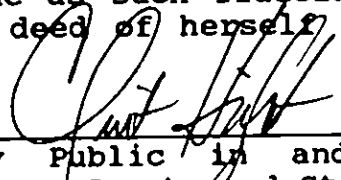


STATE OF IOWA)
)
COUNTY OF MADISON) SS:

On this 20 day of February, 1989, before me the undersigned, a Notary Public in and for the State of Iowa, personally appeared Sheryl Henley, to me known to be the identical person named in and who executed the foregoing instrument and acknowledged that she as such fiduciary executed the same as the voluntary act and deed of herself and of such fiduciary.



Notary Public in and for Said
County and State.

