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Madison

ARTICLES OF INCORPORATION
OF

SCOTT FURS AND HIDES, INC.

The undersigned hereby associate themselves into a body corporate under Chapter 496A, Code of Iowa (1983), and do hereby adopt the following Articles:

ARTICLE I
NAME

The name of this corporation shall be: Scott Furs and Hides, Inc.

ARTICLE II
PURPOSES AND POWERS

General Purpose. This corporation shall have unlimited power to engage in, and to do, any lawful act concerning any or all lawful business for which corporations may be organized under this Chapter.

ARTICLE III
DURATION

The corporation shall commence upon the date of filing of record with, and the approval of these Articles by the Secretary of State of the State of Iowa, and shall endure perpetually thereafter, unless terminated as provided by law.

ARTICLE IV
PLACE OF BUSINESS

The principal place of business of this corporation shall be in Leon, Iowa; provided, however, that it may transact any and all business at any place not otherwise restricted by law, within or outside the State of Iowa.

ARTICLE V
PUBLIC LIABILITY

The shareholders, officers and directors of this corporation shall be personally free from the obligation or liability to the corporation, its creditors, shareholders, and any other person or entity for any corporate or personal liability, debt, or claim arising from and out of his service to the corporation, except for willful acts; and the corporation is authorized to indemnify such persons for any and all losses and expenses incurred thereby to the extent not prohibited by law, and the By-Laws shall set forth specific provisions therefor.

ARTICLE VI
AUTHORIZED SHARES

This corporation shall be authorized to issue 100,000 shares of One Dollar (\$1.00) Par Value (Common) Stock; each share being entitled to one (1) vote, which will be noncumulative, and to share equally in the management of the business of the corporation and in its liquidation.

The Board of Directors may grant rights, warrants or options to subscribe for, purchase, or otherwise acquire any shares of stock in the corporation now or hereinafter authorized, or any bonds or obligations for securities of the corporation, under any terms, conditions; and the present shareholders shall be entitled to pre-emptive rights.

DES MOINES, IOWA 50308-2674
1119 HIGH STREET
ATTORNEYS AT LAW
NEIMAN NEIMAN STONE & SPELLMAN PC

IND.
REC.
PAGE

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BOOK 38 PAGE 102

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Fee \$10.00

MARY E. WELTY
RECORDER
MADISON COUNTY, IOWA

DES MOINES, IOWA 50308-2674
1119 HIGH STREET
ATTORNEYS AT LAW
NEIMAN NEIMAN STONE & SPELLMAN PC

ARTICLE VII
LEGAL INSTRUMENTS

Legal instruments affecting real estate, promissory notes, and contracts of any form must be executed by the president or vice president, and co-signed by the secretary or treasurer.

ARTICLE VIII
BY-LAWS

The Board of Directors of this corporation shall adopt By-Laws for their corporate operation, which may contain provisions restricting the transfer of shares of the corporation limiting the term or responsibilities of directors and providing for indemnification from obligation or loss of officers and directors incurred as a result of their office.

ARTICLE IX
AMENDMENT OF ARTICLES

These Articles may be amended by a two-thirds (2/3) majority vote of all shareholders entitled to vote, at a meeting called for that purpose upon ten (10) days notice in writing to each shareholder, which notice may be waived in writing, and upon the filing of said amendment with the Secretary of State of the State of Iowa, as by law provided.

ARTICLE X
INCORPORATORS AND REGISTERED AGENT

Section 1. The initial Board of Directors shall consist of one (1) person and the names of the initial Board of Directors who shall serve until the first annual meeting or until their successors are elected and qualify are:

Lyle W. Scott, R.R. 1, Box 251, St. Charles, Iowa 50240

Section 2. The names and addresses of the incorporators are:

Lyle W. Scott, R.R. 1, Box 251, St. Charles, Iowa 50240

Section 3. The registered agent of this corporation for service of process and official notification is:

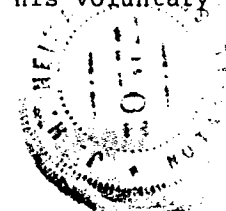
Lyle W. Scott, R.R. 1, Box 251, St. Charles, Iowa 50240

DATED: At Des Moines, Iowa this 9th day of October, 1987.

INCORPORATORS:

OFFICE OF THE SECRETARY OF STATE DES MOINES, IOWA	
This instrument recorded in Book	<u>Lyle W. Scott Oct 15 19 87</u>
STATE OF IOWA (Expire)	<u>Perp.</u> Cert No <u>C078679</u> Receipt No
COUNTY OF POLK (Filed by)	<u>John Neiman, Atty. 1119 High St. Des Moines, Ia.</u>
Filing Fee	<u>50.00</u> Recording Fee <u>50.32</u> - <u>Elaine Baxter</u> Secretary of State

On this 9th day of October, 1987, before me, the undersigned, a Notary Public in and for the State of Iowa, personally appeared Lyle W. Scott, to me known to be the person named in and who executed the within and foregoing Articles of Incorporation, and acknowledged that he executed the same as his voluntary act and deed.



John Neiman
Notary Public in and for
the State of Iowa