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ANDSCAPING SERVICES

1801 Fuller Road West Des Moines, Iowa 50265

Phone 224-1354 1731

BOOK 39 PAGE 506

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MARY E.WELTY RECORDER MADISON COUNTY, 10WA Compared

RESOLUTION OF DOMESTIC CORPORATION

ADOPTING FICTITIOUS NAME IN IOWA

Fee \$5.00

LINDA M. LEECH

certify that I am the secretary of Environmental Services & Planning LTD. , a corporation subject to the provision of Iowa Code chapter 490, and that the following is a true and correct copy of a resolution duly adopted at a meeting of the board of directors of the corporation on the 27th day of November, 1989.

SECRETARY Linda M. Leech

RESOLVED. That the corporation adopts the name ESP LANDSCAPING SERVICES, under which it may operate in Iowa, that the secretary is authorized to certify a copy of this resolution and is directed to deliver the copy of the resolution to the Secretary of State of Iowa for filing, pursuant to section 40l of the Iowa Business Corporation Act.



Receipt No. R140537

SECRETARY OF STATE

490 DP-013330 ESP PO BOX 25069 WEST DES MOINES IA 50265

ACKNOWLEDGMENT OF DOCUMENT FILED

The secretary of state acknowledges receipt of the following document from the filing party named above:

Resolution of Domestic Corporation Adopting Fictitious Name

The document was filed on Dec. 31, 1989, at 11:08.

The amount of \$5.00 was received in full payment of the filing fee.

Daine Bayter

SECRETARY OF STATE