POWER OF ATTORNEY—PLENARY POWER OF ATTORNEY—PLENARY PROBLEM BY These Presents: That the underdgeed RECURSUL A	Official Form No. 10.	ASSOCIATION 1	POR THE L OF THIS FO	EGAL REPRET OF THE USE RM, CONSULT YOUR LAWYER
POWER OF ATTORNEY—PLENARY That the underrigned CONTREL DUZANNE BY Exerts: That the underrigned CONTREL RECOUGH	,		TORNEY. READ CAREFULL	y BEFORE SIGNING.
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estiding at OKOBOJI. State of lowe, United States of America, ave made, constituted and appointed, and dg by these presents make constitute and appoint to the true and learned to the true and	know All Al	en ho Thege Bregents: . That	the undersigned	
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we made, constituted and appointed, and dig by these presents makes, constitute and appointed. And				O.MPARED
with full power of substitution, the true and lawful Attorney-In-Fact of us and each of us, hereby revoking any and all powers of attorney that may have been heretofore executed by the undersigned, with full power and euthority for us in un names, place and stood, to ect in, manage, and conduct all our affairs, and for that purpose for us and in our names, place and stood, to est in, manage, and conduct all our affairs, and for that purpose for us and in our names, place, and stood, and for our use and benefit; and as our acts and deeds, to do, and execute, or to concur with serious and our control of the purpose of the concurrence		OKOBOJI		
with full power of substitution, the true and lawful Attorney-in-fact of us and each of us, hereby revoking any and all powers of attorney that may have been heretofare ascuted by the undersigned, with full power and authority for us in our names, place and stead, to ect in manage, and conduct all our affelts, and for the purpose for us and in our names, place, and stead, and for our use and benefit, and as our acts and deeds, to do, and execute, or to concur with persons end/or other logal entities jointly interested with ourselves therein in the doing or executing of all or any of the following act, doods, and things, that is to sey: (1) TO BLY, ACQUIRE, OBTAIN, TAKE OR HOLD POSSESSION of any property or property rights of or for the undersigned whatsoaver, whether real, personal or mixed; and to retain such property as long as said Atterney-In-Fact shell deem, it wise; and without limiting the generality of the state of the state of the control of the state of t	nave made, consti	PALLY Sandah was	nte make constitute and appple	"h), individua
with full power of substitution, the true and lawful Attorney-In-Fact of us and each of us, hereby revoking any and all powers of attorney that may have been heretofore executed by the undersigned, with full power and outputly for us in our names, place and stood, to ect in, manage, and conduct all our affairs, and for that purpose for us and in our names, place, and stead, and for our us and benefit, and as our acts and deeds, to do, and execute, or to concur with persons end/or other legal antities (sintly Interested with durselves therein in the doing or executing of all or any of the following act, doods, and things, that is to sy: (ii) TO BUY, ACQUIRE, OBTAIN, TAKE OR HOLD POSSESSION of any property or property rights of or for the undersigned whatsoaver, whether real, personal or mixed; and to retain such property as long as said Attarnay-In-Fact shall deem it wise; and without limiting the generality of the foregoing, to take possession of, and to order the removal and shipment of any property from any post, werehouse, depot, doc, or other place of storage or self-seeping, governmented or private; and to execute and deliver any release, voucher, receipt, shipping ticket, certificate or other instrument necessary or convenient for such purpose; [2] TO SELL, CONVEY [sither with or without covenents of worrenty], LEASE, MANAGE, CARE FOR, PRESERVE, PROTECT, INSURE, IMPROVEC, CONTROL, STORE, trensport, mortain, repair, remodal, rebuild, and in every way deal in and with any property or property rights of the undersigned, now or hereafter owned by them, and to set up and carry reserves for repairs, improvements, upbasp and obsolescence of real and personal property; to eject, remove, or relieve fenently or other persons from, and to receive all funds and benefits therefrom; [3] TO BORROW MONEY. MORTGAGE PROPERTY or to complete extend, modify or renew any obligations, giving either secured linculating but and including purpose and obsolescence of real and personal or mixed to death the indeed States government	and/	as fointly		
(I) TO BUY, ACQUIRE, OBTAIN, TAKE OR HOLD POSSESSION of any property or property rights of or for be undersigned whatsourer, whether real, personal or mixed; and to retain such rapperty as long as said Attorney-in-rect shall deem it wise; and without limiting the generality of the foregoing, to take possession of, and to order the removal and shipment of any property from any post, werehouse, depot, dock, or other piace of storage or esfereeping, governmentel or private; and to execute and deliver any release, voucher, receipt, shipping ticket, certificate or other instrument necestary or convenient for such purpose; (2) TO SELL, CONVEY (either with or without coverents of warrenty), LEASE, MANAGE, CARE FOR, PRESERVE, PROTECT, INSURE, IMPROVE, CONTROL. STORE, transport, maintain, report, remodal, rebuild, and in avery way deal in and with any proparty or property rights of the undersigned, new or hereafter owned by them, and to set up and certy reservois for repairs, improvements, upkeep and obtolecance of real and personal property; to eject, remove, or relieve heants or other persons from, and to recover possession of such property, real, personal or mixed; to deal with the United States government, or agencies thereof; in the negoticating and oescuting of any contract; and without restricing the generality of the foregoing, to apply for and secure com loast and/or small business loans, to loin cron, land and soil conservation programs, and to executive all funds and benefits therefron; (2) TO BORROW MONEY, MORTAGE PROPERTY or to complete extend, modify or renew any obligations, giving either secured (including but not restricted to real estate morteges, interstrated and upon terms satisfaction to auxiliarity. The programs of the undersigned, at a rate of interest and upon terms satisfactions to auxiliarity. The programs of the undersigned, at a rate of interest and upon terms satisfactions of auxiliarity. The programs of the undersigned of the further programs of the undersigned of the further programs of th	with full power of cowers of attorney or names, place a colore, and stead, persons and/or of the following act,	substitution, the true and lawful Attorney-in- that may have been heretofore executed by nd stood, to set in, manage, and conduct all e and for our use and benetit, and as our ex- her logal antities jointly interested with ourse doads, and things, that is to say:	-Fact of us and each of us, her the undersigned, with full pow our affairs, and for that purpose its and deeds, to do, and exe lives therein in the doing or ex	aby revoking any and all arrand authority for us in for us and in our names, cute, or to concur with acuting of all or any of
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hold, as fully as we might do if personally present and acting in our cwm, behalt, including but not restricted to the right to loi in no roppice any plans for changes in organization; 71 TO INVEST AND RE-INVEST, or exchange any straining sessors, including but not restricted to common stocks, enrulties, life insurance, or in any other income-producting corrected or property or socialists, real or personal; and, not limited by the generality of the foregoing, to take or exceeds or property or socialists, real or personal; and, not limited by the generality of the foregoing, to take abandicular income upon the life of the undersigned or upon the life of anyone size in whom the undersigned has a bandicular interest, naming as bandicular that the undersigned, or the lisured or the state of any insured; and pay, the premiute, assessmenth and proper changes for such investments or to continue any esisting plan of insurence pay, the premiute and pay and produced to the state of any insured; and insured to personal plans of insured to continue any esisting plan of insurence or pay, the premiute, assessment of the proceedings, or otherwise engage in or participate in litigation in connection with the premiure; (170 CARY ON A BUSINESS, or businesses of the undersigned, or to begin now enterprises, in the discretishing personal properties, and to the proceedings, or capture and admitted and ampley or increase therein the capital which as of this date shall be employed them in an order to the proceeding, or the proceedings, or the professional and business assistants of elikings, but not restricted to attornoys, accountaints, coltons, appraises, selesmen and agents; (11) OACT IN THE SETILEMENT OF ANY ESTATE. In which the undersigned, hew or may have some interest of property due them, and to protect, prosecute and delend such interests: to polition, apply for or otherwise ablain original or ancillarly letters of edministrations.	•	2224		
of substitution, at any corporate meeting, and to initiate corporate meetings for our benefit as stockholders, in respect to any stocks, stock rights, sheres, bands, debentures, or other investments, right or interest we may now or hereafter hold, as fully as we might do if personally present and acting in our own behalt, including but not restricted to the right to loin in or oppose any plans for changes in organization; [7] TO INVEST AND RE-INVEST, or exchange any strating essets, including but not restricted to common stocks, ensurities, life and insurance, or in any other income-producing contracts or property or socurities, real or personal; end, not limited by the generality of the foregoing, to take beneficial interest, naming as beneficiary either the undersigned, or the lise of anyone else in whom the undersigned has a beneficial interest, naming as beneficiary either the undersigned, or the insurance or the estate of any insurance or only in the property of the foregoing, to take a beneficial interest, naming as beneficiary either the undersigned, or the line of anyone else in whom the undersigned has a beneficial interest, naming as beneficiary either the undersigned, or the lise of anyone else in whom the undersigned has a beneficial interest, and the property of the property o	DF 10WA BS. In	et. No. Flied for Record this 997	day of 7187 19 9	2 3:34 84

istration, or lotters tostamentary; to receive and give acquittance for all sums of money, debts, accounts whotsoever, which are or shall become due, owing and payable to the undersigned; to appear, where a bond or other security; to deduct researchie expenses, as herein authorized from any share due the undersigned.

GIVING AND GRANTING unto said Attomay-in-Fact full power and atthority to do and perform each and every act, deed, metter and thing whatsoever in and about our property, and effects, at fully and effectually to all Intents and purposes as we might or could do in our own proper person if personally present hereby ratifying all that said Attorney in Fact shell lewfully do or cause to be done by virtue thereof; PROVIDED, HOWEVER, that nothing herein shall

tornoy-in-Fact shall lewfully do or caus give or grant the power to execute a	e to be done by virtue thereof; PROVIDED, HC will or change a will or other testementary instr	OWEVER, that nothing herein shall- ument.
The undersigned further directs to irravocable except as horeinafter other instrument, as to such real estate shall be a such real estate shal	that this Power of Attorney, shall take effect erwise expressly steled, and if real estate of ill not be revocable, unless and until such time umant in the same public effice in which inst	as below provided; and shall be the undersigned is involved, this as there is filed of record a duly
This Power of Attorney shall be	effective on the 26th day of August 2019	aust 1996 and shall or until
faith relying upon the exercise of the	fractis accesson or event of termination). PROVIDED HOWEVER, that this power, as be noy time, and farthwith, by written notice to a law, including doath, or disability, this Attornate powers by him, if he or they have had no mupon this instrument for its continuing validity.	y-in-Fact, and anyone alse in good ofice or knowledge of such revo-
in good faith, but he shall be liable for	In-Fact shall not be liable for any loss sustained or willful miscanduct or breach of good faith. ad portions of this power are modified by stri	
numbered		• • •
CONSTRUCTION: The Allorespia-fact may de factor and growings at this fewer of Allores to act is connection with the grouperty, property of the act is connection with the continued on all the continued as in important the continued of this fewer of Allarany shell be construed as exper- ting fewer of Allarany shell be construed as exper-	all calls which shall be agained to present and gradestal for a constant of the constant of th	arridae late arccurion the locacelog powers. Alternayle-Fact hareis the right and power and flabilities at alther or both of or. Furtal, including authorized monet between a tall a central. Each of the numbered powers of other powers havels.
IN WITNESS WHEREOF. WE HAVE	hereunto set our hands and seels the 20	Day of August
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STATE OF IOWA DICKINSOND .	}}	
On this 24 day of ADSD	ST AD. 19_59 before me, the unde	raigned, a Natory Public in and for the
State of lowe, personally appeared	ZANNE SANDAHL	
instrument and acknowledged that the ar	DEBRIA A JOHNSON DEPLET OF COMMENT	in and which assessed the foregoing
STATE OF IOWA	Not	ary Public in and for the State of Iowa
_		
	A.D. 11 before me	
known to me to be serving in as with the Arm instrument and ecknowledged that he execut	rechally appeared	whose name is subscribed to the within
		*
(Signoture of Officer)	(Bonk of Officer)	(Command to which estached)
(Authority for this form of acknowledgment i	le Cade of laws, Sec. ESS.26)	
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