. No 130256 Receipt No. A194241
Filed By JERROLD B. OLIVER, FARMERS & MERCHANTS BANK BLDG. WINTERSET, IA 50273
Filing Fee 50.00 Recording Fee XXX
Mary Jane Odell Secretary of State