CAVEAT: THIS IS AN ALL-INCLUSIVE POWER OF ATTORNEY. READ CAREFULLY BEFORE SIGNING.

MISC. RECORD 37

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	POWER OF	ATTORNEY-PLE	ENARY	REC
Know All Me	n by These Presents	3: That the undersigned	DOROTHY MORFOR	D
residing at R.	R,	Earlham, Sta	ate of Iowa, United States of	of America,
		by these presents make, constitu		
The state of the s	MORFORD or MAR			
powers of attorney to our names, place and place, and stead, ar persons and/or othe	hal may have been herstofors I stead, to act in, manage, and ad for our use and benefit.	ul Attorney-in-Fact of us and ex executed by the undersigned, d conduct all our affairs, and for and as our acts and deeds, to ted with ourselves therein in the	with full power and authori r that purpose for us and in a do, and execute, or to c	any and all ity for us in our names, concur with
the undersigned what Fact shall deem it vermoval and shipmer keeping, government or other instrument to warranty), LEASE port, maintain, repaid undersigned, now or and obsolescence of cover possession of sthereof, in the nego apply for and secure receive all funds an tend, modify or renstock certificates an undersigned, at a rate with or without AND PAYMENT Oness of the undersignent warrants, certificates corporations, and in ments for transporte HAVE FULL ACCE BANKING INSTITU estate taxes, special receive appropriate tax returns, State ar propriate action to assessed against the undersigned and to mission, or any unit, taxes in which the under length of limitations and to we hereby request ters in which the sa	intsoever, whether real, person vise; and without limiting the rivise; and without limiting the rivise; and ro any property from any recessary or convenient for so. MANAGE, CARE FOR, Property, real, personal personal property; such property, real, personal stating and executing of any economic loans and/or small but benefits therefrom; (3) To any obligations, giving eight of insurance policies as content of interest and upon term to collateral; to extend or sect of interest and upon term to collateral; to extend or sect of OBLIGATIONS OF ANC and; (4) TO OPEN, MAINTAI by banking or lending institution any savings or checking according to the cluding the United States of the convouchers payable to the cluding the United States of the cluding the United States of the convouchers payable to the cluding the United States of the Unite	A HOLD POSSESSION of any pal or mixed; and to retain such a generality of the foregoing, to post, warehouse, depot, dock, e and deliver any release, vouch ach purpose; (2) TO SELL, CON RESERVE, PROTECT, INSURE, I wary way deal in and with any and to set up and carry reserved to eject, remove, or relieve tendor mixed; to deal with the Unity contract; and without restriction of the secured (including but not obligateral) or unsecured, negotiables satisfactory to our Attorney or credit; and to GUARANTEL OTHER PERSON, firm or corpo N OR TO CLOSE BANK ACC from the secured of the undersigned; to mive funds, to sign, endorse or a undersigned, by any person, famerica, including hut not resippment of household effects as SIT BOX, AND CONTENTS of ES, city, county, State or Feder thy taxes, monies and credit taxes, execute, file and obtain from the properties action from the secured and of the corporation of the undersigned might dence, documents and other corporations, and to receive refund ches fully as the undersigned might dence, documents and other corporations, of the contraction of the complex and to receive refund ches fully as the undersigned might dence, documents and other corporations and the receive refund ches fully as the undersigned might dence, documents and other corporations and the corporation of the corporation	property as long as said to take possession of, and to or other place of storagher, receipt, shipping ticket, IVEY (either with or without IMPROVE, CONTROL, STOY property or property rigves for repairs, improvement ants or other persons from, ited States government, ong the generality of the foard soil conservation progrational soil conservation of the service of the soil conservation of the soil conservation of the state of the soil conservation in the furtherance of COUNTS, savings or checking association, or any insuitable of the soil conservation in the furtherance of COUNTS, savings or checking association, or any insuitable of conservation, including stricted to allowances and including but not restricted as authorized by law or requests and documents; to the conservation of the Government, income equests and documents; to the conservation of the state of the soil done in their own can be conservationally of the state of the said Attorney-included to the said Attorney	Attomey-in- poorder the poorder the poorder the poor asfe- poor asfe- poor asfe- poor asfe- poor agencies poor age
Dexter, Ic		es Moines, Iowa 502	TO ACT AS PROXY, with	
of substitution, at an to any stocks, stock hold, as fully as we right to join in or o existing assets, incluring contracts or proportification in the pay the premiums, a or investment: (B) TOF ANY LAWSUIT or otherwise engage businesses of the uncose to retain and fresh capital for any sole proprietorship unot restricted to att OF ANY ESTATE, in	ny corporate meeting, and to richts, shares, bonds, debent might do if personally presen phose any plans for changes fing but not restricted to con perty or securities, real or pu- perty or securities, in or participate in litigation dersigned, or to begin new en employ or increase therein the new enterprises; to incorpor- nder a trade name; (10) TO E orneys, accountants, realtors, which the undersigned, have	o initiate corporate meetings for ures, or other investments, right and acting in our own behalf in organization: [7] TO INVES mmon stocks, annuities, life insuersonal; and, not limited by the ed or upon the life of anyone the undersigned, or the insureces for such investments or to operate. PROSECUTE, claims actions, attachments, in in connection with the premise terprises, in the discretion of the capital which as of this date are, or to operate as a general MPLOY professional and busines appraisers, salesmen and agent or may have some interest of a apply for or otherwise obtain	r our benefit as stockholders to rinterest we may now cit, including out not restrict. AND RE-INVEST, or excrance, or in any other income generality of the foregoing else in whom the undersited or the estate of any insuit continue any existing plan of SETTLE, ARBITRATE, Of unctions, arrests, or other pass; (9) TO CARRY ON A BLE the Attorney-in-Fact, and for shall be employed therein: partnership, or limited paress assistants of all kinds, income in the continue of the conti	s, in respect or hereafter change any ome-production to take agreed has a red; and to perform the production of the performance of DISPOSE productions of the pure and to use thership, or cluding, but to protect,

istration, or letters testamentary; to receive and give acquittance for all sums of money, debts, accounts whatsoever, which are or shall become due, owing and payable to the undersigned; to appear, waive a bond or other security; to deduct reasonable expenses, as herein authorized from any share due the undersigned.

GIVING AND GRANTING unto said Attorney-in-Fact full power and authority to do and perform each and every act, deed, matter and thing whatsoever in and about our property, and affairs, as fully and effectually to all intents and purposes as we might or could do in our own proper person if personally present; hereby ratifying all that said Attorney-in-Fact shall lawfully do or cause to be done by virtue thereof; PROVIDED, HOWEVER, that nothing herein shall give or grant the power to execute a will or change a will or other testamentary instrument.

The undersigned further directs that this Power of Attorney, shall take effect as below provided; and shall be irrevocable except as hereinafter otherwise expressly stated, and if real estate of the undersigned is involved, this instrument, as to such real estate shall not be revocable, unless and until such time as there is filed of record a duly acknowledged revocation of this instrument in the same public office in which instrument containing this power is

recorded (Code Section 558.1). This Power of Attorney shall be effective on the **НОСИВЕНСИЕ ЖОК ИНИ ИН ХОХ ВООСИВЕНСИЕ** the undersigned, may be revoked at any time, and forthwith, by written notice to said Attorney-in-Fact; BUT, as regards any revocation by operation of law, including death, or disability, this Attorney-in-Fact, and anyone else in good faith relying upon the exercise of these powers by him, if he or they have had no notice or knowledge of such revocation by operation of law, may rely upon this instrument for its continuing validity. EXCULPATION. Such Attorney-in-Fact shall not be liable for any loss sustained through error of judgment made in good faith, but he shall be liable for willful misconduct or breach of good faith. By express agreement, the printed portions of this power are modified by striking therefrom paragraphs above CONSTRUCTION: The Attorney-in-Fect may do all acts which shall be necessary, proper and incidental for carryl. The terms and provisions of this Power of Attorney are Intended to be and shall be so construed as to give the Att on act in connection with the property, property rights, options, exemptions, immunities, powers, duties, discretions and ereace to the undersigned shall be construed as either or both the undersigned. Litewise, words and phrases herein, IN WITNESS WHEREOF, we have hereunto set our hands and seals the 19 81 at Earlham. Iowa 50072 STATE OF IOWA MADISON A.D. 19.81 Dorothy Morford to be the Identical instrument, and acknow they executed the same as their 0 Notary Public in and for said County and State the undersigned Commissioned Officer, personally appeared hown to me to be serving in or with the Armed Forces of the United States and to be the person whose name is subscribed to the within instrument and acknowledged that he executed the same as his voluntary act and deed. (Signature of Officer) (Commend to which etteched) (Rank of Officer) (Authority for this form of acknowledgment is Code of lowe, Sec. 558.26)

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