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Madison

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MARY E. WELTY
RECORDER
MADISON COUNTY, IOWA
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ARTICLES OF INCORPORATION

OF

McNAIR BACKHOE SERVICES INC.

TO: THE SECRETARY OF STATE
OF THE STATE OF IOWA:

Fee \$10.00

I, the undersigned, acting as incorporator of a corporation under the Iowa Business Corporation Act, Chapter 496A, Code of Iowa, adopt the following Articles of Incorporation for such corporation.

I.

The name of the corporation is McNAIR BACKHOE SERVICES INC.

II.

The period of its duration is perpetual.

III.

The purpose which the corporation is authorized to pursue is, or includes, the transaction of any or all lawful business for which the corporation may be incorporated under the Iowa Business Corporation Act.

IV.

The aggregate number of shares which the corporation has authority to issue is:

<u>CLASS</u>	<u>NUMBER OF SHARES</u>	<u>PAR VALUE</u>
Common	10,000	\$1.00

V.

The address of the initial registered office of the corporation in the County of Madison is 1117 Main Street, Earlham, Iowa 50072, and the name of its initial registered agent at such address is lori L. McNair.

VI.

The number of directors constituting the initial board of directors is one and the name and address of the person who is to serve as director until the first annual meeting of shareholder

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or until his successors are elected and shall qualify is:

Lori L. McNair
1117 Main Street
Earlham, Iowa 50072

The name and address of the incorporator is:

Bryan R. Jennings
801 Main Street
Adel, Iowa 50003

Dated April 7, 1989.

Bryan R. Jennings
BRYAN R. JENNINGS

STATE OF IOWA
§
COUNTY OF DALLAS

On this 7th day of April, 1989, before me, the undersigned, a Notary Public in and for said County and State, personally appeared Bryan R. Jennings, to me known to be the identical person named in and who executed the within and foregoing instrument and acknowledged that he executed the same as his voluntary act and deed.

Peggy Y. Heenan
NOTARY PUBLIC IN AND FOR THE STATE
OF IOWA



FILED in the Office of the Secretary of State of Iowa
By: *Bryan R. Jennings - Reich Law Firm*
(April 10, 1989) 801 Main St, Adel, Ia 50003
Cert No. *020463* **ELAINE BAXTER**, Secretary of State