

FILED NO. 523
BOOK 38 PAGE 39

1987 SEP 24 AM 9:56

MARY E. WELTY
RECORDER
MADISON COUNTY, IOWA

Fee \$20.00

ARTICLES OF INCORPORATION
OF
JOHN E. SNYDER CORPORATION

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SECRETARY OF STATE

The undersigned Incorporator of a corporation organized under the Iowa Business Corporation Act, Chapter 496A, Code of Iowa (1986), does hereby adopt the following Articles of Incorporation for such corporation.

ARTICLE I
NAME OF THE CORPORATION

The name of the corporation shall be John E. Snyder Corporation.

ARTICLE II
PURPOSES

The purpose for which the corporation is organized is the transaction of any or all lawful business for which corporations may be organized under such act.

ARTICLE III
AUTHORIZED SHARES

The aggregate number of shares which this corporation shall have authority to issue is 1,000,000 shares of Common Stock par value \$1.00 per share. Each share shall have equal rights with each other share in respect of dividends, voting and in liquidation.

ARTICLE IV
REGISTERED OFFICE OF AGENT

The address of the initial registered office of the corporation is Rural Route 1, Box 64A, Winterset, IA 50273 and the name of the initial registered agent at such address is John E. Snyder.

ARTICLE V
BOARD OF DIRECTORS

The number of directors constituting the initial Board of Directors is two (2), and the name and address of the persons who are to serve as directors until the first annual meeting of the shareholders or until their successors are elected and become qualified are:

<u>NAME</u>	<u>ADDRESS</u>
John E. Snyder	Rural Route 1, Box 64A Winterset, IA 50273
Dorothy I. Snyder	Rural Route 1, Box 64A Winterset, IA 50273

ARTICLE VI
AMENDMENTS

The corporation reserves the right from time to time to amend, alter, repeal or to add any provision to its Articles of Incorporation, in the manner now or hereafter prescribed by law. At any meeting of the shareholders at which a proposed amendment is duly submitted in the manner prescribed by law, modifications or revisions of such proposed amendment may be submitted, voted upon and adopted at such meeting in the same manner and to the same effect as the original proposed amendment.

ARTICLE VII
BY-LAWS

The initial By-Laws of the corporation shall be adopted by its Board of Directors. The power to alter, amend or repeal the By-Laws or adopt new By-Laws shall be vested in the Board of Directors.



ARTICLE VIII
RESTRICTION ON TRANSFER OF SHARES

The By-Laws may contain any provisions restricting the transfer of shares.

ARTICLE IX
DATE OF INCORPORATION

The corporate existence shall begin on September 1, 1987.

ARTICLE X
OFFICERS

Until the election and qualification of their successors, the following shall serve as officers of the corporation:

- President John E. Snyder
- Secretary Dorothy I. Snyder
- Treasurer Dorothy I. Snyder

ARTICLE XI
EXECUTION OF WRITTEN INSTRUMENTS

All instruments executed by the corporation in writing, which are acknowledged, and which affect an interest in real estate, shall be executed by the President of the corporation or otherwise executed as provided by specific resolution of the Board of Directors. All other instruments executed by the corporation, including but not limited to release of mortgages or liens, shall be executed by the President of the corporation or otherwise executed as provided by specific resolution of the Board of Directors.

ARTICLE XII
INCORPORATOR

The name and address of the Incorporator is:

NAME

ADDRESS

John E. Snyder

Rural Route 1, Box 64A
Winterset, IA 50273

IN WITNESS WHEREOF, the aforesaid Incorporator has caused the execution of the foregoing Articles of Incorporation on this 18th day of August, 1987.

John E. Snyder

JOHN E. SNYDER

STATE OF IOWA)
)
COUNTY OF MADISON)

SS:

On this 18th day of August, 1987, before me, a

Notary Public in and for the State of Iowa, personally appeared John E. Snyder, to me known to be the person named in and who executed the foregoing Articles of Incorporation, and acknowledged that he executed the same as his voluntary act and deed.

A. Zane Blessum

A. ZANE BLESSUM
Notary Public in and for the State of Iowa



OFFICE OF THE SECRETARY OF STATE DES MOINES, IOWA			
This instrument recorded in Book	Page	Aug 19 1987	
Expires	Cert No	76802	
Filed by	Don Caslow Law Firm, 113 West Iowa, P.O. Box 329, Greenfield, IA 50849		
Filing Fee	Recording Fee	Claire Dwyer Secretary of State	

9 attn: A. Zane Blessum