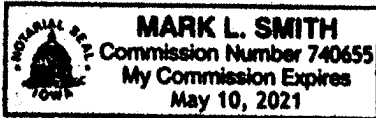


ACKNOWLEDGMENTS FOR INDIVIDUALS

STATE OF IOWA, COUNTY OF MADISON
This record was acknowledged before me on August 28, 2019, by Mary Jane Roberts



Mark L. Smith
Signature of Notary Public

STATE OF _____, COUNTY OF _____
This record was acknowledged before me on _____, by _____

Signature of Notary Public

STATE OF _____, COUNTY OF _____
This record was acknowledged before me on _____, by _____

Signature of Notary Public

STATE OF _____, COUNTY OF _____
This record was acknowledged before me on _____, by _____

Signature of Notary Public

STATE OF _____, COUNTY OF _____
This record was acknowledged before me on _____, by _____

Signature of Notary Public