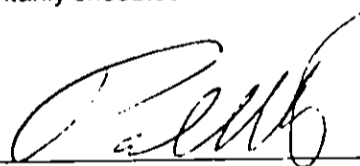


FOR THE LEGAL EFFECT OF THE USE OF THIS FORM, CONSULT YOUR LAWYER

STATE OF IOWA, Polk COUNTY, ss:

On this 13th day of May, 19 93, before me, the undersigned, a Notary Public in and for the State of Iowa, personally appeared Annette Gendler Isaacson, to me personally known, who being by me duly sworn, did say that the person is one of the partners of Gendler Aggregates Co., a partnership, and that the instrument was signed on behalf of the partnership by authority of the partners; and the partner acknowledged the execution of the instrument to be the voluntary act and deed of the partnership by it and by the partner voluntarily executed.



Paul R. Tyler  , Notary Public in and for said State.



IOWA STATE BAR ASSOCIATION
Official Form No. 181 (Trade-Mark Registered, State of Iowa, 1967)
Current Printing Date April 1987

(Section 558.39, Code of Iowa)

Acknowledgment: For use in the case of partnerships