



POWER OF ATTORNEY - SHORT FORM

The undersigned _____ Irene E. Johnson _____
_____ of _____ Madison _____ County, Iowa,
does hereby make, constitute and appoint _____ Alice C. Ross _____

of _____ Madison _____ County, Iowa, the undersigned's true and lawful Attorney-in-fact, with full right,
power and authority for the undersigned and in the undersigned's name, place and stead:

to perform any business act, including but not limited to the receipt or
disbursal of funds, the acquisition or conveyance of real or personal
property, the carrying out of banking transactions or lending transactions,
income tax and social security matters and all other business transactions.

COMPARED

FILED NO. 981
BOOK 40 PAGE 481
91 OCT -9 PM 4: 04
MICHELLE UTSLER
RECORDER
MADISON COUNTY, IOWA
Fee \$5.00

Giving and Granting unto said Attorney-in-Fact the full power and authority to do and perform each and every act,
deed matter and thing whatsoever required and necessary to be done in and about the foregoing, as fully as the
undersigned might or could do if personally present and acting.

The undersigned further direct that this Power of Attorney shall take effect immediately and shall be irrevocable
unless and until such time as there is filed of record a duly acknowledged revocation of this instrument in the same
office in which the instrument containing this power is recorded.

The undersigned does hereby authorize said Attorney-in-Fact to relinquish all rights of dower, homestead and
distributive share in and to any real estate described herein in which the undersigned has an interest.

Words and phrases herein, including acknowledgement hereof, shall be construed as in the singular or plural
number, and as masculine or feminine gender, according to the context.

Dated: October 7, 19 91 _____
Irene E. Johnson
Irene E. Johnson

STATE OF IOWA, _____ Madison _____ COUNTY, SS:

On _____ October 7 _____ 19 91, before me, the undersigned, a Notary Public
in and for said State, personally appeared _____ Irene E. Johnson _____
to me known to be the identical persons named in and who executed the foregoing instrument, and acknowledged
that they executed the same as their voluntary act and deed.

CAROL BASS
9-22-92

Carol Bass

Carol Bass, Notary Public in and for said State