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SECRETARY OF STATE

AMENDED AND RESTATED
ARTICLES OF INCORPORATION
OF
WIGHT & SHORT SERVICE, INC.

Pursuant to the provisions of Iowa Code Section 496A.61, the undersigned corporation adopts the following Amended and Restated Articles of Incorporation:

FIRST: The name of the corporation is Wight & Short Service, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is authorized to pursue is the transaction of any or all lawful business or businesses for which the corporation may be incorporated under Chapter 496A of the Code of Iowa.

FOURTH: The aggregate number of shares which the corporation has authority to issue is Seven Hundred Fifty (750) shares of capital stock of one class, each share to have a par value of one hundred dollars ($100).

FIFTH: The Amended and Restated Articles of Incorporation correctly set forth the provisions of the Articles of Incorporation as theretofore or thereby amended and supersede the original Articles of Incorporation and all amendments thereto. Said Amended and Restated Articles of Incorporation have been duly adopted as required by law.

DATED this 4 day of November, 1982.

WIGHT & SHORT SERVICE, INC.

By Bernard E. Wight
Bernard E. Wight, President

By Willard J. Short
Willard J. Short, Secretary

Compared

FILED NO. 693
BOOK 34 PAGE 364
1982 NOV 19 PM 3:19
MARY E. WELTY
RECORDER
MADISON COUNTY, IOWA
Fee $6.00

STATE OF IOWA :
: ss
COUNTY OF MADISON :

On this 4 day of November, 1982, before me, the undersigned, a Notary Public in and for said County, in said State, personally appeared Bernard E. Wight and Willard J. Short, to me personally known, who, being by me duly sworn did say that they are the President and Secretary, respectively, of Wight & Short Service, Inc., executing the within and foregoing instrument; that no seal has been procured by the said corporation; that said instrument was signed on behalf of said corporation by authority of its Board of Directors; and that the said Bernard E. Wight and Willard J. Short, as such officers, acknowledged the execution of said instrument to be the voluntary act and deed of said corporation, by it and by them voluntarily executed.

CARL KNAPP Iowa NOTARIAL SEAL

Carl Knapp
Notary Public in and for the State of Iowa.

OFFICE OF THE SECRETARY OF STATE
Des Moines, Iowa

This instrument recorded in Book F-40, Page 442, Nov 10 1982
Expires Perpetual, Cert. No. 126891, Receipt No. —
Filed By Lewis H. Jordan, atty. Farmers & Merchants Bank, Winterset Ia
Filing Fee 50.00 Recording Fee — Secretary of State
Mary Jane Odell