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MICKI UTSLER RECORDER MADISON COUNTY, IOWA

Prepared by Karen K. Brooks , West Bank, 1601-22nd Street, West Des Moines, IA 50266 (515) 222-2300

State of Iowa

County of Polk)

On this day, May 1, 2002 , before me, the undersigned, a Notary Public in and for said county and state, personally appeared Tom A. Johnson and John A. Poley to me personally, known, who being by me duly sworn, did say that they are the First Vice President and First Vice President respectively, of said corporation executing the within and foregoing instrument, that the seal affixed thereto is the seal of said corporation; that said instrument was signed and sealed on behalf of said corporation by the authority of its Board of Directors; and that the said Tom A. Johnson and John A. Poley as such officers acknowledged the execution of said instrument to be the voluntary act and deed of said corporation by it and by them voluntarily executed.

Notary Public in and for said County and State

Vice President

