Articles of Incorporation
to
Wej-Lock Manufacturing Co.

#242
Fee $1.80

Filed for record the 7 day of February A. D. 1930 at 10:40 o'clock A. M.
Mildred E. Knott, Recorder.

ARTICLES OF INCORPORATION
OF THE
WEJ-LOCK MANUFACTURING CO.

We whose names are hereto subscribed, hereby associate ourselves together for the purpose of forming a corporation for pecuniary profit under and by virtue of the provisions of Chapter 384 of the 1927 Code and the Acts of the 43rd General Assembly of the Laws of the State of Iowa relating thereto, and do adopt the following Articles of Incorporation; to wit:-

ARTICLE I.

The name of this corporation shall be the WEJ-LOCK MANUFACTURING COMPANY and its general offices and principal place of business shall be at Winterset, Madison County, Iowa.

ARTICLE 2.

This corporation shall commence business as soon as these Articles of Incorporation are filed with the Secretary of State of Iowa, and the certificate of incorporation is issued by him, and shall continue Twenty (20) years therefrom with the right of renewal, unless sooner dissolved by a vote of the holders of two thirds of the outstanding common stock at any annual meeting or special meeting of stockholders called for that purpose.

ARTICLE 3.

SEC. I. The object of the corporation is to manufacture, sell, and contract for the sale of earth anchors, guard-rail equipment, and such other articles used in line construction and

general rail construction as may be deemed advisable by the Board of Directors.

SEC. 2. The general nature of the business to be transacted by this corporation shall be to manufacture, buy, sell, or otherwise deal in, at wholesale or retail, earth anchors, guard-rail equipment, and machinery generally, including appliances, accessories, supplies, parts, or repairs, also patents and patent rights, together with such articles of use and sale as the Board of Directors may from time to time determine. In carrying out its objects and purposes, as herein expressed, this corporation shall have and exercise all such other powers as are necessary and incidental to the conduct of such business as may be authorized by the Board of Directors. It shall have all such other rights, powers, privileges and immunities as are now, or may hereafter be, expressly conferred upon corporations of a similar character by the Laws of the State of Iowa, with power to do business and carry on operations in other States or Countries with their permission and in accordance with the laws thereof. The right to buy, sell, rent, lease, take, own, and dispose of personal property, including its own capital stock, and stock in other corporations. It shall have power to buy, sell, exchange, lease, deal in, own, hold, and develop real estate; construct, re-construct, alter, rent, manage, and control buildings of all kinds and for all lawful purposes upon any real estate it may acquire, and may mortgage, encumber, lease, sell, or otherwise dispose of or make contracts relating thereto to any or all of its property; real or personal, wherever located, including any money, rents, royalties, profits, or the proceeds arising therefrom. It shall have power to borrow money, to execute written evidence of indebtedness therefor, and to secure the same by the execution of mortgages, on its property, in whole or in part, as the Board of Directors may from time to time determine.

ARTICLE 4.

The amount of authorized capital stock of this corporation shall be Fifty Thousand (50,000.00) Dollars, divided into Five Hundred (500) shares of common stock of the par value of One Hundred (100.00) Dollars each. No stock shall be issued until the same has been fully paid for in cash or in property approved by the executive council, as provided by the Laws of the State of Iowa, and when so issued, all stock shall be fully paid and non assessable. The capital stock authorized may be increased by an adoption of an amendment to these articles, as hereinafter provided. When any capital stock is authorized to be issued by the Board of Directors, the same shall be offered to the existing stockholders proportionately to their holdings at not less than par. The corporation may buy any of its own capital stock, and hold, and own the same, or it may cancel such stock, or any part thereof, thus decreasing the capital stock.

ARTICLE 5.

SEC. I. The anual meeting of the stockholders of this corporation shall be held at the principal place of business of said corporation in Winterset, Iowa, on the first day of January each year, beginning in 1931, and special meetings of the stockholders may be called at any time by the President or by a majority of the Board of Directors by mailing ten (10) days notice in writing to each stockholder at the last address on file with the Secretary-Treasur of the corporation, and shall be called by the President at any time, upon request of the stockholders owning two thirds of the outstanding common stock, and in case of his neglect or refusal to call a meeting, persons owning two thirds of the outstanding common stock may join in a call of the stockholders, which meeting shall be the same as though the President issued the call.

SEC. 2. At all meetings of the stockholders, each stockholder shall be entitled to one vote for each share of common stock held by him, which vote shall be cast in person or by proxy duly evidenced in writing.

ARTICLE 6.

SEC. I. the affairs of this corporation shall be conducted and managed by a Board of Directors of not less than four members, which may be increased at any annual meeting of the stockholders or at any special meeting called for that purpose. Such directors shall be elected by a vote of the majority of the shares of stock present at the annual meeting of stockholders and shall hold office for the term of one year, and until their successors are elected and qualified.

SEC. 2. The Board of Directors shall meet at such time as may be provided in the by-laws, and at any other time on the call of the President.

SEC. 3. All directors shall be stockholders, and any director disposing of all of his stock shall automatically cease to be such director.

SEC. 4. The Board of Directors shall have the power to fill any vacancy occuring in its own membership by majority vote of the remaining members, and any person so appointed shall hold office until the next annual meeting of the stockholders, and until his successor is elected and qualified.

SEC. 5. The Board of Directors may enact adopt and amend by-laws, rules, and regulations for the conduct and government of the business and affairs of this corporation, not inconsistent with these articles.

ARTICLE 7.

The officers of this corporation shall be a President, Vice President and Secretary-Treasur__, and such other officers as may be provided by the by-laws of said corporation. All officers shall be elected by the stockholders by a majority of the shares of stock present at their annual meeting in January and shall hold office for the term of one year, or until their successors are elected and qualified. The President and Secretary-Treasur__ shall be chosen from among the Board of Directors. The Board of Directors shall have the power to fill any and all vacancies which may occur in the offices of this corporation, and the person or persons appointed to fill any vacancy or vacancies shall hold office until their successors are elected and qualified.

Until the first annual meeting of the stockholders, the following named persons shall be the Board of Directors of this corporation;-

1. E. K. Cole.	Winterset, Iowa.
2. J. W. Bunker.	Winterset, Iowa.
3. L. L. Blomgren.	Winterset, Iowa.
4. C. E. Handel.	Winterset, Iowa.

And the following named persons shall be officers until such time as the stockholders may elect such other officers:-

1. President.	E. K. Cole	Winterset, Iowa.
2. Vice President.	J. W. Bunker	Winterset, Iowa.
3. Secretary-Treasur__	L. L. Blomgren	Winterset, Iowa.

ARTICLE 8.

This corporation shall have no corporate seal.

ARTICLE 9.

The amount of indebtedness of this corporation will be unlimited.

ARTICLE 10.

The President or the Vice President and Secretary-Treasur__ have power and authority to sign all leases, conveyances, contracts, bills of sale and all other and necessary and proper instruments for carrying on the business of the corporation.

ARTICLE 11.

The private property of the stockholders shall at all times be exempt from liability for corporate debts of any kind and this article shall not be amended or repealed.

ARTICLE 12.

In event that any stockholder becomes indebted to the corporation, the corporation shall have a lien upon any shares of stock in this corporation owned by the stockholders for the full amount of such indebtedness.

ARTICLE 13.

The Article of Incorporation with the exception of article eleven may be amended at any annual meeting of the stockholders, or at a special meeting called for that purpose by a vote of the holders of two thirds of the outstanding common stock, and if it is proposed to amend the articles at any special meeting of the stockholders, a copy of said proposed amendment shall be mailed to each stockholder with the notice calling for such meeting.

Article 14.

Stock shall be transferrable only by assignment on the books of the corporation. The certificate of stock shall be signed by the President or the Vice President and attested by the Secretary-Treasure_.

Dated this 17 day of January 1930.

1.	E. K. Cole	Winterset Iowa
2.	J. W. Bunker	Winterset Iowa
3.	L. L. Blomgren	Winterset Iowa
4.	C. E. Handel	Winterset Ia.

State of Iowa.)
) S. S.
Madison County.)

Be it remembered that on this 17 day of January 1930, before me Valda M. Brooks, a notary public in and for Madison County, Iowa, personally appeared E. K. Cole, J. W. Bunker, L. L. Blomgren, and C. E. Handel, all of Winterset, Madison County, Iowa, to me known to be the identical persons named in and who executed the foregoing Articles of Incorporation and severally acknowledged that they executed the same as their voluntary act and deed.

NOTARIAL SEAL

Valda M. Brooks
Notary Public in and for Madison County, Iowa.

STATE OF IOWA ss

Filed for record in the office of Secretary of State Jan. 22 A.D. 1930 and recorded in book Y-8 page 201.

Ed M. Smith
Secretary of State

Expires Jan 22-1950
Cert. No. 40475
Receipt No. 2821
Filed by Charles D. Van Werden
Winterset Iowa.
Filing Fee 65.00
Recording Fee 1.70