



Document 2011 2520

Book 2011 Page 2520 Type 06 008 Pages 4

Date 9/23/2011 Time 12:02 PM

Rec Amt \$22.00

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LISA SMITH, COUNTY RECORDER
MADISON COUNTY IOWA

POWER OF ATTORNEY

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POWER OF ATTORNEY - PLENARY

I, Mary Joan Blaisdell, residing in Perry, Dallas County, Iowa, appoint Harvey D. Blaisdell (son) of Perry, Iowa, and/or Mary Jean Costanzo (daughter) of Des Moines, Iowa, my Attorneys-in-Fact with each having full authority to act for me pursuant to this Power of Attorney. I revoke any and all powers of attorney that may have been previously executed by me. My Attorneys-in-Fact shall have full power and authority to manage and conduct all of my affairs, with full power and authority to exercise or perform any act, power, duty, right, or obligation I now have or may hereafter acquire the legal right, power, or capacity to exercise or perform. The power and authority of my Attorneys-in-Fact shall include, but not be limited to, the power and authority:

1. To buy, acquire, obtain, take, or hold possession of any property or property rights and to retain such property, whether income producing or non-income producing;

2. To sell, convey, lease, manage, care for, preserve, protect, insure, improve, control, store, transport, maintain, repair, remodel, rebuild, and in every way deal in and with any of my property or property rights now or hereafter owned by me, and to establish and maintain reserves for repairs, improvements, upkeep, and obsolescence; to eject or remove tenants or other persons and to recover possession of such property. This includes the right to convey or encumber any homestead;

3. To borrow money, mortgage, and grant security interests in property; to complete, extend, modify, or renew any obligations, either secured, unsecured, negotiable, or non-negotiable, at a rate of interest and upon terms satisfactory to my Attorneys-in-Fact; to lend money, either with or without collateral; to extend or secure credit; and to guarantee and ensure the performance and payment of obligations of another person or entity;

4. To open, maintain, or close bank accounts, brokerage accounts, savings and checking accounts; to purchase, renew, or cash certificates of deposit; to conduct any business with any banking or lending institution in regard to any of my accounts or certificates of deposit; to write checks, make deposits, make withdrawals and obtain bank statements, passbooks, drafts, money orders, warrants, certificates, or vouchers payable to me by any person or entity, including the United States of America and expressly including the right to sell or cash U.S. Treasury Securities and Series E, EE, and H Bonds;

5. To have full access to any safety deposit boxes and their contents.

6. To pay all city, county, state, or federal taxes and to receive appropriate receipts therefore; to prepare, execute, file, and obtain from the government income and other tax returns and other governmental reports, applications, requests, and documents; to take any appropriate action to minimize, reduce, or establish non-liability for taxes; to sue or take appropriate action for refunds of same; to appear for me before the Internal Revenue Service or any other taxing authority in connection with any matter involving

federal, state, or local taxes in which I may be a party, giving my Attorneys-in-Fact full power to do everything necessary to be done and to receive refund checks; to execute waivers of the statute of limitations and to execute closing agreements on my behalf;

7. To act as proxy, with full power of substitution, at any corporate meeting and to initiate corporate meetings for my benefit as stockholder, in respect to any stocks, stock rights, shares, bond, debentures, or other investments, rights, or interests;

8. To invest, reinvest, sell, or exchange any assets owned by me and to pay the assessments and charges therefore; to obtain and maintain life insurance upon my life or upon the life of anyone else; to continue any existing plan of insurance or investment;

9. To defend, initiate, prosecute, settle, arbitrate, dismiss, or dispose of any lawsuits, administrative hearings, claims, actions, attachments, injunctions, arrests, or other proceedings, or otherwise participate in litigation which might affect me;

10. To carry on my business or businesses; to begin new businesses; to retain, utilize, or increase the capital of any business; to incorporate or operate as a general partnership, limited partnership, or sole proprietorship any of my businesses;

11. To employ professional and business assistants of all kinds including, but not limited to, attorneys, accountants, realtors, appraisers, salesmen, and agents;

12. To apply for benefits and participate in programs offered by any governmental body, administrative agency, person, or entity;

13. To transfer to the Trustee of any revocable trust created by me, if such trust is in existence at the time, any and all property of mine (excepting property held by me and any other person as joint tenants with full rights of survivorship), which property shall be held in accordance with the terms and provisions of the agreement creating such trust; to exercise any right or power which I might have to revoke or amend such trust; and

14. To disclaim any interest in property passing to me from any person or entity.

My Attorneys-in-Fact shall not be liable for any loss sustained through an error of judgment made in good faith, but shall be liable for willful misconduct or breach of good faith.

All references to property or property rights herein shall include all real, personal, tangible, intangible, or mixed property.

Words and phrases set forth in this Power of Attorney shall be construed as in the singular or plural number and as masculine, feminine, or neuter gender according to the context.

