

Madison
12537

Form no. 11
Registered Agent's statement
of Resignation
cont'd

RECEIVED

SOS \$50.00
81061A001 1466S.VA001 81061A001

MAR 8 2 23 PM '91
[name of registered agent]
SECRETARY OF STATE
IOWA
[signature]
Registered Agent

NOTES:

1. There is no filing fee.
2. The form is to be signed by the registered agent. A copy of a signature is acceptable for filing. Verification is not required.
3. Three copies of the document are to be delivered to the secretary of state for resignation as agent of a domestic corporation. Two copies of the document are to be delivered to the secretary of state for resignation as agent of a foreign corporation.
4. The effective time and date of the document is the later of the following:
 - a. the time of filing on the date it is filed;
 - b. the time specified in the document on the date it is filed;
 - c. the time and date specified in the document, not later than 90 days after the date it is filed.
5. The agency appointment is terminated, and the registered office discontinued if so provided, on the thirty-first day after the date on which the statement is filed.

COMPLETED

Form no. 12

ARTICLES OF AMENDMENT

of

Earlham Ins. Services Inc.
(name of corporation)

Fee \$20.00

TO THE SECRETARY OF STATE OF THE STATE OF IOWA:

Pursuant to section 1002 or 1006 of the Iowa Business Corporation Act, the undersigned corporation adopts the following amendment[s] to the corporation's articles of incorporation.

1. The name of the corporation is Earlham Ins. Services, Inc.

FILED NO. 2023
BOOK 40 PAGE 216
91 APR -8 AM 9:35
MICHELLE UTSLER
RECORDER
MADISON COUNTY, IOWA

Form no. 12
 Articles of Amendment
 cont'd

2. Insert amendment:
We hereby change the name of Earlham Insurance Services, Inc.
to United Services Inc.

3. The date of adoption of the amendment was 3-6-91.

[If action was taken without a vote of the shareholders, do not complete item 4, 4A, or 4B. See note 5 or note 8.]

4. The amendment was approved by the shareholders. The designation, number of outstanding shares, number of votes entitled to be cast by each voting group entitled to vote separately on the amendment, and the number of votes of each voting group indisputably represented at the meeting is as follows:

DESIGNATION OF GROUP	SHARES OUTSTANDING	VOTES ENTITLED TO BE CAST ON AMENDMENT	VOTES REPRESENTED AT MEETING
<u>common</u>	<u>7,500</u>	<u>7500</u>	<u>7500</u>
<u>preferred</u>	<u>2500</u>	<u>2500</u>	<u>2500</u>
_____	_____	_____	_____

[Complete 4A or 4B]

4A. The total number of votes cast for and against the amendment by each voting group entitled to vote separately on the amendment is as follows:

VOTING GROUP	VOTES FOR	VOTES AGAINST
<u>common</u>	<u>7500</u>	<u>0</u>
<u>preferred</u>	<u>2500</u>	<u>0</u>
_____	_____	_____

4B. The total number of undisputed votes cast for the amendment by each voting group was:

VOTING GROUP	VOTES FOR
_____	_____
_____	_____
_____	_____

Form no. 12
Articles of Amendment
cont'd

The number of votes cast for the amendment by each voting group was sufficient for approval by that voting group.

[Optional] The effective date and time of this document is

3-6-91 [date]
[time]

<p>ELAINE BAXTER Secretary of State FILED Date: <u>Mar. 8, 1991</u> Time: <u>14:28</u> NOTE: Receipt:</p>
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United Services Inc.
[name of corporation]

Roger E. Howell
[signature]

Roger E. Howell Pres.
[type or print name & title]

1. The filing fee is \$50.00.
2. The document is to be signed by the chairperson of the board, the president, or other officer of the corporation. If directors have not been selected, the document is to be signed by an incorporator. If the corporation is in the hands of a court appointed fiduciary, the document is to be signed by the fiduciary. A copy of a signature is acceptable for filing. Verification is not required.
3. Two copies of the document are to be delivered to the secretary of state for filing.
4. The effective time and date of the document is the later of the following:
 - a. the time of filing on the date it is filed;
 - b. the time specified in the document on the date it is filed;
 - c. the time and date specified in the document, not later than 90 days after the date it is filed.
5. If shareholder action on the amendment was not required, the information in item 4 should be replaced with the following statement: The amendment was adopted [by the board of directors] [by the incorporators] without action by the shareholders.
6. If an amendment provides for an exchange, reclassification, or cancellation of issued shares, the articles of amendment must contain provisions for implementing the amendment, if such provisions are not contained in the amendment itself.
7. If more than one amendment is presented to shareholders and voted on separately, items 2 through 4 must be repeated for each amendment voted on separately.
8. This form may be used for an amendment adopted by the board of directors pursuant to section 631 of the Iowa Business Corporation Act.

IOWA

Receipt No. R171553

SECRETARY OF STATE

490 DP-012537
UNITED SERVICES INC.
C/O EARLHAM INSURANCE SERVICES
BOX 70
EARLHAM, IA 50072

ACKNOWLEDGMENT OF DOCUMENT FILED

The secretary of state acknowledges receipt of the following document from the filing party named above:

Articles of Amendment

The document was filed on Mar. 08, 1991, at 14:23.

The amount of \$50.00 was received in full payment of the filing fee.

Elaine Baxter

SECRETARY OF STATE