



✓ Norwest Bank Iowa, N.A.
 Investments and Trust
 666 Walnut Street
 Post Office Box 837
 Des Moines, Iowa 50304

REC: 5⁰⁰
 AUD: _____
 R.M.F. \$ 1⁰⁰

COMPUTER
 RECORDED
 COMPARED

Resolution

RESOLUTION OF BOARD OF DIRECTORS
 GRANTING AUTHORITY TO SIGN
 ON BEHALF OF
 NORWEST BANK IOWA, N.A.

BE IT RESOLVED, that the officer in charge of the Investments and Trust of Norwest Bank Iowa, N.A., with the unanimous approval of the Trust Supervisory Committee, is hereby empowered to designate officers and employees authorized to execute various documents on behalf of said Investments and Trust. In extension but not in limitation of the foregoing, this power shall include granting authority to contract, sell, transfer, assign, lease, mortgage, release or discharge in whole or in part any mortgage, and convey any real or personal property, including endorsing of signing certificates of stocks, bonds, other securities, and checks, regardless of whether endorsed in blank or to a named person, held by said bank as nominee or in any of its various fiduciary capacities. Written lists designating the individuals so authorized to sign shall be provided from time to time to the Cashier, the Controller, and the Auditor of Norwest Bank Iowa, N.A. Any officer is hereby authorized to certify the individual's authority to sign on behalf of Norwest Bank Iowa, N.A., and all parties shall be fully protected in relying on such certification.

CERTIFICATE

I hereby certify that I am a duly elected and acting officer of Norwest Bank Iowa N.A., a National Banking Association organized and existing under and by virtue of the laws of the United States of America, and that the above is a true and correct copy of a Resolution duly adopted by the Directors of said Bank at a meeting duly called and held on December 18, 1985; that a majority and quorum of the Directors were present at said meeting and voted in favor of the above Resolution and that the same remains in full force and effect, unamended and unrepealed, all of which appears from the records of said Bank now in my custody and control.

I further certify that J. Paul Ahlers is one of the persons authorized to sign on behalf of Norwest Bank Iowa, N.A. in accordance with the above and foregoing Resolution.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of said Bank at Des Moines, Iowa, this 20th day of February, 19 98



NORWEST BANK IOWA, N.A.
 NATIONAL ASSOCIATION

By Duane Haglund
 Senior trust officer

STATE OF IOWA, SS.
 MADISON COUNTY,

Inst. No. 3104 Filed for Record this 24th day of February 19 98 at 3:48 PM
 Book 44 Page 661 Recording Fee \$.00 Michelle Utstler, Recorder, By Prigen Densay Deputy

NI 18M76 TRS (12-89-42114-D)