

This STATEMENT is presented to THE FILING OFFICER for filing for record in real estate records:

1. Debtor(s) (Last Name First) and address(es) Paycom Inc. 1200 - 35 Suite 403-1 West Des Moines, Iowa 50365	2. Secured Party(ies) and address(es) Norwest Bank Des Moines, N.A. 666 Walnut PO box 837 Des Moines, Iowa 50304	3. For Filing Officer (Date, Time, Number, and Filing Office) FILED NO. 1486 BOOK <u>3</u> PAGE <u>533</u> Ucc Rec 91 JAN 25 AM 10:31 MICHELLE UTSLER RECORDER MADISON COUNTY, IOWA
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4. Check one only:

Original financing statement real estate record number 918 book 3 page 424 Fee \$5.00

Pre-1975 fixture filing county UCC number

Record owner of the real estate: Bussannas Oil & Gas Limited

Dated filed: Nov 1, 19 88 Filed with Madison Co. Recorder

5. Check only one:

A. CONTINUATION The original financing statement between the foregoing Debtor and Secured party, bearing the file number shown above, is still effective.

B. PARTIAL RELEASE The secured party releases the property indicated below from the collateral described in the financing statement bearing the file number shown above.

C. ASSIGNMENT Except to the extent otherwise specified below, the secured party certifies that the assignee, whose name and address is shown below, has been assigned all the Secured Party's rights under the financing statement bearing the file number shown above.

D. TERMINATION The Secured Party certifies that a security interest no longer is claimed under the financing statement bearing the file number shown above.

E. AMENDMENT The financing statement bearing the file number shown above is changed to show: Name, identity, corporate structure, or address of Secured Party as indicated below ; Name, identity, corporate structure, or address of Debtor Party as indicated below ; Other, as indicated below .

6. CHANGES:

Norwest Bank Iowa, National Association fka
Norwest Bank Des Moines, National Association

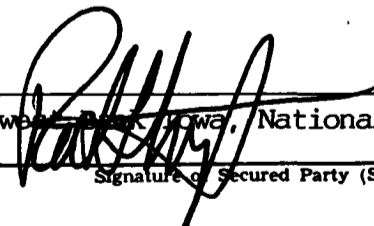
COMPARED

7. Debtor Signature(s) necessary only if filing an amendment; by signing Debtor also acknowledges receipt of a copy of this instrument.

(Debtor)

(Debtor)

Norwest Bank Iowa, National Association

By 
Signature of Secured Party (See instruction #2)

Secured Party

Type or Print all names (Iowa Code 335.2)

Date January 18, 19 91

Type or Print all names (Iowa Code 335.2)

Form Approved: (1-2-87) by: ELAINE BAXTER, Secretary of State

1 FILING OFFICER COPY ALPHABETICAL