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ARTICLES OF INCORPORATION

OF

BA-DOR ENTERPRISES, INC.

FILED

1982 DEC 23 PM 4:02

SECRETARY OF STATE

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We, the undersigned, acting as incorporators of a corporation organized under Chapter 496A, Code of Iowa (1981), as amended, hereby adopt the following Articles of Incorporation for such corporation:

ARTICLE I

The name of the Corporation is BA-DOR ENTERPRISES, INC.

ARTICLE II

The Corporation shall have unlimited power to engage in and do any lawful act concerning any and all lawful business for which a corporation may be organized under this Act.

ARTICLE III

The aggregate number of shares with which the Corporation shall have authority to issue is 2,100,000 shares of which (i) 700,000 shares shall be classified as Class A common stock with a $.10 per share par value; (ii) 700,000 shares shall be classified as Class B common stock with a $.10 per share par value; and (iii) 700,000 shares shall be classified as preferred stock with a $.10 per share par value. The preferred stock is not convertible into Class A or Class B common stock.

The holders of Class A common stock and the preferred stock

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BOOK 34 PAGE 400
1983 JAN 10 AM 8:28
MARY E. WELTY
RECORDER
MADISON COUNTY, IOWA
Fee $12.00

IND. DEC. PAGE

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shall be entitled to one vote per share. The Class B common stock shall be non-voting. The transfer of stock of the corporation will be subject to restrictions contained in either the corporation's Bylaws or a stock purchase agreement. The determination of the remaining terms of the preferred stock shall be vested in the Board of Directors.

ARTICLE IV

The address of the initial registered office of the Corporation is 710 West North Street, Winterset, Madison County, Iowa 50273; and the name of its registered agent is Timothy Beeler.

ARTICLE V

The number of Directors constituting the initial Board of Directors is four (4), and the names and addresses of the persons who are to serve as Directors until the first annual meeting of stockholders or until their successors are elected and shall qualify are:

NAME	ADDRESS
Timothy Beeler	710 West North Street Winterset, Iowa 50273
Rodney Beeler	Truro, Iowa 50257
Dennis Beeler	Perú, Iowa 50222
Michael Beeler	6-306 Carriage Oaks Des Moines, Iowa 50321

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ARTICLE VI

The names and addresses of the incorporators are:

NAME	ADDRESS
Timothy Beeler	710 West North Street Winterset, Iowa 50273
Rodney Beeler	Truro, Iowa 50257
Dennis Beeler	Peru, Iowa 50222
Michael Beeler	6-306 Carriage Oaks Des Moines, Iowa 50321

ARTICLE VII

Deeds, mortgages, and leases for an initial stated term of five (5) years or more shall be executed by the President or a Vice President and shall be countersigned or attested by the Secretary or an Assistant Secretary. Mortgage releases, leases for an initial stated term of less than five (5) years, and other instruments affecting or relating to real estate but not amounting to a conveyance or mortgage thereof may be executed by any one or more of the officers of the Corporation.

ARTICLE VIII

This corporation shall begin on the date these Articles of Incorporation are filed with the Secretary of State of the State of Iowa, and its existence shall be perpetual.

ARTICLE IX

The corporation shall have no corporate seal.

Timothy Beeler, Incorporator

Rodney Beeler, Incorporator

Dennis Beeler, Incorporator

Michael Beeler, Incorporator

STATE OF IOWA :
: ss.
COUNTY OF POLK :

On this 11 day of December, 1982, before me, the undersigned, a Notary Public in and for the State of Iowa, personally appeared Timothy Beeler, Rodney Beeler, Dennis Beeler, and Michael Beeler, to me personally known to be the identical persons whose names are subscribed to and who executed the foregoing Articles of Incorporation and who acknowledged the execution thereof to be their free and voluntary act and deed.

WITNESS MY HAND and notarial seal at Des Moines, Iowa, the day and year last above written.

NEVA CUNNINGHAM
MY COMMISSION EXPIRES
September 30, 1983

NOTARY PUBLIC IN AND FOR THE
STATE OF IOWA

OFFICE OF THE SECRETARY OF STATE
Des Moines, Iowa

This instrument recorded in Book L-40 Page 286 December 23 1982
Expires Perpetual Cert. No. V22693 Receipt No.
Filed By Whitfield Musgrave Selvy Kelly & Eddy Alley, United Central Bank Des Moines Ia 50309
Filing Fee 50.00 Recording Fee 1 Secretary of State
Mary Jesse Odell

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