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DECLARATION OF TRUST

for the

Wishmier Revocable Living Trust (A Revocable Living Trust Administered in Colorado)

THE UNDERSIGNED Settlors and Trustees, declare that the Wishmier Revocable Living Trust (herein, "Trust") was created under an instrument dated December 26, 2001, to hold and administer the property described below for the benefit of the beneficiaries of said Trust as provided therein.

The place of administration of said Trust is 5954 South Kearney Street, Englewood, Colorado 80111.

The Settlors are Jack C. Wishmier and Leona K. Wishmier.

The Co-trustees are Jack C. Wishmier and Leona K. Wishmier.

The Trust contains the following provision under Article I, paragraph 1.3, as follows:

TRUSTEE. The Trustees of Wishmier Revocable Living Trust are Jack C. Wishmier and Leona K. Wishmier who shall serve as co-trustees. Each co-trustee shall have the power to act separately and independently as if they were a sole trustee of this Trust and may perform all acts necessary to the business of this Trust without the consent of the other co-trustees and may execute any document without the signature of a co-trustee and the signature of either trustee shall be binding upon the other trustee. In the event either co-trustee is unable to serve as a trustee, then the other trustee who is able and acting shall be empowered to continue to act as sole trustee. In the event that neither person named as co-trustee is able to serve as a trustee of this Trust, then Jim C. Wishmier shall serve as successor trustee. In the event Jim C. Wishmier is unable to serve as trustee, then William ("Bill") Skidmore of Aurora, Colorado shall serve as successor trustee. In the event William ("Bill") Skidmore is unable to serve as trustee, then Lynn Marie Nelson shall serve as successor trustee. In the event that Lynn Marie Nelson is unable to serve as trustee, then Sue Ann Wishmier shall serve as successor trustee. In the event that Sue Ann Wishmier is unable to serve as trustee, then Karen Kay Skidmore shall serve as successor trustee. In the event that the persons named as successor trustees are unable to serve as trustee, then a substitute successor trustee shall be appointed according to Article X below."

The Trustees certify that they and the persons named in paragraph 1.3 quoted above are the legally and lawfully authorized persons who have the power to transfer the real property held in the name of the Trust and that the persons named above, in the order designated are empowered to act on behalf of the Trust and sign all documents relative to said real property.

DECLARATION OF TRUST FOR THE WISHMIER REVOCABLE LIVING TRUST PAGE 1 OF 2

The real property located in Madison County, Iowa which is an asset of said Trust is described as follows:

The east 711/4 acres of the Southeast quarter (1/4) of Section Sixteen (16), in Township seventyseven (77) North, of Range twenty-seven (27) West of the 5th P.M., except school house site of 1-1/4 acres described as follows: commencing 20 rods west of the Southeast corner of said Southeast quarter (1/4), thence North 10 rods, thence West 20 rods, thence south 10 rods, thence East 20 rods to the place of beginning; EXCEPT schoolhouse site described as follows: Commencing 20 rods West of the SE corner of said SE 1/4, thence North 10 rods, thence West 20 rods, thence South 10 rods, thence East 20 rods to point of beginning, of Sec. 16-77-27, containing 71 acres, more or less, according to Government survey, subject to the rights of the public in all highways.

The signatures of the Settlors appear below. Wishmier, Settlor STATE OF COLORADO COUNTY OF ARAPAHOE The foregoing Declaration of Trust of the Wishmier Revocable Living Trust was acknowledged before me by Jack C. Wishmier and Leona K. Wishmier as Settlors, and

, 2001. WITNESS my hand and official seal.

The signatures of the Co-trustees appear below.

STATE OF COLORADO

December Lle, 2001.

COUNTY OF ARAPAHOE

The foregoing Declaration of Trust of the Wishmier Revocable Living Trust was acknowledged before me by Jack C. Wishmier and Leona K. Wishmier as Co-trustees, on

WITNESS my hand and official seal.

ly Commission Expires:

My Commission Expires:

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DECLARATION OF TRUST FOR THE WISHMIER REVOCABLE LIVING TRUST