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ARTICLES OF INCORPORATION

OF

SCORETARY OF STATE

5.3 EN 31 FN 2:47

B & J, INC.

KNOW ALL MEN BY THESE PRESENTS:

That I, the undersigned, have formed a body corporate under the laws of the State of Iowa, and to that end have adopted the following Articles of Incorporation.

ARTICLE 1.

Compared

FILED NO. 206

<u>NAME</u>

The name of this corporation shall be B & J, Inc.

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ARTICLE 11.

Fee \$10.00

MARY E. WELTY RECORDER MADISON COUNTY, IOWA

STATUTE

ed under the provisions of Chapter 496A of the

This corporation is organized under the provisions of Chapter 496A of the Code of Iowa.

ARTICLE III.

DURATION

This corporation shall have perpetual duration.

ARTICLE IV.

POWERS

This corporation shall have unlimited power to engage in and to do any lawful act concerning any or all lawful businesses for which corporations may be organized under Chapter 496A of the Code of Iowa.

ARTICLE V.

CAPITAL STOCK

This corporation shall have authority to issue 200,000 shares of capital stock of one class, each share to have a par value of \$1.00.

ARTICLE VI.

REGISTERED OFFICE AND REGISTERED AGENT

The registered office of this corporation shall be located at R.R. #2, Box 76, Earlham, Iowa 50072, and the initial registered agent at such address shall be Bill O. Beeler.

ARTICLE VII.

INITIAL BOARD OF DIRECTORS

The number of directors of the initial board of directors is two, and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and duly qualified are: Bill O. Beeler, R.R. #2, Box 76, Earlham, Iowa 50072; Jarold Callahan, 2421 N. Husband Place, Stillwater, OK 74075.

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ARTICLE VIII.

INCORPORATOR

The incorporator of this corporation is as follows: Greg Beeler, R.R. 2, Box 76, Earlham, Iowa 50072.

IN WITNESS WHEREOF, I have signed and executed these Articles of Incorporation by the terms of which I agree to be bound, this _______ day of _______, 1989.

Greg Beeler

STATE OF IOWA

INIE OF TOWN

COUNTY OF MADISON :

On this 3/ day of _______, 1989, before me, a Notary Public in and for the State of Iowa, personally appeared Greg Beeler, to me personally known, who by me being duly sworn, did say that he is the person described in and who executed the foregoing Articles of Incorporation, and acknowledged that he executed the same as his voluntary act and deed, for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto signed my name and affixed my Notarial Seal the day and year last stated above.

Notary Public in and for the State of Iowa

JERROLD B. OLIVER
MY COMMISSION EXPIRES
August 26, 1991

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FILED in the Office of the Secretary of State of Iowa By: Leg Belon
May 1, 1889) RR 2 Box 76, Earlham, Av
Cert. No. Clay 160 Elaine Baxter, Secretary of State