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SECRETARY OF STATE
IOWA

ARTICLES OF INCORPORATION

EARLHAM CHURCH OF CHRIST

Earlham, Iowa

KNOW ALL MEN BY THESE PRESENTS:

We, the members of the Earlham Church of Christ, of the State of Iowa, in the County of Madison, in the town of Earlham, which was reincorporated in May, 1968, under the original name of Church of Christ, under Chapter 504-B of the 1966 Code of Iowa, having met in session in accord with the provisions of Section 504-A 100, Code of Iowa (1983), do hereby adopt Chapter 504-A, Code of Iowa (1983), as the statutory provision by which it should be governed and amend and restate the former Articles of Reincorporation by adopting the following Articles of Incorporation for that purpose.

ARTICLE I

NAME

The name of the corporation shall be Earlham Church of Christ.

ARTICLE II

PRINCIPAL LOCATION

The principal office or place of business shall be located in the city of Earlham, Madison County, Iowa.

ARTICLE III

PURPOSES

The purpose of said corporation shall be to establish and maintain a local church, which is known among religious bodies as the undenominational fellowship of Churches of Christ and ChristianCChurches, with instrumental music, patterned after the plan set forth in the New Testament of the Holy Bible and whose members are known as Christians only.

Said church shall have no creed or articles of faith other than those contained in the New Testament of the Holy Bible and hereafter referred to as the Apostles Doctrine (Teachings).

Said church shall observe the primitive ordinances of Baptism and the Lord's Supper, the former by immersion of believers only and the latter to be observed on the first day of each week at a minimum.

This church shall be legally and ecclesiastically independent of the "Disciples of Christ", United Missionary Society and any and all other denominations, denominational agencies, interdenominational bodies, societies, conventions, etc., and any and all other organizations which would purpose to exercise or actively engage in an authoritarian role or other dominant act of control, in matters of doctrine and faith, over the local congregation by whatever names they shall now or hereafter be known.

The maintainance of a local Church will be for the purpose of providing a place of worship, for establishing and conducting schools of religious instruction as deemed necessary for accomplishing the program of evangelism, local and world-wide, as found in the New Testament of the Holy Bible and to which end the corporation is duty-bound.

ARTICLE IV

DURATION

The corporation shall have a perpetual existence.

Compared

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BOOK 35 PAGE 271

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MARY E. WELTY
RECORDER
MADISON COUNTY, IOWA

Fee $25.00

IND. ✓
REC. ✓
PAGE ✓

ARTICLE V

PROPERTY

The corporation shall take, manage, hold and dispose of property, real or personal as allowed by the non profit corporation laws of the State of Iowa. The affirmative vote of seventy five (75%) of the members, attending a special meeting specifically called for such purpose, shall be required for decisions to purchase, lease or encumber real estate.

ARTICLE VI

DISSOLUTION

Upon the dissolution of the corporation, the corporation shall, after paying or making provisions for the payment of all of the liabilities of the corporation, dispose of all of the assets of the corporation, exclusively for the purposes of the corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable, educational, religious or scientific purposes as shall at the time qualify as an exempt organization or organizations under Section 501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding provisions of any future United States Internal Revenue Law), as the corporation shall determine. Any of such assets not so disposed of shall be disposed of by the Iowa District Court of the county in which the principal office of the corporation is then located exclusively for such purposes or to such organization or organizations as said court shall determine, which are organized and operated exclusively for such purpose.

ARTICLE VII

RIGHTS AND POWERS

All rights and powers granted to charitable and religious Corporations generally by the State of Iowa and by virtue of the State not herein specifically mentioned shall be included in the powers of the corporation and form a part of its charter.

ARTICLE VIII

BY-LAWS

This Corporation shall adopt By-Laws, and establish all rules and regulations necessary and expedient for the management of its affairs, in accordance with the Laws of Iowa, and NOT INCONSISTENT WITH THESE ARTICLES OF INCORPORATION. No By-Law shall ever be made affecting matters of faith and doctrine.

ARTICLE IX

EXEMPTION FROM CORPORATE DEBT

The private property of the incorporators, trustees, or members of Earlham Church of Christ of Earlham, Iowa, shall not be subject to the payments of the debts of the corporation.

ARTICLE X

MEMBERSHIP

A member shall be a person, regardless of age, gender or race, who has met the requirements identical to the Apostles teachings in the New Testament of the Holy Bible to wit:

1. *Belief in Jesus Christ as the Son of God.*
2. *Repentance of sin.*
3. *Confession, before others, that Jesus is the Christ the Son of the Living God.*
4. *Immersion in water as baptism into Christ for remission of sin.*

And whose name is subsequently recorded in the church's membership rolls.

ARTICLE XI

OFFICERS

The Elders shall assume the responsibility of overseeing the Church and with said responsibility shall come the authority for exercising leadership of the Church. The Deacons shall assume the responsibility of serving the Church's physical needs and ministering unto those needs within the oversight of the Elders. The Elders and Deacons shall constitute the Official Board of the Church.

After the organization of the Church, there shall be at least two (2) Elders and four (4) Deacons holding the respective offices. The manner of selection, qualifications, maximum and minimum number and term of office shall be as stated in the corporations By-Laws.

The Trustees shall be three (3) in number. The Trustees shall be elected for terms of 3, 2 and 1 years at the first selection. Thereafter, one (1) shall be elected each year for a three (3) year term. The Trustees shall, upon authorization of the Official Board, execute all legal documents, including those evidencing indebtedness of the Corporation. The Trustees may also perform such other duties as the By Laws of the Corporation may prescribe.

ARTICLE XII

MINISTERS/EVANGELISTS

Ministers/Evangelists shall be retained as the Church deems their services necessary. The Ministers/Evangelists shall be selected by the Elders and shall be retained upon the approval of eighty (80) per cent of the members present at a special meeting specifically called for such purpose.

The Ministers/Evangelists shall not be subject to votes of confidence, votes of recall or any other act, implicit or explicit, which carries a connotation of termination or termination procedures without the approval of theEElders.

ARTICLE XIII

ANNUAL MEETING

The annual meeting shall be held the second Sunday of each September.

The annual meeting shall be held for the purpose of electing officers and for such other business which may properly come before it. Notification of said meeting will be given at least two (2) weeks prior to the date of said meeting by publishing notice in the church bulletin, newsletter or other publication of general circulation as determined by the Official Board.

ARTICLE XIV

SPECIAL MEETINGS

Any provision for special meetings, and type of notice thereof, shall be approved by the Elders.

ARTICLE XV

TAX EXEMPT ACTIVITIES

Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal income tax under Section 501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding provisions of any future United States Internal Revenue Law) or (b) by a corporation, contributions to which are deductible under Section 170 (c) (2) of the Internal Revenue Code of 1954 (or the corresponding provisions of any future United States Internal Revenue Law).

ARTICLE XVI

ALTERATION OR AMENDMENT

Articles III and X shall not be amended or altered in any particular whatsoever except by unanimous affirmative vote of the entire membership of the Church at a special meeting, specifically called for such purpose.

To alter or amend all other articles will require an eighty (80) per cent affirmative vote of the members present at a special meeting specifically called for such purpose.

The decision, if for alteration or amendment, shall be open to question by any member within one (1) year.

FINIS

The initial registered office of the corporation shall be 809 Chestnut, Earlham, Iowa 50072 and the name of the initial registered agent thereat is Robert Reynolds.

Adopted March 18, 1984

Larry S Ahrens
Chairman and President

Tommy S Hagen
Secretary

INCORPORATORS AND DIRECTORS

Neal Hanley
316 Center St.
Earlham, Iowa 50072

Norman R. Hougham
817 Center St.
Earlham, Iowa 50072

Walter Howell
R.R. 2
Earlham, Iowa 50072

Claire Waugh
909 Oak St.
Earlham, Iowa 50072

Randall Yontz
721 Cherry St.
Earlham, Iowa 50072

Robert Reynolds
614 Chestnut St.
Earlham, Iowa 50072

STATE OF IOWA, POLK COUNTY, ss:

On this 14th day of August, A.D. 1984, before me, the undersigned, a Notary Public in and for said County, in said State, personally appeared Neal Hanley, Norman R. Hougham, Walter Howell, Claire Waugh, Randall Yountz and Robert Reynolds to me known to be the identical persons named in and who executed the within and foregoing instrument, to which this is attached, and acknowledged that they executed the same as their voluntary act and deed.

Mari Lynn Barsetti
NOTARY PUBLIC IN AND FOR SAID COUNTY

MARI LYNN BARSETTI
MY COMMISSION EXPIRES
10/18/86

OFFICE OF THE SECRETARY OF STATE
DES MOINES, IOWA

This instrument recorded in Book U-43, Page 962 June 6 1984
Expires Perp., Cert. No. C008165 Receipt No.
Filed By N. Hougham % American Federal
Filing Fee 20.00 Record Fee — Secretary of State
601 Grand Des Moines, IA. 50307

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