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1987 JUL 23 AH 11:00

MARY E. WELTY RECORDER MADISON COUNTY, 10WA

DURABLE SPECIAL POWER OF ATTORNEY

FOR LIMITED PURPOSES

Fee \$10.00

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KNOW ALL MEN BY THESE PRESENTS, that DICK J. HAYDEN and JEAN P. HAYDEN, do by these presents hereby make, constitute and appoint CARROLL D. HAYDEN their true and lawful Attorney in Fact for those special purposes hereinafter enumerated, and in their name, place and stead; granting and giving unto said Attorney in Fact full authority and power to do and perform any and all other acts necessary or incident to the performance and execution of the special powers herein expressly granted, with power to do and perform all acts authorized hereby, as fully to all intents and purposes as the grantors might or could do if personally present.

DURABILITY: This durable power of attorney shall not be affected by the disability or incompetence of the principals. Disability shall include the inability to manage the property and affairs effectively of the grantors, or either of them, for reasons such as, but not limited to, disappearance, mental illness, mental deficiency, physical illness or disability, advanced age or confinement.

DURATION: This power of attorney shall remain in effect to the extent permitted by law, notwithstanding any uncertainty as to whether the principals are dead or alive. This power of attorney may be revoked, suspended or terminated in writing by the undersigned with written notice to the attorney in fact nominated above.

SPECIAL PURPOSES: The special purposes for which this Durable Special Power of Attorney is granted are the management and operation of two farms located in the State of Iowa, both of which are jointly owned by DICK J. HAYDEN, JEAN P. HAYDEN, CARROLL D. HAYDEN (the attorney in fact of DICK J. HAYDEN and JEAN P. HAYDEN pursuant to this instrument), and HELEN KAY HAYDEN. One such farm is located near Peru, Iowa, and consists of approximately 178 acres; the other farm is located near St. Charles, Iowa, and consists of approximately 80 acres. The special purposes of management and operation of such farms for which this Durable Special Power of Attorney is granted include, but are not limited to, the preparation and execution of all contracts, insurance agreements and necessary documents in connection therewith, state and federal forms and other documentary requirements, and other necessary or appropriate legal and/or business documents. Such special purposes do not include, however, the conveyance or disposal of the farm properties.

IN TESTIMONY WHEREOF, we have hereunto set our hands this 2/5t day of July, 1987.

Wick of Hayden DICK J. HAYDEN

JEAN P. HAYDEN

STATE OF WASHINGTON)
. (ss
County of Island)

On this day personally appeared before me DICK J. HAYDEN and JEAN P. HAYDEN, to me known to be the individuals described in and who executed the within and foregoing instrument and acknowledged to me that they signed the same as their free and voluntary act and deed for the uses and purposes therein mentioned.

GIVEN UNDER my hand and official seal this 21st day of July, 1987.

NOTARY & PUBLIC SO WASHING

Olan R. Hansock

NOTARY PUBLIC in and for the State of
Washington, residing at Oak Harbor. Coupeville.

My Commission Expires: 5/1/89.

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