Madison IND. 1 REC. 1 PAGE 1

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Compared

FILED NO. 2338
BOOK 35 PAGE 181
1984 JUN 27 PM 12:04
MARY E. WELTY
RECORDER
MADISON COUNTY, IOWA
Fee $9.00

ARTICLES OF AMENDMENT

TO THE

ARTICLES OF INCORPORATION

OF

M & L CONSTRUCTION, INC.

RECEIVED
SECRETARY OF STATE
1984 JUN -6 PM 2:34

Pursuant to the provisions of the Iowa Business Corporation Act, the undersigned corporation adopts the following Articles of Amendment to its Articles of Incorporation:

FIRST: The name of the corporation is M & L Construction, Inc., incorporated June 3, 1982.

SECOND: The following amendment of the Articles of Incorporation was adopted by the shareholders of the corporation on June 4, 1984, in the manner prescribed by Iowa Business Corporation Act:

Article I of the Articles of Incorporation is amended to read as follows:

ARTICLE I

The name of the corporation is THE REED CORPORATION.

THIRD: The number of shares of the corporation outstanding at the time of such adoption was 10, and the number of shares entitled to vote thereon was 10, none of which are entitled to vote thereon as a class.

FOURTH: The number of shares voted for such amendment was 10, and the number of shares voted against such amendment was none.

Dated this 4th day of June, 1984.

M & L CONSTRUCTION, INC.

By Mary L. Alles
Mary L. Alles President

By Mary L. Alles
Mary L. Alles Secretary

STATE OF IOWA :
: ss
COUNTY OF MADISON:

On this 4th day of June, 1984, before me, the undersigned, a Notary Public in and for the State of Iowa, personally appeared Mary L. Alles, to me personally known, who, being by me duly sworn, did say that she is the president and secretary of said corporation; that no seal has been procured by the said corporation; that said instrument was signed on behalf of said corporation by authority of its Board of Directors; and that the said Mary

L. Alles, as such officers, acknowledged the execution of said instrument to be the voluntary act and deed of said corporation, by it and by her voluntarily executed.

Jerrold B. Oliver
Notary Public in and for the State of Iowa.

NOTARIAL SEAL IOWA
JERROLD B. OLIVER
MY COMMISSION EXPIRES
August 26, 1985

CONSENT TO USE OF CORPORATE NAME

Reed Leasing Corp. hereby consents and agrees that M & L Construction, Inc. shall be allowed and permitted to change its name from M & L Construction, Inc. to The Reed Corporation.

REED LEASING CORP.

By Harry F. Reed.
Harry F. Reed — President

By Harry F. Reed.
Harry F. Reed — Secretary

STATE OF IOWA :
: ss
COUNTY OF MADISON:

On this 4th day of June, 1984, before me, the undersigned, a Notary Public in and for the State of Iowa, personally appeared Harry F. Reed, to me personally known, who, being by me duly sworn, did say that he is the president and secretary of said corporation executing the within and foregoing instrument; that no seal has been procured by the said corporation; that said instrument was signed on behalf of said corporation by authority of its Board of Directors; and that the said Harry F. Reed, as such officers, acknowledged the execution of said instrument to be the voluntary act and deed of said corporation, by it and by him voluntarily executed.

Jerrold B Oliver
Notary Public in and for the State of Iowa.

JERROLD B. OLIVER
MY COMMISSION EXPIRES
August 26, 1985

OFFICE OF THE SECRETARY OF STATE
Des Moines, Iowa
This instrument recorded in Book 2-43, Page 270, June 6, 1984
Expires perp., Cert. No. C005158, Receipt No.
Filed By Nefsker Law Firm - Farmers & Merchants Bank Bldg Grinnell, Ia. 50273
Filing Fee 5.00 Recording Fee
Mary Jane Odell Secretary of State
5 pp consent