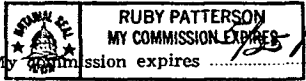


CERTIFICATE OF ACKNOWLEDGEMENT—Individual

STATE OF Iowa } SS:
 County of Madison
 On this 23rd day of August, A. D. 1988, before me, a Notary Public,
 personally appeared Joe F. Benks and Ada E. Benks
 that they to me known to be the person(s) named in and who executed the foregoing instrument and acknowledged
 that they executed the same as their voluntary act and deed.
 Signature: Ruby Patterson
 Print or Type Name: Ruby Patterson
 My commission expires 2/5/89 Notary Public in and for Madison County Iowa



CERTIFICATE OF ACKNOWLEDGEMENT—Individual

STATE OF } SS:
 County of
 On this day of A. D. 19....., before me, a Notary Public,
 personally appeared
 to me known to be the person(s) named in and who executed the foregoing instrument and acknowledged
 that executed the same as voluntary act and deed.
 Signature:
 Print or Type Name:
 My commission expires Notary Public in and for County

CERTIFICATE OF ACKNOWLEDGEMENT—Individual

STATE OF } SS:
 County of
 On this day of A. D. 19....., before me, a Notary Public,
 personally appeared
 to me known to be the person(s) named in and who executed the foregoing instrument and acknowledged
 that executed the same as voluntary act and deed.
 Signature:
 Print or Type Name:
 My commission expires Notary Public in and for County

CERTIFICATE OF ACKNOWLEDGEMENT—Individual

STATE OF } SS:
 County of
 On this day of A. D. 19....., before me, a Notary Public,
 personally appeared
 to me known to be the person(s) named in and who executed the foregoing instrument and acknowledged
 that executed the same as voluntary act and deed.
 Signature:
 Print or Type Name:
 My commission expires Notary Public in and for County

CERTIFICATE OF ACKNOWLEDGEMENT—Corporation

STATE OF } SS:
 County of
 On this day of A. D. 19....., before me, a Notary Public,
 personally appeared and
 to me personally known, who being by me duly sworn, did say that they are President and
 Secretary respectively, of said Corporation, that the Seal affixed to said instrument is the Seal of said Corporation and that said
 instrument was signed and sealed on behalf of the said Corporation by authority of its Board of Directors, and the said
 and
 acknowledged execution of said instrument to be the voluntary act and deed of said Corporation, by it voluntarily executed.
 IN WITNESS WHEREOF, I have hereunto signed my name and affixed my Notarial Seal, the day and year above written.
 Signature:
 Print or Type Name:
 My commission expires Notary Public in and for