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ARTICLES OF INCORPORATION

OF

JOHN CONSTRUCTION, INC.

JUN 3 10 02 AM '82

SECRETARY OF STATE

KNOW ALL MEN BY THESE PRESENTS:

That I, the undersigned, have formed a body corporate under the laws of the State of Iowa, and to that end have adopted the following Articles of Incorporation.

ARTICLE I

NAME

The name of this corporation shall be John Construction, Inc.

ARTICLE II

STATUTE

This corporation is organized under the provisions of Chapter 496A of the Code of Iowa.

ARTICLE III

DURATION

This corporation shall have perpetual duration.

ARTICLE IV

POWERS

This corporation shall have unlimited power to engage in and to do any lawful act concerning any or all lawful businesses for which corporations may be organized under Chapter 496A of the Code of Iowa.

ARTICLE V

CAPITAL STOCK

This corporation shall have authority to issue one thousand (1,000) shares of capital stock of one class, each share to have a par value of one hundred dollars ($100).

ARTICLE VI

REGISTERED OFFICE AND REGISTERED AGENT

The registered office of this corporation shall be located at

209 E. Madison Street
Winterset, Madison County, Iowa,

and the initial registered agent at such address shall be

John S. Alles.

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1982 JUN 23 AM 10:51

MARY E. WELTY
RECORDER
MADISON COUNTY, IOWA

Fee $6.00

ARTICLE VII

INITIAL BOARD OF DIRECTORS

The number of directors of the initial board of directors is one (1) and the name and address of the person who is to serve as director until the first annual meeting of shareholders or until his successors are elected and duly qualified is:

John S. Alles — 209 E. Madison Street, Winterset, IA 50273

ARTICLE VIII

INCORPORATOR

The incorporator or this corporation is as follows:

John S. Alles — 209 E. Madison Street, Winterset, IA 50273

IN WITNESS WHEREOF, I have signed and executed these Articles of Incorporation by the terms of which I agree to be bound, this 17 day of May, 1982.

John S. Alles
John S. Alles

STATE OF IOWA :
: ss
COUNTY OF MADISON :

Now on this 17th day of May, 1982, before me, a Notary Public in and for the State of Iowa, personally appeared John S. Alles, to me personally known, who by me being duly sworn, did say that he is the person described in and who executed the foregoing Articles of Incorporation, and acknowledged that he executed the same as his voluntary act and deed, for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto signed my name and affixed my Notarial Seal the day and year last-above stated.

DEADRA ERICKSON
MY COMMISSION EXPIRES
9-30-83

Deadra Erickson
Notary Public in and for the State of Iowa

OFFICE OF THE SECRETARY OF STATE
DES MOINES, IOWA
This instrument recorded in Book 0-39, Page 341, June 3, 1982
Expires Perpetual, Cert. No. 124050, Receipt No. —
Filed By Webster, Jorde, Oliver & Walker, Attys, Winterset, IA
Filing Fee $50.00 Recording Fee —
Melvin D. Hall Secretary of State