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MAILED
OCT 31 1985

ARTICLES OF AMENDMENT
TO THE
ARTICLES OF INCORPORATION
OF
HARRY F. REED, INC.

OCT 24 9 59 AM '85
RECEIVED
SECRETARY OF STATE

TO THE SECRETARY OF STATE OF THE STATE OF IOWA:

Pursuant to the provisions of Section 58 of the Iowa Business Corporation Act, the undersigned corporation adopts the following Articles of Amendment to its Articles of Incorporation.

ARTICLE I

The name of the corporation is Harry F. Reed, Inc. The effective date of its incorporation was May 18, 1983, and its original name is the same.

ARTICLE II

The following amendment of the Articles of Incorporation was adopted by the shareholders of the corporation on the 2nd day of October, 1985, in the manner prescribed by the Iowa Business Corporation Act:

Article V of the Articles of Incorporation is amended to read as follows:

ARTICLE V

The corporation shall have authority to issue ten thousand (10,000) shares of capital stock of one class, which shares shall have a par value of One Hundred Dollars ($100.00) each.

ARTICLE III

The number of shares of the corporation outstanding at the time of such adoption was four thousand (4,000), none of which are entitled to vote thereon as a class.

ARTICLE IV

The number of shares voted for such amendment was four thousand (4,000); and the number of shares voted against such amendment was 0.

ARTICLE V

The manner, if not set forth in such amendment, in which any exchange, reclassification, or cancellation of issued shares provided for in the amendment shall be effected, is as follows:

No change.

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MARY E. WELTY
RECORDER
MADISON COUNTY, IOWA
Fee $10.00

ARTICLE VI

The manner in which such amendment effects a change in the amount of stated capital, and the amount of stated capital as changed by such amendment, are as follows:

No change.

DATED the 2nd day of October, 1985.

HARRY F. REED, INC.

By Harry F. Reed.
Harry F. Reed President

By Harry F. Reed.
Harry F. Reed Secretary

STATE OF IOWA :
: ss
MADISON COUNTY :

On this 2nd day of October, 1985, before me, a Notary Public in and for said County and State, personally appeared Harry F. Reed, to me personally known, who being by me duly sworn did say that he is the President and Secretary of said corporation, that no seal has been procured by the said corporation; that said instrument was signed on behalf of said corporation by authority of its Board of Directors; and that the said President and Secretary acknowledged the execution of said instrument to be the voluntary act and deed of said corporation by it voluntarily executed.

Jerrold B. Oliver
Notary Public in and for the State of Iowa.

JERROLD B. OLIVER
MY COMMISSION EXPIRES
August 26, 1988

OFFICE OF THE SECRETARY OF STATE
Des Moines, Iowa October 24, 1985

This instrument recorded in Book ..... Page ..... Time .....
Expires perpetual, Cert. No. C025842 Receipt No. Farmers' & Merchants' Bank Bldg., Winterset, Ia. 50273
Filed By Jerrold B. Oliver, Atty.
Filing Fee 5.00 Recording Fee ..... Secretary of State